



THIRU

A BLUEPRINT FOR BALTIMORE

THIRU'S PLAN TO UNLEASH THE PROMISE OF OUR GREAT CITY





BLUEPRINT FOR BALTIMORE

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MEET THIRU

A BOY FROM BALTIMORE

His family came here with nothing, fleeing a civil war when Thiru was 3. His parents, both city school teachers, spent decades inspiring thousands of Baltimore kids, from Poly and Morgan State to Edmondson, Frederick Douglass, Southern, and Western. Thiru attended public schools himself, graduating from Woodlawn High before attending Yale University and Harvard Law School, where he was president of the *Harvard Law Review*. After a Supreme Court clerkship with Justice Stephen Breyer, Thiru devoted his life to



public service in Baltimore. He served as a federal prosecutor, Chief of Major Investigations in the city prosecutor's office, and then as Deputy AG of Maryland.

Now a litigation partner at DLA Piper, Thiru has taught at local law schools as well as at Hopkins, UMBC, and College Park. He sits on the board of public charter schools in East Baltimore and has coached debate at Douglass High School. He has also long supported various youth athletic programs, watched the Terps win the NCAA Final Four in Atlanta, and led his high school soccer team to a 1-42 record (yes, really).

Having tried high-profile murder cases, Thiru is the only candidate who has successfully fought crime as a federal and city prosecutor. A proven leader, Thiru also is the only candidate with a record of effectively managing complex projects, from global litigation at DLA Piper to marriage equality as Deputy Attorney General. And no one can match the arc of his family's story or his singular devotion to Baltimore.

"Once-in-a-generation lawyer and leader"

- Former Baltimore Police Commissioner, Anthony Batts



RECORD OF SERVICE

Deputy Attorney General
for the State of Maryland

Chief of Major Investigations
State's Attorney's Office

Assistant U.S. Attorney
District of Maryland

Law Clerk, Justice Breyer
U.S. Supreme Court

President
Harvard Law Review

Litigation Partner
DLA Piper (Baltimore)

Business Analyst
McKinsey & Company

END THE BLOODSHED

CUT MURDERS IN HALF DURING FIRST TERM

- Conduct **simultaneous wiretaps** of violent gangs in the city's 12 deadliest neighborhoods, culminating in coordinated arrests of 150-250 violent criminals in April 2021, just before the summer surge of gun violence.
- Launch a **cold case initiative** for murders involving high-caliber weaponry, 10 or more gun casings, and headshots.
- Refer to the U.S. Attorney's Office **all carjackings, bank and commercial robberies, and felon-in-possession cases** for potential federal prosecution. (These are crimes over which there is automatic federal jurisdiction.)

Former NAACP President "Doc" Cheatham and Councilwoman Rikki Spector stand with Thiru on key crime-fighting strategies.



"Thiru's crime plan is innovative and fearless, willing to do what others have refused. As a federal and city prosecutor, he actually fought crime."

- Councilwoman Rikki Spector, represented the 5th district for nearly 40 years.

BREAK THE CYCLE OF POVERTY, CRIME, AND PRISON

- **Forgive government debt** for returning citizens who hold down jobs and avoid criminal conduct for 2 years.
- Launch **"Faith in Justice" reentry initiative**, securing
- \$5 million in federal grant money from the Second Chance Act, for 100 nonprofits and faith organizations to help with reentry for 500 citizens annually returning from prison.



The Wire's Snoop and Innocence Project exoneree, George Seward, unveil Thiru's automatic expungement program at Northeast Market.



- Dedicate \$10 million to a **diversion program** modeled on the District Court Re-entry Project, which would allow juveniles and low-level offenders to avoid prison by enrolling in skills training, workforce development, and job placement as a condition of probation.

"Giving people back their lives, families, and opportunities is what we're here for."

- Matthew Judon, Ravens Linebacker

FORGE A POLICE FORCE WE CAN ALL BE PROUD OF

- **Create a College Cadet program** to recruit 100-150 graduating seniors each year from local schools, particularly HBCUs like Morgan State and Coppin State, in order to develop a more diverse, local, and professional police force.
- **Redeploy 90+ school police** to neighborhood foot patrols, instead of fueling the school-to-prison pipeline.
- **Lift arbitrary police eligibility restrictions**, including the ban on candidates who have used marijuana in the last three years.
- Free up experienced detectives by **hiring private security** to cover business districts and public events.



"Vignarajah has put forth, no doubt, the most comprehensive crime-fighting plan of anyone, including the police department and the Justice Department."

BUILD SMARTER, STRONGER CASES AGAINST REPEAT VIOLENT OFFENDERS

- **Utilize aerial surveillance** – with judicial approval and public disclosure – to assist violent crime investigations.
- Offer \$100 rebates to residential and commercial property owners who purchase cloud-based security cameras and register them with BPD, with the ultimate goal of adding **10,000 ground cameras** to the city's private camera network.
- **Clear the backlog of untested burglary crime scene evidence**, because 40% of DNA and fingerprints in burglary cases hit off the federal forensic database, resulting in more effective prosecutions of violent offenders.



"Thiru's plan will drastically reduce violent crime. I strongly believe that his vision for this community will make us all safer."

- Former Baltimore Co. Police Chief, Jim Johnson



RECOVERY TO PROSPERITY

Immediate: Provide Relief to Support Families and Small Businesses

- Inject **\$250 million in stimulus** to fund accelerated road repair and construction projects, the installation of HVAC in every public school while they sit empty, and expanded free WiFi to bridge the digital divide.
- **Stabilize finances of first responders** by guaranteeing appropriate overtime and hazard pay and by offering free local housing, granting essential workers appropriate sick leave, and waiving minor privilege fees for small businesses.

On Baltimore's economy, "a potential game-changer in the field is a former deputy attorney general and federal prosecutor, Thiru Vignarajah."

The Washington Post

Six to 18 Months: Build the Road to Recovery as We Reopen Our Economy

- **Jumpstart a vibrant, inclusive economy** by beginning to cut property taxes, invigorating key industries like biotech, increasing access to capital for businesses, and developing creative partnerships to invest in our city's diverse workforce.
- **Re-launch the dollar homes program**, reinvest in community land trusts, and reduce vacant housing stock.



"His tax plan – visionary and actionable – reflects exactly the kind of leadership Baltimore needs in its next mayor."

– Former WYPR President, Tony Brandon



Five to 10 Years: Spark Next Generation New Deal

Inject \$4 billion through a public-private investment program to:

- **Rebuild our transit network and water-sewage systems** to ensure full compliance with federal guidelines.
- **Renovate our crumbling schools** to compete with neighboring counties.
- Lead the nation in **smart city innovations**, from traffic signal synchronization to laying the groundwork for a universal fiber optic network.



“Over 100 CEOs and Business Leaders Endorse Thiru Vignarajah For Mayor”

EDUCATION FOR ALL

A MARSHALL PLAN TO FIX CITY SCHOOLS

*"It is easier to **build strong children** than to repair broken men."*

Frederick Douglass

Counteract Declining Public School Enrollment

- **Guarantee free, universal Pre-K** for all three- and four-year-olds.
- Ensure **free higher education** for every city public school graduate at trade schools, community colleges, and public or private universities in Maryland.

Reimagine the Role of Public Schools in Community Life

- **Phase all K-8 public schools into community schools**, transforming them into cornerstones of community life.
- Offer **extended-day instruction and weekend instruction** at no cost at select schools.



Improve the Quality of Education Delivered in Baltimore's Schools

- **Expand programs for enterprising students** to accelerate their education with trade school instruction, university-level coursework, and apprenticeships during their junior and senior years of high school.
- **Offer stipends to local artists and musicians** who will devote time to schools without established art programs.
- Equip administrators and educators with **resources and training to offer trauma-sensitive support**.



How will we pay for it?

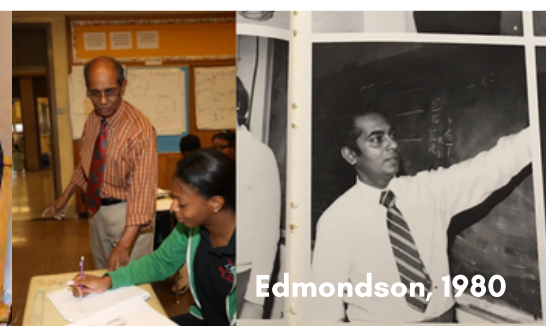
As the son of two city school teachers and a product of public schools himself, Thiru's budget will reflect his commitment to teachers and schools. Revitalization of our schools will be funded by: (1) taxing the cannabis industry, (2) auditing the education budget, (3) raising taxes on abandoned property, and (4) forging public-private partnerships.

*"Unless our children begin to **learn together**, there is little hope that our people will ever begin to **live together**."*

– Justice **Thurgood Marshall**



Poly, 1970



Edmondson, 1980

A MORE PERFECT UNION

ENSURING EQUITY IN EVERY ZIP CODE

Flatten the Curve on Racial Disparities in Public Health

- **Establish telemedicine infrastructure** so that patients of color with limited transit options are seen by a physician.
- Provide grants for **Medicaid coverage** to uninsured adults who do not currently qualify for health insurance.
- Build network of churches, barber shops, and hair salons that are prepared to **offer diagnostic testing**.
- Facilitate partnerships with nonprofits and local health institutions to **offer free annual health and wellness screenings at all public elementary schools** to test for vision and hearing, lead exposure, BMI, and trauma, and then provide the necessary resources for further treatment, if needed.
- Protect Baltimore's kids by working to **take all flavored tobacco products off the market**. Impose a 50% wholesale tax on vaping products to fund health screenings as well as youth prevention efforts and treatment for those hooked.

Build an Equitable Transit Grid

- **Extend free Circulator bus routes** to historically disinvested communities, in order to broaden access to key services, grocery stores, and jobs, with the ultimate goal of citywide free buses in the next decade.
- Require ride share companies to provide free or reduced fares for riders located in or traveling within **transit deserts**.
- Create **dedicated East-West public transit** thoroughfares exclusively for pedestrians, bicyclists, scooters, and buses.
- Break ground on **high-speed rail** between Baltimore and Washington, D.C.

"The greatest impediment to achieving racial equality is the narcotic belief that we already have."

Julian Bond, Former NAACP Chairman



Guarantee Environmental Justice and Water Equity

- **Shut down the incinerator** and build a mixed-use materials recovery facility.
- Mandate **green design for all public housing** developments.
- **Become the first major city to prohibit water shutoffs for unpaid bills**, and freeze water bill debt until a complete audit is conducted.
- Conduct free water testing, provide filtration systems, and **rebuild our crumbling water and sewage system**.



THIRU GETS IT DONE

A LEADER FOR BALTIMORE'S NEXT CHAPTER



GEORGE SEWARD

I did 31 years for a crime I didn't commit. Thiru stood up for me.

I was freed three decades after being convicted based on a misidentification by a witness of another race. It did not matter to the judge that there was no corroborating evidence. Thiru stood up for me when no prosecutor ever had.

JEROME

We were tired of hustling corners. Thiru found us jobs.

Jerome had been a squeegee boy since he was 13. Today he's 22. He said he wanted a better life. Thiru introduced him to Tony Foreman and Cindy Wolf. He started a job the next week in the kitchen at Cinghiale.



SHAWNTA LITTLE

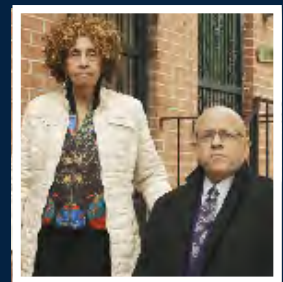
Gangs killed my little boy. Thiru got us justice.

Shawnta's 12-year-old son, Sean, was an innocent victim of guns and gang violence. Thiru took on the cold case, successfully prosecuting and convicting the two men responsible for Sean's senseless murder.

PETER BROOKS

They planned to tear down my family's history. Thiru saved it.

The city was set to demolish the home of jazz legend Cab Calloway. Joined by Calloway's daughters, his grandson Peter, and the Maryland Historical Society, Thiru spoke up when no one else would. Hours later, the city reversed its decision.



MS. BETTY

We told Thiru about the illegal trash. He cleaned it up.

We met Ms. Betty at a town hall on a Thursday when she told us about illegal dumping. No city politicians had ever gotten back to her. We cleaned it all up by Sunday and also pledged to bring back twice-a-week trash pickup.



"We must raise expectations when it comes to our leaders. Unlike anyone we've ever seen, Thiru has the ability to bring together people from all parts of the city and from all walks of life."

- Former Baltimore City Chief Judge, Wanda Keyes Heard



END THE BLOODSHED

The Plan to Cut Murders in Half in Baltimore





END THE BLOODSHED.

Thiru's "**End the Bloodshed**" plan sets forth a **comprehensive** strategy that goes beyond the platitudes and empty prescriptions that have been recycled and repackaged for decades. **Enough is enough.**

End the Bloodshed certainly adopts and incorporates important components of prior plans around which there is clear consensus — from investments in schools, jobs, and youth initiatives, to better strategies to address trauma and mental health, to dismantling institutional racism. However, Thiru's plan, focused on solutions, presents **20 unique proposals that are specific, actionable, and unprecedented.**

Conduct Simultaneous Wiretap Investigations

For the first time, Baltimore will conduct simultaneous wiretap investigations targeting gangs and drug organizations in the city's 12 deadliest neighborhoods, culminating in coordinated arrests of 150-250 violent criminals around April 2021, just before the annual summer surge of gun violence. (The arrest of a couple hundred defendants pales in comparison to the tens of thousands arrested every year in Baltimore.)

Automatic Review of the U.S. Attorney's Office

For the first time, Baltimore will refer to the U.S. Attorney's Office for automatic review all carjackings, bank and commercial robberies, and felon-in-possession cases for potential federal prosecution. (These are categories of crimes over which there is federal jurisdiction.)

Aerial Surveillance Program

For the first time, Baltimore will get off the ground—with public disclosure—the aerial surveillance program to aid detectives with violent crime investigations, this time with specific limits to respect community privacy and confirm the program's legal validity.

Additional Ground Cameras

For the first time, Baltimore will offer \$100 rebates to residential and commercial property owners who purchase cloud-based security cameras and register them with BPD, with the ultimate goal of adding 10,000 ground cameras to the city's private camera network.

Clear the Backlog of Burglary Evidence

For the first time, Baltimore will use private grant funding to clear the backlog of untested burglary crime scene evidence, which will be used to pursue burglary prosecutions against individuals who have committed robberies, carjackings, shootings, and murders, but have escaped prosecution for these more serious violent crimes.

Launch Cold Case Initiative

For the first time, Baltimore will launch a cold case initiative within City Hall, which will coordinate with BPD, as well as other law enforcement agencies, to keep open or reopen murder investigations involving high-caliber weaponry, 10 or more casings, and headshots.

Anonymous Monitoring of Juvenile Cases

For the first time, Baltimore will facilitate anonymized monitoring of juvenile cases, so the public can better track outcomes in violent crime cases involving juvenile offenders.

Non-Public Repeat Juvenile Offender List

For the first time, Baltimore will prepare a non-public list of repeat violent juvenile offenders and develop customized strategies to ensure they are brought to justice.

Create a Deputy Mayor for Public Safety

For the first time, Baltimore will create a Deputy Mayor for Public Safety who will ensure inter-agency cooperation to support BPD fully in the fight against crime, a post that will be filled by a respected crime fighter.

END THE BLOODSHED.

For the first time, Baltimore will form the Office of the Public Advocate, which will ensure that policing satisfies community expectations and constitutional standards, a post that will be filled by a respected community activist and civil rights leader.

Dedicate \$10 Million to a Diversion Program

For the first time, Baltimore will dedicate \$10 million to a diversion program that permits qualifying juvenile offenders and adults charged with low-level offenses to avoid prison by agreeing, as a condition of probation, to enroll in skills training, workforce development, and a job placement program.

Forgive Outstanding Debt Owed to the Government

For the first time, Baltimore will forgive outstanding debt owed to the government by returning citizens if they maintain stable employment and avoid criminal conduct for 2 years.

Faith in Justice Reentry Initiative

For the first time, Baltimore will launch its "Faith in Justice" reentry initiative, securing \$5,000,000 in federal grant money from the Second Chance Act, which is dispersed to 100 nonprofits and faith organizations selected by 500 returning citizens to support their reentry.

College Cadet Program

For the first time, Baltimore will create a College Cadet program to recruit 100-150 graduating seniors each year from local universities, particularly HBCUs like Morgan State and Coppin State, in order to rapidly produce a net gain of 600 officers and forge a more diverse, local, and professional police force.

Lifting Arbitrary Police Eligibility Restrictions

For the first time, Baltimore will drive BPD recruitment by lifting arbitrary police eligibility restrictions, including the ban on permanent resident non-citizens and people who have used marijuana in the last three years.

Redeploy 90+ School Resource Officers

For the first time, Baltimore will redeploy 90+ school resource officers (SROs) from their posts inside public schools to perform much-needed foot patrols in the neighborhoods around their schools, instead of fueling the school-to-prison pipeline.

Hiring Private Security in Limited, Site-Specific Contexts

For the first time, Baltimore will free up detectives to return to doing detective work by hiring private security in limited, site-specific contexts to ensure adequate coverage of business districts and public events.

Instituting Automatic Audits of Overtime

For the first time, Baltimore will deter police corruption by instituting automatic audits of overtime where an officer has claimed more than \$10,000 in overtime compensation.

Annual Reports of Public Health Indicators that Drive Violence

For the first time, Baltimore will publish an annual report of public health indicators that drive violence to ensure that the work of all agencies is evaluated in the fight against crime.

Open ComStat to the Press and Public

For the first time, Baltimore will once a month open ComStat to press and the public in order to promote police accountability and greater transparency.



THIRU OWES EVERYTHING TO BALTIMORE.

His family came here with nothing, fleeing a civil war when he was 3. His parents, both city school teachers, spent decades inspiring thousands of Baltimore kids, from Poly and Morgan State to Edmondson, Frederick Douglass, Southern and Western. Thiru attended public schools himself, graduating from Woodlawn High before attending Yale University and Harvard Law School where he was president of the *Harvard Law Review*.



After Yale, Harvard and a Supreme Court clerkship with Justice Stephen Breyer, Thiru devoted his life to public service in Baltimore. He served as a federal prosecutor, Chief of Major Investigations in the city prosecutor's office and then as Deputy Attorney General of Maryland. Now a litigation partner at DLA

Piper, Thiru has taught at local law schools as well as at Hopkins, UMBC and College Park. He sits on the board of public charter schools in East Baltimore and has coached debate at Douglass. He has also long supported various youth athletic programs, watched the Terps win the NCAA Final Four in Atlanta and led his high school soccer team to a 1-42 record.

Having tried high-profile murder cases, Thiru is the only candidate who has successfully fought crime as a federal and city prosecutor. A proven leader, Thiru is the only candidate with a record of effectively managing complex issues from global litigation at DLA Piper to marriage equality as Deputy Attorney General. And no one can match the arc of his family's story or his singular devotion to Baltimore.



Record of Success

Litigation Partner

DLA Piper (Baltimore)

Deputy Attorney General

for the State of Maryland

Chief of Major Investigations

State's Attorney's Office

Assistant U.S. Attorney

District of Maryland

Business Analyst

McKinsey & Company

Law Clerk, Justice Stephen Breyer

U.S. Supreme Court

President

Harvard Law Review

"Once-in-a-generation lawyer and leader"

- former Baltimore Police Commissioner



EXECUTIVE SUMMARY

Violent crime is the dominant, defining challenge facing Baltimore. It ravages neighborhoods, drives families out of the city, deters business investment, and destroys the lives of too many of Baltimore's sons and daughters. The next Mayor's top focus must be to end the bloodshed.

Thiru's "End the Bloodshed" plan sets forth a comprehensive, detailed, and actionable strategy that goes beyond the platitudes and empty prescriptions that have been recycled and repackaged for decades. It accounts for the current deficit in police officers and the constraints of the federal consent decree; it builds on the crime reduction plans set forth by others, including that of Commissioner Michael Harrison, which is understandably focused on changing culture, rebuilding basic department infrastructure, and improving patrol operations in high-crime areas; it reckons with the reality of prosecuting cases in Baltimore City where juries respond best to cases where police and eyewitness testimony is corroborated by forensic evidence and camera footage; it creates two new positions in City Hall and promises a monthly ComStat open to the public; it brings accountability and transparency principles featured in adult prosecutions to the juvenile justice system; it establishes and expands specific cost-effective diversion and reentry initiatives; and it takes seriously a citywide commitment to reconceive crime in Baltimore as a public health crisis in need of acute interventions as well as systemic solutions.

It accomplishes all of this while pledging a leaner police budget, prescribing a timetable for action, and presenting clear metrics of success.

Thiru and his team took note of the various crime plans that have been released over the years, all of which recite similar themes and typically lack the kind of detail the public needs to gauge whether a plan is viable. *End the Bloodshed* certainly adopts and incorporates important components of prior plans around which there is clear consensus: special focus on violent repeat offenders; investments in schools, jobs, and youth initiatives; rebuilding the Department's information systems; better strategies to address trauma, addiction, and mental health; reconceiving crime as a public health crisis; strengthening families; dismantling systemic and institutional racism; reforming the criminal justice system; and expanding proven programs like ROCA, YouthWorks, Safe Streets, and LEAD.

These are vital parts of any sound crime plan and represent a common foundation on which most agree. On top of this, Thiru's plan contains proposals that are specific, actionable, and unprecedented. The following are illustrations of 20 features unique to *End the Bloodshed*:

- For the first time, Baltimore will **conduct simultaneous wiretap investigations** targeting gangs and drug organizations in the city's 12 deadliest neighborhoods, culminating in coordinated arrests of 150-250 violent criminals around April 2021, just before the annual summer surge of gun violence. (The arrest of a couple hundred defendants pales in comparison to the tens of thousands arrested every year in Baltimore.)
- For the first time, Baltimore will **refer to the U.S. Attorney's Office for automatic review** all carjackings, bank and commercial robberies, and felon-in-possession cases for potential federal prosecution. (These are categories of crimes over which there is federal jurisdiction.)
- For the first time, Baltimore will get off the ground—with public disclosure—the **aerial surveillance program** to aid detectives with violent crime investigations, this time with specific limits to respect community privacy and confirm the program's legal validity.
- For the first time, Baltimore will offer \$100 rebates to residential and commercial property owners who purchase cloud-based security cameras and register them with BPD, with the ultimate goal of **adding 10,000 ground cameras** to the city's private camera network.
- For the first time, Baltimore will use private grant funding to **clear the backlog of untested burglary crime scene evidence**, which will be used to pursue burglary prosecutions against individuals who have committed robberies, carjackings, shootings, and murders, but have escaped prosecution for these more serious violent crimes.
- For the first time, Baltimore will **launch a cold case initiative** within City Hall, which will coordinate with BPD, as well as other law enforcement agencies, to keep open or reopen murder investigations involving high-caliber weaponry, 10 or more casings, and headshots.

- For the first time, Baltimore will facilitate **anonymized monitoring of juvenile cases**, so the public can better track outcomes in violent crime cases involving juvenile offenders.
- For the first time, Baltimore will prepare a **non-public list of repeat violent juvenile offenders** and develop customized strategies to ensure they are brought to justice.
- For the first time, Baltimore will **create a Deputy Mayor for Public Safety** who will ensure interagency cooperation to support BPD fully in the fight against crime, a post that will be filled by a respected crime fighter.
- For the first time, Baltimore will **form the Office of the Public Advocate**, which will ensure that policing satisfies community expectations and constitutional standards, a post that will be filled by a respected community activist and civil rights leader.
- For the first time, Baltimore will **dedicate \$10 million to a diversion program** that permits qualifying juvenile offenders and adults charged with low-level offenses to avoid prison by agreeing, as a condition of probation, to enroll in skills training, workforce development, and a job placement program. (The campaign unveiled this initiative—the “Court to Career” program—two weeks ago with the support of Ravens linebacker Matthew Judon.)
- For the first time, Baltimore will **forgive outstanding debt owed to the government** by returning citizens if they maintain stable employment and avoid criminal conduct for two years.
- For the first time, Baltimore will **launch its “Faith in Justice” reentry initiative**, securing \$5,000,000 in federal grant money from the Second Chance Act, which is dispersed to 100 nonprofits and faith organizations selected by 500 returning citizens to support their reentry.
- For the first time, Baltimore will **create a College Cadet program** to recruit 100-150 graduating seniors each year from local universities, particularly HBCUs like Morgan State and Coppin State, in order to rapidly produce a net gain of 600 officers and forge a more diverse, local, and professional force.

- For the first time, Baltimore will drive BPD recruitment by **lifting arbitrary police eligibility restrictions**, including the ban on permanent resident non-citizens and people who have used marijuana in the last three years.
- For the first time, Baltimore will **redeploy 90+ school resource officers** (SROs) from their posts inside public schools to perform much-needed foot patrols in the neighborhoods around their schools, instead of fueling the school-to-prison pipeline.
- For the first time, Baltimore will free up detectives to return to doing detective work **by hiring private security in limited, site-specific contexts** to ensure adequate coverage of business districts and public events.
- For the first time, Baltimore will deter police corruption by **instituting automatic audits of overtime** where an officer has claimed more than \$10,000 in overtime compensation.
- For the first time, Baltimore will publish an **annual report of public health indicators that drive violence** to ensure that the work of all agencies is evaluated in the fight against crime.
- For the first time, Baltimore will once a month **open ComStat to press and the public** in order to promote police accountability and greater transparency.

“**He has the right message at the right time: end the killing and root out corruption.”**

- Dan Rodricks, Baltimore Sun

Drive Down Citywide Murder Rate

We know gun violence is driven by a small number of identifiable repeat offenders, typically members of gangs, who ravage essentially the same neighborhoods year after year. Because of this, **dramatically reducing gun violence does not require mass incarceration, zero tolerance, or cash bail.** What is needed is relentless focus on the deadliest neighborhoods, deadliest criminals, and deadliest crimes. City Hall has failed to deliver that focus and, as a result, has failed to deliver justice to countless Baltimore families.

As Mayor, Thiru will drive down the number of murders to below 200 within three years. This will not happen by accident. It will happen because city leaders will develop a battle plan and execute it. Here are the cornerstones of Thiru's plan to end the bloodshed.

- Launch simultaneous wiretap investigations in the City's 12 deadliest neighborhoods with coordinated arrests before the killing months of summer.

Between 2015 and 2018, 26% of all murders occurred in 12 neighborhoods. Because these consistently high murder rates are fueled by gangs feuding over consistently profitable drug territory, wiretap investigations are a potent, proven method of shutting down the violence.

Baltimore's Twelve Deadliest Neighborhoods Between 2015 - 2018					
Neighborhood	Total Homicides	2015	2016	2017	2018
SANDTOWN-WINCHESTER	42	14	10	7	11
BROOKLYN	33	6	10	7	10
UPTON	32	4	10	8	10
BELAIR-EDISON	29	7	8	6	8
BROADWAY EAST	28	6	7	10	5
CENTRAL PARK HEIGHTS	28	6	6	10	6
COLDSTREAM HOMESTEAD	28	7	9	11	1
EAST BALTIMORE MIDWAY	26	7	8	4	7
CARROLLTON RIDGE	25	6	4	8	7
FRANKFORD	25	7	5	4	9
PENN NORTH	21	6	2	7	6
ALLENDALE	21	3	2	4	12
TOTAL	338	79	81	86	92
PERCENTAGE OF TOTAL HOMICIDES 2015 - 2018	26%				

*Note: "Downtown" Neighborhood not included - had 24 homicides 2015 - 2018
Source: Baltimore City. (2018). "BPD Part 1 Victim Based Crime Data."

These surgical investigations do not require police to clear corners or pursue the irresponsible stop-and-frisk policies that have characterized discriminatory approaches of the past. Instead, law enforcement should develop intelligence to identify the shooters, killers, and leaders in each of these 12 neighborhoods, launch wiretap investigations using undercovers and forensic technology, and after a thorough investigation, extract the violent organization, root and branch.

We know this strategy can work.

In November 2013, police and prosecutors, under Thiru's leadership, brought a first-of-its-kind gang prosecution to a neighborhood that had endured nearly a murder or shooting every month for five years. [For 18 months](#), that same neighborhood didn't see a single murder. Not one. That strategy did not displace violence; it eliminated it.

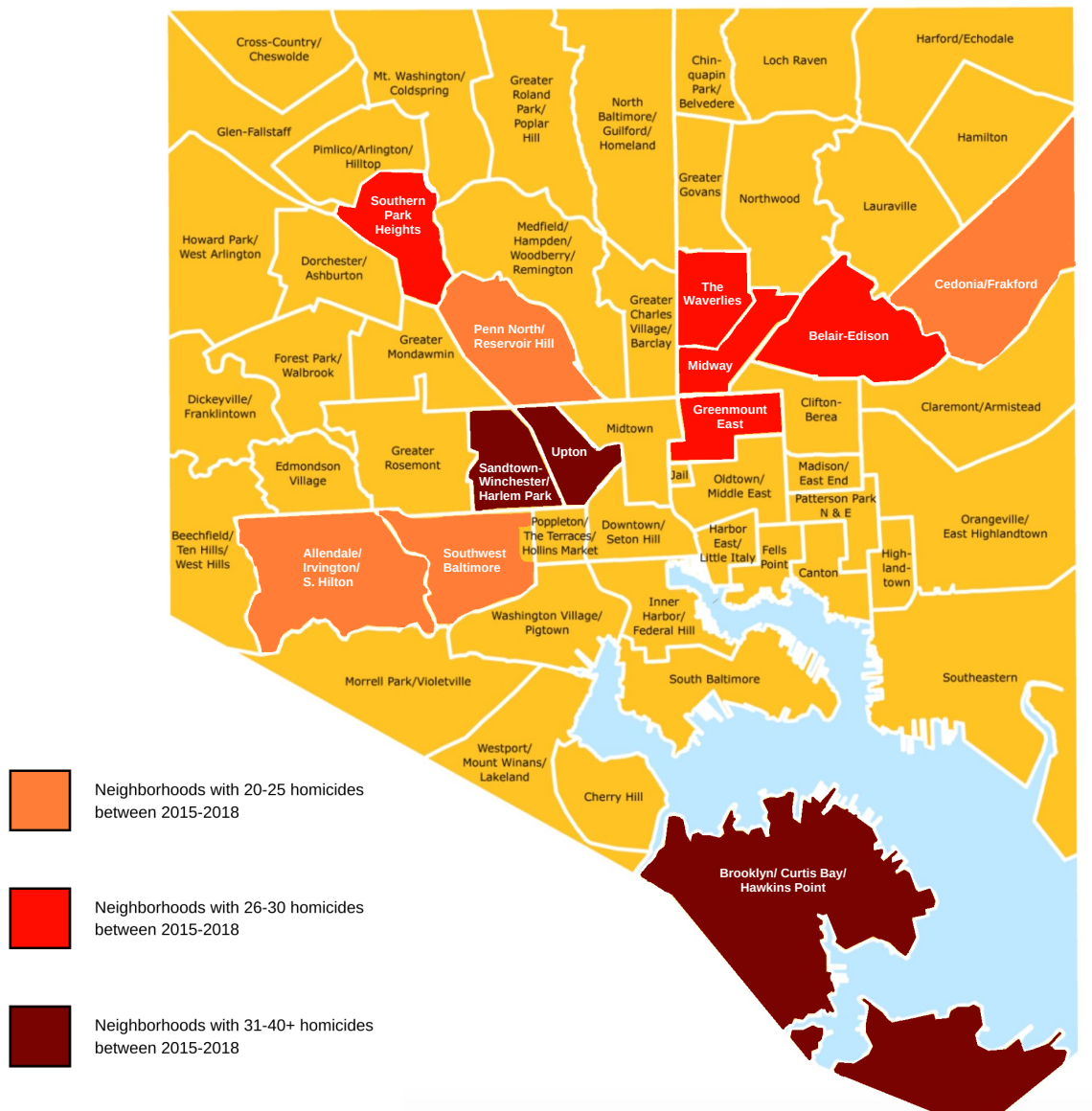


A similar strategy was deployed in Cherry Hill, where federal and local prosecutors conducted a collaborative gang investigation. Cherry Hill went some [700 days](#) without a single shooting.

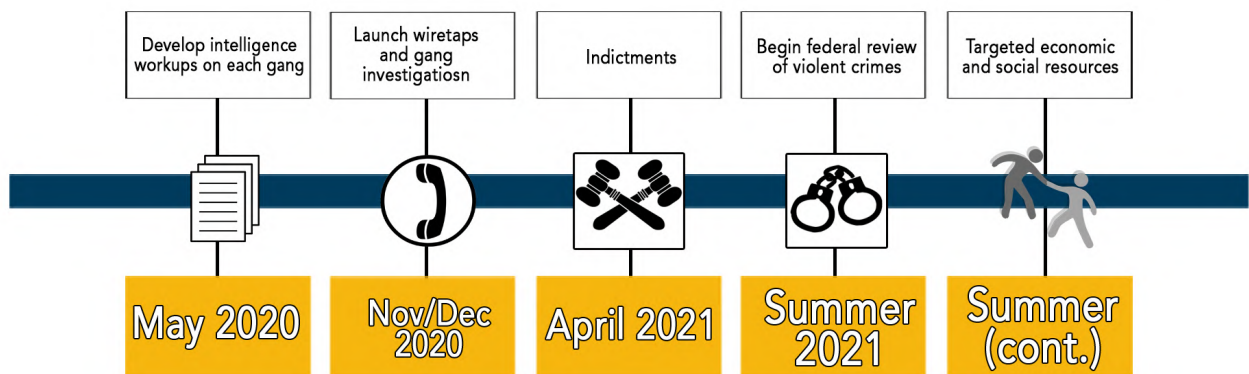
This was an anchor strategy that brought murders to below 200 just a few years ago. Even back then, the City tended to conduct these investigations one at a time, rather than simultaneously. And, for the past 5 years, this approach has been all but absent.

As Mayor, Thiru would convene local, state, and federal law enforcement partners, develop a tactical battleplan dividing responsibility among the FBI, DEA, ATF, MSP and BPD, and execute the intelligence gathering, undercover buys, wiretap investigation, and arrest phases of the operation in as coordinated a fashion as possible.

12 DEADLIEST NEIGHBORHOODS IN BALTIMORE



It is important to emphasize that these investigations do not require hundreds of officers nor do they end in thousands of arrests. In fact, these proactive investigations are best done with a small, experienced platoon of city officers and federal agents led by one or two federal and local prosecutors. The “End the Bloodshed” plan calls for intel workups to begin shortly after the Democratic primary (May 2020), the wiretap investigations to begin that winter (November-December 2020), with arrests just before the summer (April 2021). Rather than initiate a case or create a new initiative in response to a summer of violence, this strategy is designed to anticipate and prevent the violence just before, if history is a guide, it is [set to surge](#).



The law enforcement intervention cannot be the end of the work in these neighborhoods. Rather than pushing the violence to neighboring areas, which is what traditional patrol-focused strategies tend to do, extracting the gang will bring about a period of real peace but it will also create a vacuum. New gangs and violent drug organizations cannot be allowed to fill the void. Rather, we must bring to bear a coordinated array of resources and support organizations from Safe Streets and Ceasefire (focused on the violence) to ROCA and LEAD (focused on addiction) to a bevy of operators devoted to expunging records, workforce and housing development, lead abatement, job placement, mental health, and trauma.



- Identify, investigate, and prosecute the worst violent offenders in each police district.

As Mayor, Thiru will also focus on identifying, investigating, and getting off the streets the worst violent repeat offenders in Baltimore. Each police district will use a combination of concrete metrics (prior convictions for violent crimes and gun offenses), along with on-the-ground intelligence to determine which criminals warrant greater investigative attention. A new Deputy Mayor for Public Safety will be responsible for coordinating interagency cooperation to ensure that responsible, rock solid cases are being built at local, state, and federal levels. BPD will be responsible for ensuring that resources are focused not on nuisance cases to drive public statistics, but rather on the individuals who are genuinely perpetrating violent crimes. This model of focused investigations mirrors the approach Thiru led when he was Chief of Major Investigations in Baltimore City. This initiative is all about execution and depends on strong leadership beginning with the Mayor and Deputy Mayor for Public Safety.

- Launch specialized Cold Case initiative to focus on solving high-lethality murders.

As Mayor, Thiru will create the “Never Forgotten” Cold Case initiative in City Hall, which will work with BPD, as well as MSP and other law enforcement agencies, to ensure that law enforcement maintains investigative focus on murders involving high-caliber guns, 10+ casings at the crime scene, and headshots. Families will also have a liaison in City Hall to provide any information

that can be shared about the status of an investigation that is more than a year old.

Homicides in Baltimore			
	Total Homicides	Arrests	Headshots (%)
2015	342	63	54%
2016	318	61	47%
2017	342	73	45%
2018	309	39	57%
2019	297+	32	?

Champaigne. (As of November 10, 2019)
 The Baltimore Sun. (2019) "Majority of Baltimore homicide victims in 2018 were shot in the head, analysis shows"
 The Baltimore Sun. (2019) "Homicides." As of November 9, 2019
 The Baltimore Sun. (2016) Shoot to Kill: Why Baltimore is one of the most lethal cities in the U.S.

This is necessary because as clearance rates have plummeted, murders have soared, with five years of 300+ murders. So has the percentage of headshots, with a startling high of 57% of homicides last year involving fatal headwounds. Murderers in Baltimore have become the most lethal in America, with higher caliber weaponry, more shots per crime

scene, and the highest percentage of headshots in the country. The individuals perpetrating these ruthless, calculating executions are rarely first-time offenders. They are seasoned executioners, and those homicides deserve special attention.

It should be noted that even the paltry clearance rates advertised by BPD today are somewhat misleading to the average citizen. Clearance rates are not the percentages of murders that result in an arrest, because the Department includes in the overall count of cleared cases what it calls “exceptional clearances,” a term of art that refers to an investigation that cannot lead to an arrest (most often because the supposed suspect has himself been killed). Exceptional clearances have soared recently, which means an increasingly small number of murders actually end in an arrest.

“To deter murders, we have to solve and prosecute more murders. Not on paper. But in real life.

[This plan helps do just that.”](#)

Build a Police Force for the Next Century

For years, the Baltimore Police Department (BPD) has been expected to effectively fight crime with a [fraction of its full force](#). The Department once had as many as 3,300 officers. Before her resignation, Mayor Catherine Pugh estimated that BPD had 1,900 active officers, though it was authorized for 2,800 officers; this shortfall has crippled the City's ability to fight crime and generated massive overruns in overtime expenditures. Because of poor recordkeeping, estimates vary how many recruits are needed, but most agree the Department is hundreds of officers short.

From [2002](#) through [2018](#), there was an overall loss of 847 police officers, with 3,205 hires and 4,052 departures. The net loss from 2015 to 2018 alone is 300+ officers. The loss of officers has not only made the city less safe, but has burdened taxpayers with [soaring overtime costs](#).

Baltimore City Police Department Hiring and Attrition

	2015	2016	2017	2018
Hires	91	111	203	184
Departures	249	225	207	220
Total	-158	-114	4	-36

Estimates vary as to the exact magnitude of the shortfall. There are [no less than hundreds of budgeted positions that sit empty](#), though [some claim we need more than a thousand more officers](#). Precise number aside, the bottom line is that the police department needs more police.

This deficit in personnel should not be seen as a problem, but rather, as an opportunity. BPD has a chance to rebuild a police force that looks and acts like the Department Baltimore deserves. In this respect, reconstituting the police force is not just about bringing in more officers – it's about bringing in the right officers and keeping them here. It's about training our officers to do the kind of effective, constitutional investigations that will restore community trust and get violent criminals out off the streets.

As Mayor, Thiru will drive a net increase of 600 police officers who are more diverse, less costly, and more effective than ever.

RECRUIT, RETAIN, REVITALIZE



- 1. Launch college cadet program to grow a diverse, local police force**
- 2. Forgive up to \$25,000 in student loan debt for officers who live and serve in Baltimore for 5 years**
- 3. Rebrand careers in law enforcement as opportunity for advancement and service**
- 4. Provide bonuses for lateral transfers from other Maryland jurisdictions and returning servicemen and women**
- 5. Lift arbitrary police eligibility requirements including the ban on permanent resident non-citizens and people who have used marijuana in the last three years**
- 6. Use housing incentives to encourage officers to live in Baltimore City and increase community policing**
- 7. Institute rank of Corporal to promote advancement and accountability through supervision**
- 8. Restore 20-year pension eligibility for officers subject to unjust, retroactive 25-year pension requirement**



THIRU
MAYOR

RECRUIT | REDEPLOY | RETRAIN

Recruit. We cannot wait decades for change. We must act now. Under Thiru's plan, we will produce a net increase of 600 active-duty police officers. Baltimore will recruit hundreds more officers, redeploy police to reflect the community's needs and priorities, and retrain officers who build stronger cases and better reflect constitutional policing in the next century. Police are not the sole answer to crime, but they have to be part of it. And the deficit of officers presents a rare chance to rebuild a Department that is more local, more professional, and more diverse, with more women, minorities, and immigrants.

As of May 2019, only 16% of Baltimore's police force was female; nor is the police force as racially diverse as it needs to be. And the Justice Department has reported that, "roughly three-fourths of Baltimore PD officers live outside the Baltimore City limits." All of this must change. But change does not require strict rules or quotas. The Department must tailor its recruiting strategy to the types of officers it seeks to bring in, train, and keep.

We know a more diverse police force can drive lower crime and more just policing, and studies have shown that more women in a police department generates higher reporting of violent crimes against women including rape, domestic violence, and human trafficking. Here is where Thiru, as Mayor, will focus to recruit a new generation of police:

- Recruit heavily from local colleges, particularly HBCUs, with school-year and summer internships, senior-year cadet programs, and an emphasis on building the kind of community-based police force we can all be proud of.

There is plenty of local talent at our local colleges and universities. In 2015, 567 graduates of Baltimore City high schools went off to attend 13 colleges in the Baltimore area. They are now seniors looking for a job, and many of them are Baltimore natives looking to come home. As Mayor, Thiru will implement a recruiting initiative that does for the policing in Baltimore what Teach for America did for teaching across the country. Instead of a cadet program that focuses solely on high school students who are several years away from being eligible to enroll as officers, an expanded cadet program would have a dozen openings at each local college and university for seniors who would be placed on the fast-track into the Department. Semester and summer internships even

earlier in college would expose students to the critical work police are doing in Baltimore and to the senior cadet initiative for college seniors.

By making local college students feel they are part of the solution when it comes to perceived problems with policing in America, we can set up clear pathways to well-paying positions with stable benefits and career advancement opportunities. This is a guaranteed renewable source of motivated young professionals who could quickly replenish the foundation of the Baltimore Police Department.

- [Remove recruitment impediments by lifting marijuana restrictions, prioritizing mental fitness assessments over physical fitness tests, and allowing immigrants to serve.](#)

The department should focus more on psychological evaluations and reevaluate physical fitness tests, an outmoded hurdle that results in far fewer female officers. Also, neither permanent-resident immigrants nor anyone who has [smoked marijuana](#) in the last three years can currently apply to be a Baltimore City police officer. These are arbitrary restrictions that mean young, diverse applicants from Baltimore can go to law school and medical school or serve in the U.S. Army but cannot apply for a job with the BPD. As Mayor, Thiru will push to remove these senseless obstacles and get worthy, otherwise qualified applicants immediately into the pipeline.

We know it is harder to recruit police today than in years past. We also know that applications in Baltimore tripled overnight once the Department put the application online—which only happened last summer. If we recruit an average of just 10 new officers from each local college, we are already contributing more than 100 additional police each year, on top of our current efforts. In three years, this alone would dramatically cut the personnel deficit—and it would create the kind of diverse, local, and professional police force Baltimore residents deserve.



Redeploy. In light of current police shortages, we must seek to redeploy police officers and get short-term assistance from partner agencies. As Mayor, Thiru would pursue several strategies:

- Redeploy school police to assist with patrol in neighborhoods around assigned schools.

Baltimore is the sole jurisdiction in Maryland with a sworn school police force. While the [debate](#) about the advantages and drawbacks of school police continues, there is little question these 90 well-trained officers could perform a valuable patrol function in the neighborhoods around their schools. School officers are permitted to carry firearms when they patrol outside of the facility but must store them in a secure location during school hours. Put simply, right now, we need more teachers and social workers inside schools and more police on the streets. That's where Thiru, as Mayor, would redeploy them.

- Reestablish role of Sheriff's Office in warrant apprehension and community policing.

The "End the Bloodshed" plan requires every available detective to work violent crime investigations. Increasing patrol at the expense of detective work in the name of community policing is a short-sighted strategy. But, to be sure, community policing is vital to Baltimore City. This is a role that the Sheriff's Office is perfect to play. Dozens of Baltimore sheriffs could assist with community policing, building relationships in the neighborhoods and assisting with local events. This would reinforce the strong reputation sheriffs enjoy in the community and would free up detectives from working mandatory overtime patrol shifts while carjacking, shooting, and murder investigations languish.

- Accelerate civilianization of the police force.

BPD has begun to recruit more civilian personnel but has [yet to move sworn officers](#) out of civilian roles and back onto the streets where they are most needed. Within 100 days, the Department will identify all sworn officers working in positions where civilian employees would be appropriate. Within six months, those officers would be assigned to patrol and detective units, allowing incoming civilian personnel to backfill those spots.

- Utilize private police to reduce costs for business district and special event deployments.

Veteran detectives who have been reassigned to address patrol deficits need to return to detective work. Patrol shortages can be mitigated by relying, in the short term, on private police who can handle shifts that are currently exacerbating overtime expenditures.

Retrain. Building a police force for the next generation of BPD is not just about hiring new and younger officers. It also requires the Department to better train officers to police a diverse urban population with soaring crime and unprecedented mistrust in police.

As Mayor, Thiru will require BPD to develop and institute cutting-edge training modules for cadets and in-service training for veteran officers to better prepare them with respect to de-escalation strategies, crisis response, trauma and mental health, implicit bias, youth-interaction, best practices for body-worn cameras, community policing, and more. Preparing officers for next-generation policing will also require next-generation teaching methods. For implicit bias, for example, [Prince George's County](#) began using virtual reality tools in 2018, tools that [Researchers at the University of Maryland](#) found to be a low-cost option for health care professionals, engineers, and technicians. Existing training also needs to be updated with new insights. For instance, police will need to be trained to change the presumption from "off" to "on" for body-worn cameras, so that [citizens do not interpret activation](#) of body cameras as an escalation in the encounter.

Break the Cycle of Poverty, Crime, and Prison

To end the bloodshed in Baltimore, we must break the pernicious cycle of poverty, crime, and prison. An estimated 73% of those individuals released from prison who return to Baltimore City are rearrested and reincarcerated within three years. This is a literal revolving door. As Mayor, Thiru would break this pattern at four separate points.

- For the 80-100 most at-risk individuals scheduled for release to Baltimore City each month, develop a customized reentry plan for those returning citizens a full year in advance.

Preparing for successful reentry cannot begin upon a person's return to society. It has to start much earlier. City Hall cannot assume this responsibility for all individuals returning from prison. But, for those at greatest risk of being killed or killing someone else, the Deputy Mayor for Public Safety will work with DPSCS to ensure that a comprehensive reentry strategy is in place one year before the inmate's scheduled release. This plan will address skills deficits, trauma and addiction, and housing challenges; it will develop a plan for where the inmate will live, work, and sleep, to whom that person will report, and on whom that person can rely for support. It will impose strict conditions of release so that their progress can be monitored and assessed. The aspiration cannot be to expect everyone to turn their lives around immediately, but to reverse expectations so that instead of three out of four returning to prison, more than 75% move in the direction of a constructive, sustainable life.

- Remove structural impediments that prevent and discourage returning citizens from pursuing gainful, legal employment.

For many returning citizens, unpaid child support debt—debt owed to the government that has already been paid to the spouse primarily responsible for the child—carries consequences that make lawful employment highly unappealing. A returning citizen's driver's license can be suspended; in the past four years, 33,000 drivers licenses have been suspended in Baltimore City. And two-thirds of a person's reported income is garnished to service the unpaid debt. Under the current system, less than 2% of the overall debt is ever collected. Yet we maintain these draconian consequences, which only makes it more likely that a person returning from prison will return to illegal activities to

make money rather than take a job that, on paper, pays \$12 an hour but, in reality, yields \$4 an hour.

As Mayor, Thiru will establish smarter, more rational incentives, guaranteeing that one quarter of the debt is forgiven or repaid by the City after a returning citizen has maintained stable employment and stayed out of trouble for six months, one half at one year and the full amount at two years. The City would also work with the relevant state agencies to end the practice of suspending driver's licenses as a method of encouraging repayment of debt. It is counterproductive and wrong.

- Launch the "Faith in Justice" reentry initiative to match returning citizens with 100 nonprofits and faith organizations who will each support five individuals returning to Baltimore.

Federal laws like the Second Chance Act provide for federal grant money for reentry initiatives. As Mayor, Thiru will launch the "Faith in Justice" reentry initiative, securing \$5,000,000 in federal grant money from the Second Chance Act, which will be dispersed to 100 nonprofits and faith organizations selected individually by 500 returning citizens to support their return to Baltimore. Because the nonprofit or faith organization is chosen by the returning citizen, there is no constitutional impediment to government money being provided to tax exempt religious institutions. At the same time, this would provide about \$10,000 per returning citizen for the church or synagogue or nonprofit to allocate, in coordination with the individual, to best support his or her success. Participating organizations would be expected to maintain scrupulous records and assessments would be made annually, evaluating concrete metrics such as reported taxable income and the number of months of safe and stable housing.

- Establish the "Court to Career" adult diversion program and a parallel "School to Success" program for diverting juvenile offenders.

As Mayor, Thiru will ensure that City Hall takes responsibility for working with the courts to identify appropriate adult and juvenile candidates and establish partnerships with apprenticeship programs, workforce development initiatives, and welcoming business partners who together will provide a reliable pipeline for qualifying juveniles and individuals charged with low-level offenses to enter workforce development and job placement programs as a condition of their probation.

This initiative will ultimately divert 10,000 individuals each year from the revolving door of poverty, crime, and prison to a constructive path of skills training and job placement. Each year we charge tens of thousands in Baltimore with offenses ranging from drug possession to simple assault. To end the bloodshed, we have to bring to bear the resources we have and concentrate them on violent crime. Low-level offenses cannot be altogether ignored, but diverting thousands of these individuals and their cases to a more constructive path than incarceration will free up much-needed resources that are essential to combat and curb violence in Baltimore.

Between the “Court to Career” program (C2C) and the “School to Success” pipeline (S2S), Baltimore will pioneer a new approach to diversion, using interactions with the criminal justice system as an opportunity to divert juveniles at risk of entering the school to prison pipeline and adults at risk of incarceration for low-level offenses to workforce development and employment opportunities. Key features of these initiatives will be:

- * Offering petty, non-violent offenders a permanent extinguishment of charges in exchange for the completion of an apprenticeship program that provides skills and training followed by specific job placement
- * Offering qualifying juvenile offenders an opportunity to avoid a finding of delinquency if the individual, as a condition of a probationary period, pursues an apprenticeship and commences a paid employment opportunity of their choice
- * Securing \$10 million in funding through public-private partnership, to expand the existing “District Court Reentry Project” and ensure that there is a sufficient number of case workers, with a dozen being hired during the initiative’s first year
- * Extending employment alternatives by partnering with Baltimore employers who are committed to hiring ex-offenders that have devoted apprenticeship programs and opportunities for future employment

These public-private partnerships will invest \$10+ million to expand and bring to scale the Baltimore City District Court Re-Entry Project (DCREP), a model program that currently receives virtually no support from City Hall or the City

Council. That program, which long operated with only one full-time employee, is supported by judges and volunteers and has a recidivism rate of less than 6% — a far cry from the 73% of returning citizens in Baltimore City who are rearrested and reincarcerated within three years of leaving prison. More can be done, more efficiently.

In its first full year, C2C and S2S will help divert 1,000 individuals who are charged with low-level offenses first to job training and then to paid employment opportunities as a condition of receiving a probation before judgment (PBJ). This will require partnerships between district court judges and juvenile masters, probation officers, case workers, skills training programs, apprenticeships, and employers who are prepared to hire at-risk individuals and give them a second chance. Only when individuals complete the program, having demonstrated stable employment and no criminal activity, are they taken off probation with their records expunged. For juveniles, the programs will adopt apprenticeships and work schedules that are compatible with school and other vital obligations.

“Every election, candidates talk about tearing down prisons and creating opportunity. After the election, nothing gets done. Nothing changes. Baltimore needs more than soundbites, spin, and slogans, more than ribbon-cuttings and press conferences. We need real investment in concrete programs that work.”

Assemble Stronger Cases for City Prosecution

CLEAR THE FORENSIC BACKLOG

Law enforcement in Baltimore has to build stronger cases. City prosecutors are dropping too many prosecutions, pleading out felonies to unjustifiably lenient sentences, and losing over 80% of cases that go to trial. To help prosecutors succeed, particularly inexperienced ones, police officers must build stronger cases that will withstand the scrutiny of judges and juries.

Unexamined forensic evidence presents one opportunity to strengthen cases. Baltimore has a massive backlog of untested rape kits and burglary crime scene evidence. A 2018 survey found that the City had [900](#) untested rape kits. The current practice of not testing burglary crime scene evidence is also an enormous missed opportunity, since 40% of DNA and fingerprints from burglary crime scenes match a profile in the federal CODIS database.

Clearing these backlogs should be a priority. Current legislation already mandates that rape kits be tested in "a timely manner," but forensic labs are often so inundated with evidence that they lack the capacity to test within a reasonable time frame. As Mayor, Thiru will secure and allocate resources to ensure the timely testing of rape kit and burglary crime scene evidence as part of the larger push to identify repeat and violent criminals.

Testing the backlog of burglary crime evidence, given the high yield rate, would permit police and prosecutors to distinguish between, on the one hand, low-level offenders whose conduct is in the past and, on the other hand, repeat violent offenders who may be readily prosecuted for a burglary even if there is insufficient evidence to expect a shooting or murder prosecution.

EXPAND THE GROUND AND AERIAL CAMERA NETWORK

In a city without the resources to consistently patrol every block and street corner, it is hard to protect homes and businesses from criminal activity. A rampant illegal drug trade and soaring gun violence have contributed to Baltimore's spot on America's most violent cities list. As a result, Baltimore's understaffed police department has

trouble devoting the requisite person-power to finding perpetrators of muggings, robberies, and fatal assaults.

Baltimore's storeowners and landlords often keep surveillance cameras on their properties in order to help identify offenders, but these cameras have minimal storage and are not easily accessible.

As Mayor, Thiru will provide \$100 rebates for all businesses and residences to install up-to-date, networked security cameras and to register them with BPD. In the event of a crime, police can request footage from the camera owners who can consent or decline. [Some are already using home camera networks](#) and working with police to solve crime in their neighborhoods.

In addition, Thiru has pledged to re-launch the aerial surveillance program, this time after public input and with specific restrictions to ensure its legality. While the last effort in 2016 to use the technology in [was indefensible and likely unconstitutional](#), aerial surveillance is ultimately a potent tool to solve violent crimes. Investigators can follow captured pixels tied to a crime to determine where the subject came from and went. When the pixel passes a street camera at a particular time, police have an opportunity to get a closer look. The tandem of aerial footage that traces the path of "dots of interest" coupled with a sprawling network of higher-resolution, ground cameras could significantly improve clearance and conviction rates.

Thiru has called for several restrictions before launch:

- Aerial surveillance footage would be available to the police only to help with certain violent crime investigations involving homicides, shootings, and carjackings.
- Except in emergencies (e.g., an active shooter scenario), police would need to get a warrant signed by a judge supported by probable cause in order to obtain the footage.
- Every three to six months, the city would publish a list of the cases in which surveillance was obtained and indicate whether that crime was solved.
- To help defend their clients, attorneys would be entitled to subpoena footage that could be used to undermine a witness's testimony, challenge a statement of probable cause in a search warrant affidavit, and more broadly hold officers accountable.

- The program would be overseen by a five-member civilian oversight board, composed of city residents selected by the mayor and other community stakeholders.
- Aerial view footage and all related data would be archived for a fixed period but could never be shared with or sold to anyone, public or private, and could not be accessed by the operator or anyone else without a court order.

“Unparalleled violence demands unparalleled ingenuity, and we must leave reasonable options on the table as we prevent, solve, and deter hundreds of murders each year.”

Strengthening Partnerships and Policing

Baltimore also needs to build a better network of relationships with its law enforcement partners at local, state, and federal levels, state agencies involved in juvenile justice, re-entry, parole and probation, and the broader Baltimore community.

Under the *End the Bloodshed* plan Thiru will seek the following objectives:

- For the first time, Baltimore will **refer to the U.S. Attorney's Office for automatic review** all carjackings, bank and commercial robberies, and felon-in-possession cases for potential federal prosecution. (These are categories of crimes over which there is federal jurisdiction.)
- For the first time, Baltimore will facilitate **anonymized monitoring of juvenile cases**, so the public can better track outcomes in violent crime cases involving juvenile offenders.
- For the first time, Baltimore will prepare a **non-public list of repeat violent juvenile offenders** and develop customized strategies to ensure they are brought to justice.
- For the first time, Baltimore will **create a Deputy Mayor for Public Safety** who will ensure interagency cooperation to support BPD fully in the fight against crime, a post that will be filled by a respected crime fighter.
- For the first time, Baltimore will **form the Office of the Public Advocate**, which will ensure that policing satisfies community expectations and constitutional standards, a post that will be filled by a respected community activist and civil rights leader.
- For the first time, Baltimore will deter police corruption by **instituting automatic audits of overtime** where an officer has claimed more than \$10,000 in overtime compensation.
- For the first time, Baltimore will publish an **annual report of public health indicators that drive violence** to ensure that the work of all agencies is evaluated in the fight against crime.
- For the first time, Baltimore will once a month **open ComStat to press and the public** in order to promote police accountability and greater transparency.

A FINAL NOTE

The Thiru for Baltimore Team hopes that this initial plan can be understood as a call to initiate both the “sprints” necessary in the short-term to drastically reduce crime, as well as the first few miles of a much longer marathon to break the cycles of poverty, inequity, and injustice that keep too many Baltimoreans from achieving the success and prosperity that they deserve.

We also hope this document fuels serious discussion about the standards we accept – for our elected officials, our police department and its officers, as well as ourselves when it comes to confronting and tackling the issues that have plagued the narratives about and the realities within our city for decades.

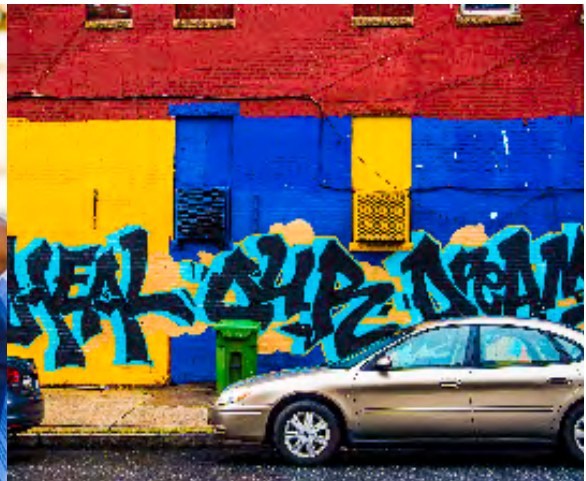
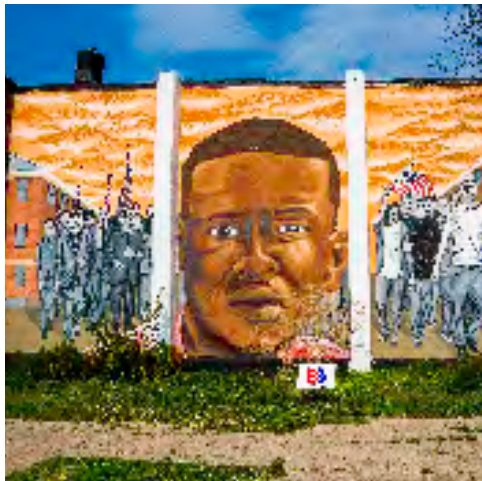
We welcome your thoughts and ideas at outreach@thiru2020.com, for after all...

We cannot unleash the promise of Baltimore until we address violent crime. But we can, and we will – together.





Enough – is – Enough.





FROM RECOVERY TO PROSPERITY

Unleashing Baltimore's Economic Potential





“Over 85 CEOs and Business Leaders Endorse Thiru Vignarajah For Mayor”

THIRU OWES EVERYTHING TO BALTIMORE.

His family came here with nothing, fleeing a civil war when he was 3. His parents, both city school teachers, spent decades inspiring thousands of Baltimore kids, from Poly and Morgan State to Edmondson, Frederick Douglass, Southern and Western. Thiru attended public schools himself, graduating from Woodlawn High before attending Yale University and Harvard Law School where he was president of the *Harvard Law Review*.



After Yale, Harvard and a Supreme Court clerkship with Justice Stephen Breyer, Thiru devoted his life to public service in Baltimore. He served as a federal prosecutor, Chief of Major Investigations in the city prosecutor’s office and then as Deputy Attorney General of Maryland. Now a litigation partner at DLA

Piper, Thiru has taught at local law schools as well as at Hopkins, UMBC and College Park. He sits on the board of public charter schools in East Baltimore and has coached debate at Douglass. He has also long supported various youth athletic programs, watched the Terps win the NCAA Final Four in Atlanta and led his high school soccer team to a 1-42 record.

Having tried high-profile murder cases, Thiru is the only candidate who has successfully fought crime as a federal and city prosecutor. A proven leader, Thiru is the only candidate with a record of effectively managing complex issues from global litigation at DLA Piper to marriage equality as Deputy Attorney General. And no one can match the arc of his family’s story or his singular devotion to Baltimore.



Record of Success

Litigation Partner
DLA Piper (Baltimore)

Deputy Attorney General
for the State of Maryland

Chief of Major Investigations
State’s Attorney’s Office

Assistant U.S. Attorney
District of Maryland

Business Analyst
McKinsey & Company

Law Clerk, Justice Stephen Breyer
U.S. Supreme Court

President
Harvard Law Review

“Once-in-a-generation lawyer and leader”

– former Baltimore Police Commissioner





EXECUTIVE SUMMARY

The global pandemic presents a once-in-a-century challenge to our city, the country, and the world. It also offers a rare opportunity to rebuild, reinvest, and reimagine the economy and infrastructure of Baltimore for the 21st century.

Like disaster **relief** in the immediate wake of a hurricane, our plan for economic development will require innovative, short-term investments that address the acute needs of individuals and small businesses. As we head toward **recovery**, our strategy must also account for the substantial impact and unique difficulties caused by the closing of schools and a statewide stay-at-home order. Finally, a visionary blueprint must aim to rebuild Baltimore with innovative strategies and propel it into the future as we **reimagine** our local economy around industries of the future.

“From Recovery to Prosperity” is a three-phase roadmap across the relief, recovery, and rebuilding phases. Just as we rebuilt parts of Baltimore after the Great Fire a century ago, we have to address immediate needs over the next several months, seize opportunities for recovery in the following six- to 18-month period, and lay the groundwork for a five- and 10-year plan to reimagine a prosperous and inclusive economy.

This plan goes well beyond the limited proposals of other candidates who underestimate the challenges facing Baltimore and have proposed narrow solutions, limited largely to tapping into anticipated federal funding and dipping modestly into the city’s financial reserves. At a different time in a different city, that may be satisfactory to some. But, in this city at this moment of profound crisis and opportunity, the people of Baltimore need and deserve much more. This roadmap begins to chart out an ambitious course from where we are to where Baltimore could be.

Immediate: Provide Relief to Support Individuals, Families, and Small Businesses

- Inject \$250 million immediately into the local economy, by drawing down Baltimore’s “Rainy Day Fund” and borrowing against our AA bond rating
- Issue municipal bonds to build digital infrastructure, including fiber optics to ensure free, universal high-speed connectivity to bridge the digital divide, prioritizing students requiring educational access
- Accelerate road repair and construction projects at lower costs and less inconvenience to the public during a prolonged period of limited usage of city streets and bridges
- Complete installations of heat and air conditioning in public schools with inadequate systems while students, teachers, and staff are absent from these facilities for no less than five months
- Stabilize the finances of first responders by guaranteeing appropriate overtime and hazard pay and by offering free local housing to avoid putting family members of essential workers at risk
- Support mid-sized non-profits overlooked by federal stimulus and minimize burden on small businesses by waiving bills on minor privilege fees and extending deadlines on business invoices due to Baltimore City
- Ensure adequate sick leave compensation to prevent essential workers from becoming vectors

Six to 18 Months: Build the Road to Recovery as We Reopen Our Economy

- Commence schedule to cut property taxes in half over 10 years in equal incremental reductions
- Stimulate development of promising growth industries that would become anchors of Baltimore’s economy for the next century, including: biotech, cybersecurity, small businesses, arts & music, cannabis, culinary arts, cancer research, driverless vehicles, port logistics, and tourism & hospitality
- Raise property taxes on abandoned properties to ensure that real estate speculators are induced to promptly begin development or sell property holdings to investors who will
- Cut vacant housing stock by using eminent domain to seize property with excessive code violations and unpaid taxes and transfer it to affordable housing organizations
- Relaunch dollar-homes program with modified city subsidies to banks, reinvest in community land trusts to expand long-term affordable housing, and effectively safeguard tenants’ rights

- Launch Office of Strategic Partnerships (OSP) to coordinate investments across philanthropic, business, government, and nonprofit sectors
- Jumpstart inclusive workforce development programs by aligning the priorities of public education, trade schools and community colleges as well as diversion, prison workforce and reentry programs with personnel needs of existing and emerging industries

Five to 10 Years: Spark for Baltimore City a Next Generation New Deal

- Launch \$3-4 billion investment in infrastructure overhaul over the next decade, pledging to match federal stimulus funds with public-private city investments for five major commitments:
- Major public transit initiatives to potentially include East-West light rail, revitalized trolley cars, Inner Harbor footbridge, above-ground circular shuttle train, and high-speed rail to DC
- Rebuild green network of roads and bridges currently at risk of collapsing with dedicated thoroughfares for public transit; combined with bike lanes and completion of 35-mile Gwynn Falls and Herring Run trail loop
- Bring water and sewage systems into compliance with federal consent decree, accounting for accelerated timetable for acute weather events precipitated by climate change
- New school construction and renovations and repairs of all existing facilities, which are currently twice as old on average as schools across the rest of Maryland
- Smart city investments including fiber optic cable, traffic and transportation analytics, a distributed network of weather and environmental monitoring systems, and automated performance tracking of municipal services

Letter of Hope

Baltimore's financial health has been at risk for a generation. A confluence of factors – the absence of audits, the presence of red tape, exorbitant property taxes, soaring crime, and no accountability – have all contributed to the economic decay of an once bustling, vibrant American city. This reality has only intensified as COVID-19 has closed businesses, produced widespread unemployment, and heightened uncertainty across numerous sectors and industries. People in Baltimore are scared and they are suffering, many of whom have borne the brunt of disinvestment decade after decade.

The next mayor will need to fight a two-front war: one against entrenched economic inequities emboldened by a global pandemic, and another against the relentless violent crime that stunts our city's capacity to reach its fullest potential. I am prepared for precisely that.

For some, COVID-19 has temporarily exposed the pain many feel in our city each day: not feeling safe to leave home or go to work or school, or not being able to provide for one's family. With protective measures like social distancing, expanded testing, and an eventual vaccine, we will get through this public health crisis. In the same breath, we will still have to contend with the economic shock left in its wake. We need a plan that will not only answer the immediate economic harm of COVID-19, but will also target the structural issues that perpetuate crime, inequality, and lack of opportunity.

From Recovery to Prosperity: Unleashing Baltimore's Economic Potential features twenty (20) major tenets – some focused on the short-term and medium-term, and others focused on fundamentally reimagining Baltimore's local economy.

Our plan for inclusive economic growth recognizes the urgency of this crisis, but offers a vision for how we can put to work some of our city's greatest strengths and assets.

Baltimore's full promise is waiting to be unleashed. There is no question the road ahead will prove difficult, but together, we can set the groundwork for a future of prosperity, for all residents, no matter their zip code.

Sincerely,
Thiru Vignarajah

Immediate: Provide Relief to Support Individuals, Families, and Small Businesses

There is no question that COVID-19 will have a profound economic impact on the city of Baltimore. In early April 2020, the Board of Estimates outlined a \$68.7M projected loss of revenue for the year as a result of the pandemic, in addition to an anticipated \$100M hit for fiscal year 2021. Given unparalleled uncertainty, we'll likely see that estimate increase. While a portion of relief is on the way via the [federal government's \\$2 trillion stimulus package](#), which issues hundreds of millions of dollars for cities like Baltimore, we cannot sit idly by.

Extraordinary challenges demand extraordinary solutions. **We must do something affirmative and bold.** Thiru would pursue the following seven initiatives in response to COVID-19, bridging recovery efforts to an inclusive, overarching economic vision for Baltimore.

1. Inject \$250 million immediately into the local economy by drawing down Baltimore's "Rainy Day Fund" and borrowing against our AA bond rating

Baltimore already predicts a [\\$42.3 million deficit](#) in the budget due to reduced revenues from changes to our behavior and projected reductions in hotel and income taxes. In response, City Hall instructed all City agencies to [reduce spending by 5%](#). This response focuses exclusively on budget constraints and fails to recognize the services needed to aid residents and businesses in this fight and the ensuing recovery. We need fiscal common sense that both prioritizes the immediate needs of our city and investments in our future, accounting for Baltimore's situation on the cusp of an exponential growth trajectory. Thiru has proposed a massive \$250 million stimulus injection to promote spending and investment, and to support our most vulnerable individuals and communities.

The purpose of the Budget Stabilization Reserve, also called the "rainy day fund," is to provide a fiscal contingency plan that eases the effects of downturns. COVID-19 has triggered a dramatic downturn in our city that requires City Hall to support our community using the funds put aside for a moment exactly like this.

We have advocated for comprehensive financial audits to identify and subsequently address wasteful spending across City agencies. Correcting that inefficiency will more than offset the funds used from the Budget Stabilization Reserve so that we can expand and enhance needed critical care and services for vulnerable populations.

Baltimore City boasts a stellar Aa2 and AA credit rating from Moody's and Standard & Poor. Despite the strong full faith and credit of our City, we take a conservative approach to debt issuances and, therefore, make minor investments in infrastructure that serve as a band aid on a crumbling system. In this time of unprecedented need, it is critical that we tackle the gaping holes in our infrastructure and provide assistance and services to communities hit hardest by the crisis by using funds borrowed against our bond rating.

We propose immediately withdrawing \$50 million from our rainy day fund and borrowing \$200 million against our AA bond rating to (1) follow the lead of [San Francisco](#) and expand sick-leave payments, specifically for high-risk essential workers, (2) support small businesses by [streamlining and temporarily waiving minor privilege fees](#) and help [locally-owned restaurants and hotels](#) by extending the deadline for business invoices related to food and beverage taxes and hotel/motel taxes, (3) offer low-interest loans to small businesses in underserved areas and delay loan repayment, (4) ensure universal internet access, (5) accelerate road repair and construction projects, (6) install H-VAC systems and energy efficiency upgrades in all city schools, (7) launch a public and philanthropic donation fund to support first responders and their families, and (8) extend assistance to people experiencing homelessness in partnership with non-profit organizations.

2. Issue municipal bonds to build digital infrastructure, including fiber optics to ensure free, universal high-speed connectivity to bridge the digital divide, prioritizing students requiring educational access

In response to COVID-19, Governor Hogan made the unprecedented decision of closing schools indefinitely. Baltimore's students, who for a variety of reasons often fall behind state averages of achievement, are disproportionately affected by this deficit of instructional time. Even without a clear end to social distancing in sight, it is imperative that we find ways to keep students engaged in their studies. Many jurisdictions, even our neighboring counties, have decided to turn to virtual instruction. However, Baltimore City faces a "digital divide" that leaves low-income communities and, disproportionately, communities of color without internet access or access to electronic devices conducive to learning. In 2018, the [National Digital Inclusion Alliance ranked Baltimore the 60th worst-connected city in America](#), in a study of households without any broadband internet. It found that 21.96% of Baltimore households, or 52,084 families, lacked broadband internet access of any kind.

To bridge this divide and ensure equal access to online learning, we will designate funding to pay for the purchase and distribution of laptops and internet access to families. The city should also partner

with philanthropic and community organizations to set up a fund for lightly-used laptops that can be refurbished and distributed to families in need. The Digital Harbor Foundation, for example, recently partnered with the Baltimore Robotics Program to [provide free community Wi-Fi](#) in southwest Baltimore. City Hall should fund initiatives like theirs while propelling them to a larger, citywide scale.

City Hall should also partner with broadband internet providers to offer free or significantly reduced-priced essential services to low-income households without access.

This will ensure universal internet access across the city to not only educate our children in this time of virtual learning, but also ensure that adults have the resources to apply for jobs and pay their bills in an era of unprecedented economic uncertainty.

3. Accelerate road repair and construction projects at lower costs and less inconvenience to the public during a prolonged period of limited usage of city streets and bridges

Given the reduced road traffic stemming from Governor Hogan's stay at home order, City Hall has an opportunity to address top-level issues in our transit system: filling potholes, moving forward with traffic light synchronization, and conducting road repairs. While we have released our broader [transit plan](#) of substantial, longer-term investments to build an equitable and green transit grid, there is immediate work to be done. City Hall should use borrowed funds to bolster the Department of Transportation's efforts and hire locally.

[CleanStat](#) is one of CitiStat's initiatives to track the progress of the Department of Public Works, the Department of Transportation, the Code Enforcement team from the Department of Housing, and Bmore Beautiful. The site has been collecting data on the headway made as a part of Mayor Young's [50-Day Pothole Challenge](#), which was launched on February 12, 2020. The program set a goal to fill 5,000 potholes in 50 days; but as of March 10, 2020, CleanStat has uploaded no further data on the project's completion. City residents are still owed action, as promised, to fill the potholes. With less road traffic now than ever before, prioritizing pothole filling is common sense.

For years, Baltimore's commuters have lamented the frustrating congestion caused by non-synchronized traffic lights. The city has 1,300 city traffic signals, roughly three-quarters of which are designed to operate under one cohesive system, where timers are purposed to prevent constant red lights and speeding drivers. However, [only half of those 974 signals](#) were operating as designed under the timer system in 2017, resulting in clogged streets, an influx of run red lights, and more accidents.

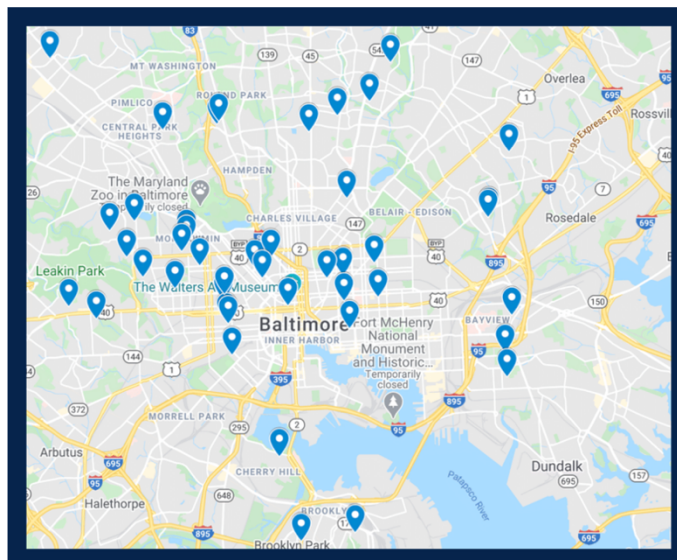
City Hall should invest in a timing-optimization program and Intelligent Transportation System technology (ITS) to coordinate the signals of all 1,300 lights, minimizing traffic congestion and promoting safety.

4. Complete installations of heat and air conditioning in public schools with inadequate systems while students, teachers, and staff are absent from these facilities for no less than 5 months

We hear our kids tell us how difficult it is to focus when they are sweating or shivering in classrooms. Year after year, we see [identical headlines lamenting students sent home early](#) when the weather turns especially hot or cold. A Johns Hopkins Study concluded that school closings due to inadequate facilities have resulted in [1.5 million educational hours collectively lost](#). In city schools with the largest achievement gaps, which often have student populations with disproportionate amounts of students of color and low-income students, this lost classroom time is even more detrimental. One Harvard study was able to determine that the difference in exam performance on a 90 degree day compared to a 72 degree day results is equivalent to a quarter of the [Black-White student achievement gap](#).

With students out of schools due to COVID-19, the city has a rare opportunity to conduct repairs on aging buildings that are too-often without air conditioning in the summer and heating in the winter. With proper social distancing measures and safety precautions, we urge City Hall to hire locally to install critically needed H-VAC systems into the [forty-seven](#) schools lacking them.

Map of Baltimore City Schools Without Air Conditioning



Source: <https://www.baltimorecityschools.org/ac>

5. Stabilize first responders by guaranteeing appropriate overtime and hazard pay and by offering free local housing to avoid putting family members of essential workers at risk

We are forever indebted to the brave first responders putting themselves on the front lines of COVID-19 to save lives and flatten the curve. City Hall will collect donations from both the public and philanthropic partners to establish a fund supporting these first responders and their families. Relief efforts paid for through these donations will be focused on alternative housing for self-isolation, hazard pay, and a catchall fund for necessities such as groceries.

6. Support mid-sized non-profits overlooked by federal stimulus and minimize burden on small businesses by waiving bills on minor privilege fees and extending deadlines on business invoices due to Baltimore City

Small businesses and startups serve a fundamental role in our economy, and they have suffered severe damage from the crisis. Eventually, will be safe for entrepreneurs and their employees to return to work. But the city has to do everything in its power to help keep small businesses afloat until public health leaders inform us that it is safe to return to life as normal.

At a regulatory level, the city can provide temporary relief for small businesses in the immediate crosshairs of coronavirus. The city could also provide a backstop for small businesses by [halting commercial evictions](#) for the duration of the crisis; and both [streamlining and temporarily waiving minor privilege fees](#). Baltimore could help [locally-owned restaurants and hotels](#) by extending the deadline for business invoices related to food and beverage taxes and hotel/motel taxes.

In collaboration with state partners and leadership, Thiru will work to [impose a temporary sales tax holiday and delay business tax payments](#) for restaurants, hotels and motels, and other small businesses.

Also, non-profits working to serve Baltimore, particularly during COVID-19, are struggling. The Y in Central Maryland, an employer of more than 500 people, was considered too big to receive federal relief in initial stimulus. The organization has admirably stepped up for the community, but it has [been left behind](#) with a major loss of revenue. This gap is one the City should fill.

7. Provide sick leave payments for high-risk essential workers

The Maryland Department of Labor has suggested that essential individuals who have not been quarantined but feel ill should use [employer-paid time off](#). For a myriad of reasons, that time off may have already been used up, and – regardless – employers cap the amount of paid sick leave allotted. For many families, this limit means an impossible choice between putting food on the table and paying the bills or risking getting others or their family members sick.

Cities like [San Francisco](#) have realized the importance of sick leave in fighting this crisis – especially for high-risk essential workers who might not have enough leave to meet an appropriate recovery period. For those who are determined to be high-risk, or who are living with someone who is high-risk, we will leverage municipal funding to allocate funding to cover additional sick leave payments to match those originally determined by the employer. These additional sick days will remain until the stay-at-home order is lifted.

Six to 18 Months: Build the Road to Recovery as We Reopen Our Economy

Baltimore must act quickly to respond to the immediate and severe consequences of the virus, but it cannot lose sight of a brighter future on the horizon. When it is safe to begin reopening our streets and businesses, Thiru will jumpstart a vibrant, inclusive economy by beginning to cut property taxes, invigorating key industries, increasing businesses' access to capital, ensuring affordable housing, and developing creative partnerships to invest in our city's diverse and rapidly-evolving workforce.

1. Commence schedule to cut property taxes in half over ten years in equal incremental reductions

There is no better barometer of the health of a city than its population growth and decline – and people are leaving Baltimore in droves. This year, Baltimore was confirmed to have a smaller population in 2020 than it had in 1920.

Population Count of Baltimore City and Surrounding Counties (2010-2018)

Year	Baltimore City	Baltimore County	Anne Arundel County	Howard County	Harford County	Carroll County
2010	620,961	805,229	537,631	287,085	244,826	167,134
2011	620,442	812,797	544,744	293,579	246,704	167,019
2012	622,973	818,023	550,311	299,213	248,556	167,032
2013	622,497	822,238	555,438	303,583	248,892	167,199
2014	623,165	825,006	559,691	306,998	249,330	167,317
2015	622,150	827,471	563,502	311,449	249,589	167,133
2016	615,849	828,616	567,665	315,619	250,361	167,110
2017	609,841	828,603	571,592	319,374	251,890	167,620
2018	602,495	828,431	576,031	323,196	253,956	168,429

Sources: Zhang, C. (2019). Baltimore sees biggest population loss in single year since 2001, census estimates show. *The Baltimore Sun*; Noora, J. (2019). Howard County is highest in Maryland for population growth over eight-year period. *The Baltimore Sun*; Duncan, I. (2018). Baltimore population decline continues, Census estimates show. *The Baltimore Sun*; Baltimore County Maryland. (2019). *County Demographics*.

For too long, city residents have paid twice as much in property taxes as everyone else in Maryland, which naturally deflates property values, discourages investment, and induces families and businesses to leave the city. With soaring crime and broken schools, this tax rate has become harder and harder to explain. It's no wonder more and more residents and businesses are leaving Baltimore City for neighboring counties every year. Some 7,346 residents — over a percent of our population — left last year alone. And as the population has declined in Baltimore City over the past decade, the population in every surrounding county has grown.

To be sure, property taxes drive 32.7% of Baltimore's FY 2020 \$2.9 billion operating budget. As a result, Baltimore cannot precipitously slash its tax rate without borrowing from the state or federal government or without significant reductions in services, neither of which is prudent or palatable.

But this trend should not paralyze us. While taxes cannot be realistically cut in half overnight, they can be gradually and responsibly reduced to county levels with a clear and disciplined plan. Thiru’s proposal explains the mechanics of how it will be done, what revenue reductions will mean, how the city should prepare for these cuts, and what compensatory actions the city will take.

- *Reduce the property tax rate by .01 every year for 11 years (.22 to .21 to .20 and so forth) until it plateaus at .11, achieving equilibrium with other Maryland counties.*

Baltimore will responsibly cut property taxes while improving services by reducing the property tax rate by \$.11 per \$100 of assessed value each year for 10 years until it is competitive with neighboring jurisdictions. Over the decade, for a \$200,000 home, these reductions will save a homeowner over \$12,000. Under this plan, Baltimore City will adopt this preset schedule of tax reductions. As mayor, Thiru will require budgets prepared and ratified by City Hall to adhere to this schedule and will fix this schedule in a charter amendment.

Even without greater discipline in agency budgets, there are several reasons why city revenue is projected to grow as property taxes are lowered.

Proposed Set Property Tax Rates Over Ten Year Period										
Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
2.25	2.14	2.03	1.92	1.81	1.70	1.59	1.48	1.37	1.26	1.15

First, as cities like Boston and San Francisco have seen, pinning property tax rates can halt population flight and catalyze growth, which will generate both more property and income tax revenue in Baltimore. This is because new home purchases are based on price points determined by homeowners’ maximum monthly payment. For example, a family willing to purchase a home at \$500,000 at a property tax rate of 2.2% will pay the same in property taxes (\$11,000) as a family that purchased a home at \$550,000 with a tax rate of 2.0% (\$11,000).

- Crack down on fraud and require agencies to identify 1.5% annually in wasteful spending.

POLITICS

Baltimore health department wasted \$170,000 from lead paint fines on unused giveaways and travel, report finds

By failing to police police overtime, Baltimore's leaders are failing us all

Investigation concludes Baltimore DOT wasted \$215K+ of city money

Waterjet Machine
Model 12040C
Photo provided by the Office of the Proprietor General

OIG Report: Baltimore Police marine unit misspent \$30k on boat salvage

Mayor's aide spent 10 days at Austin music festival, now seeks retroactive pay

• UPDATE: The reimbursement was approved, without discussion or objection, this morning. Young obtained, his two appointees (Rudy Chow and Andre Davis) approved. As did City Council President Brandon Scott and Comptroller Joan Pratt.

Culture of Waste

Baltimore mayor and two aides stayed in \$400-a-night hotel rooms in Washington — more than normal spending cap

Baltimore City Council president and vice president to spend four nights in \$300 hotel rooms for Washington conference

This tax cut will be complemented by required waste reduction initiatives across all city agencies. Because property taxes account for some 36% of the City's budget, proposed cuts will reduce revenues by as much as 1.8%. In response, agencies will cut \$40 million in waste and fraud, each identifying 1.5% annually in wasteful spending based on annual, top-to-bottom independent audits of City Hall. Thiru will direct agency heads to crack down on waste, inefficiency, and fraud while preparing disciplined budgets consistent with the schedule of tax rate decreases. Unjustifiably high taxes are particularly offensive when taxpayers see consistent examples of misspent funds and fraud going unchecked.

- Raise taxes and penalties on absentee real estate speculators on vacant, unused properties.

Even as Thiru reduces property taxes for property in active commercial and residential use, his plan will increase code violation penalties and property taxes on vacant properties being held at virtually no cost by property speculators, many of whom are not even based in Baltimore or Maryland. This kind of strategy has generated millions in revenue for cities like Washington, D.C., which raised the commercial property tax rate for vacant property from \$1.65 to \$5 for \$100 in assessed value and to \$10 per \$100 of assessed value for blighted property. The prospect of increased taxes will either prompt development, raising the property value and thereby generate additional revenue; or the sale of the property to an owner prepared to make active use of the land.

- *Pursue legal action to seize property from absentee slumlords and speculators on vacant and abandoned properties with unpaid taxes and persistent code violations. Tax increases and legal action will not be directed at property in residential or commercial use.*

Baltimore loses significant potential tax revenue each year because of “hypervacancy” — a term referring to neighborhoods where vacant buildings comprise more than 20% of that area’s housing stock. The level of hypervacancy in Baltimore increased from 7.5% of census tracts across the city in 1990 to more than 30% by 2018.

Following a model adopted by St. Petersburg, Florida, Baltimore will fight blight and generate revenue by taking ownership of vacant property with delinquent taxes or persistent code violations and sell them on auction or to affordable housing developers to further programs like Vacants to Value. In St. Petersburg, 800 vacant homes across the city owed \$4 million in liens and unpaid assessments. Pursuing legal action reduced vacant homes by 75% in 4 years and generated \$2.1 million in revenue. Baltimore has 17,000 vacant homes.

This plan is meant to reflect a new kind of leadership for Baltimore at a time when taxpayers are desperate for change. Lowering property taxes will not alone reverse the dual crises Baltimore faces. But alongside systemic changes – combating crime and corruption, strengthening our schools and transit grid, and addressing the inequities that define too many neighborhoods – a competitive, common-sense tax rate will create the climate Baltimore needs to attract investment, create jobs, and grow our population.

2. Stimulate development of promising growth industries that would become anchors of Baltimore’s economy for the next century, including biotech, cybersecurity, small businesses, arts & music, cannabis, culinary arts, cancer research, driverless vehicles, port logistics, and tourism & hospitality

Turnaround stories in other cities, like Pittsburgh and Detroit, involved fostering investment in targeted industries where cities hold a distinct advantage. In the aftermath of COVID-19, rapidly investing resources into fast-growing, profitable industries will be critical to jumpstarting the economic reversal Baltimore needs. Thiru plans to devote resources into building up these ten high-potential industries vital to Baltimore’s future:

1. *Biotechnology and Health Care*

Few cities in the world boast world class institutional anchors like Johns Hopkins and the National Institutes of Health. In addition to the rich tradition of research and ingenuity that defines both institutions, Baltimore also already has a blossoming entrepreneurial culture. Coupled with Centers for Medicare & Medicaid Services (CMS), the University of Maryland, and UMBC, Baltimore's promise is limitless. To stimulate the biotech and healthcare industries in Baltimore, Thiru will lower taxes for biotech companies and invest in city-owned [affordable incubator centers](#), located near prominent universities and research and development facilities, for biotech startups. This will include the city-subsidized expansions of AccelerateBaltimore and ETC Baltimore.

2. *Cybersecurity and Coding*

Cybersecurity is already emerging as a massively profitable strength for Baltimore. Several startups with meteoric trajectories have headquarters at Port Covington. U.S. cyber command is located at Fort Meade, just eighteen miles south of Baltimore City; and graduate programs in and around Baltimore have been educating the next generation of cybersecurity analysts and experts – creating an important talent pool for local employers. As mayor, Thiru will encourage and incentivize businesses and startups to find their home in Baltimore.

3. *Small Businesses and Entrepreneurship*

Small businesses comprise the backbone of any successful city. Especially in the wake of COVID-19, small business owners and employees need more support than ever before. To work towards rebuilding after the pandemic, Thiru pledges to introduce low-interest rainy-day loans and tax credits to owners, while organizing the philanthropic community's resources to operations that need assistance getting back on their feet.

Small businesses will struggle with liquidity both during and after the crisis, leaving many in the unenviable position of cutting costs and reducing payroll. Though the federal government has set up targeted loans through the Small Business Administration and Federal Main Street Business Lending Program, these time-intensive resources likely may prove "too little, too late" in reaching our business owners. Baltimore City must do all it can now to protect its small business sector. In the short term, Baltimore should follow the lead of cities like [Chicago](#), who partnered with local Community Development Finance Institutions to provide \$100 million in low-interest small business loans directly targeting historically under-resourced communities.

Through [partnerships and mechanisms](#) like public entity and city government funds, City Hall can amplify and match philanthropic and private relief.

Even after the crisis, businesses may struggle to reopen their doors. On average, small businesses only have [27 days cash-on-hand](#) – a number likely lower after the stress of COVID-19. The city should ensure that loan repayment does not inhibit business' ability to recover by allowing delayed repayments until the crisis has subsided. Additionally, Baltimore has a number of innovative [microfinance programs](#) to support small business growth and development; the mayor should work directly with these organizations to help promote their efforts and facilitate their ability to reach businesses in need of capital.

In order to recruit and retain more small business in Baltimore, Thiru has proposed three initiatives. First, as previously stated, he will streamline minor privilege and permitting fees that are costly and time-consuming. Second, he will pledge health insurance coverage for up to seven employees to companies that stay in Baltimore for at least 5 years. Lastly, Thiru is committed to ensuring that Baltimore's small businesses are representative of the great diversity our city has. He has promised to provide tax incentives to LGBTQ, female, immigrant, or minority-owned small businesses.

All of these initiatives are meant to be carried out in conjunction with Thiru's detailed plan to reduce violent crime and cut the murder rate in half. Small businesses cannot thrive in a city with 348 homicides a year. To specifically help small business owners, their employees, and consumers, Thiru has pledged to provide incentives to purchase, install, and register cloud-based security cameras and give financial assistance to small businesses interested in partnering with security firms.

4. *Arts, Film, and Music*

Baltimore's rich history in art, film, and music has historically been an engine for growth. Baltimore has all the promise to once more become a cultural leader in the arts. As mayor, Thiru will be committed to reigniting the arts industry through several initiatives.

Thiru will expand and support the creation of additional arts and entertainment districts. Thiru recently stood with Peter Brooks, grandson of Jazz legend Cab Calloway, to protest the demolition of Calloway's historic childhood home in the midst of the COVID-19 pandemic. He is committed to preserving the legacies of Baltimore's many successful Black and Brown musicians and artists and building inclusive spaces for the new generation of trailblazers. As

mayor, he will extend tax-free income benefits in art districts to include a more inclusive concept of “artists” by allowing, for example, musicians, spoken word artists, and filmmakers.

From *The Wire* to *Hairspray*, Baltimore has been the stage of incredible shows and movies. Thiru will re-establish financial incentives to encourage television producers and filmmakers to set their works in the city and provide jobs for hundreds of Baltimoreans.

Thiru has also planned to lead a capital campaign to raise funds from private donors to reinforce the shaky financial foundation of the Baltimore Symphony Orchestra.

5. *Culinary Arts*

There are three reasons why culinary arts have become a critical part of Baltimore’s future. First, the food and beverage industry provides accessible opportunities to build successful careers – the industry is the highest percentage employer of ex-felons in the country, and over a fifth of restaurant workers are immigrants. Second, while there are numerous entrepreneurs in this industry who have been contributing to the cultural experience of our city for generations, Baltimore has a number of innovative restaurant owners, chefs, and industry players who are pushing the industry to new heights. Third, Baltimore’s restaurant industry attracts consumers within and beyond Baltimore who are willing to pay a premium for the quality of experiences our businesses offer. Thiru will inject capital and resources into up-and-coming culinary districts and introduce tax benefits for employers willing to hire returning citizens.

6. *Medical and Recreational Cannabis*

The marijuana marketplace in Baltimore is currently a chaotic free-for-all, contributing to record violence while depriving taxpayers of hundreds of millions of dollars. Illegal trade occurs unimpeded as police and prosecutors publicly squabble about whether to enforce current laws, even as street marijuana is increasingly laced with fentanyl and K-2. Medical cannabis is booming, but cannot be taxed and has virtually no licensees of color.

The bottom line: a billion dollars is spent on cannabis products each year, which largely ends up either in monopolized hands of untaxed licensees or violent gangs and drug organizations.

This is the worst of all worlds. Violence is unabated, avoidable overdoses persist, and drug proceeds remain locked in a violent black market. Moving the cannabis trade out of the shadows and into a well-regulated, transparent market will (1) reduce gun violence driven by

competing gangs, (2) decrease overdose death from laced marijuana, (3) mitigate the racial wealth gap, and (4) provide vital revenue to fund universal pre-K, finance repairs and upgrades at K-12 school facilities, guarantee free college in Maryland for public school graduates, and grow HBCU endowments. Baltimore City cannot afford to wait for indecisive lawmakers in Annapolis to take action while the City suffers from the failed war on drugs.

Just as Colorado and other states have issued permits and taxed the sale of cannabis despite its legal status under federal law, so too should Baltimore City issue sales permits and tax cannabis. The same people who think Baltimore City has to wait for Maryland law to change thought Colorado had to wait for federal law to change.

It's time for Baltimore to lead, not follow.

➤ Issue Permits to Baltimore Businesses to Aid Communities of Color

When it comes to marijuana, the war on drugs has been a colossal failure. For decades, communities of color have disproportionately shouldered the costs of Baltimore's enforcement policies. Now that America is realizing its mistake, the communities who were most devastated by the failed policies of the 1980s ought to be the first to benefit from this emerging market.

Permits will be preferentially issued to enterprises owned, operated, and controlled by historically-disadvantaged, local business owners of color and to those who commit to hire employees with non-violent criminal records who are seeking legitimate employment opportunities.

➤ Require Tax Proceeds be Spent Strictly on Public Education Programs

The emerging cannabis market would produce \$250 million in annual revenue for Baltimore City. Maryland and others will inevitably legalize marijuana, but there is a first-mover advantage in this industry that the City should seize. In the past, residents have been promised funds for education from controversial ventures like casinos only to see money diluted or redirected to other priorities. This won't happen again.

All cannabis tax proceeds will be strictly dedicated to key education programs, starting with (1) universal pre-K for every 3- and 4-year-old child, (2) repairs and improvements at K-12 facilities, (3) free college, community college, or trade school for public high

school graduates, and (4) funding to grow the endowments of HBCUs. These funds will be used only to support new programs and to supplement, not replace, current funding sources for the expansion of existing programs.

➤ Establish Infrastructure to Manage Complex Emerging Market

The City will establish a commission comprising community members – with the requirement that no member holds a conflict of interest – who will manage and make permitting decisions. The process and decision-making will be fully public and transparent so there are no doubts who made the decision and why.

Baltimore will create a city-operated credit union that holds the proceeds of cannabis sales, and distributes taxes to vital education programs, and eventually makes its reserve funds available for low-interest student and small business loans.

Thiru will appoint a safety board that will ensure that recreational cannabis is safe and free of dangerous additives like fentanyl and will create and communicate clear regulations about when, where, and how the product can be sold and used.

In theory, prosecutors in states like Colorado could bring charges under federal drug laws at their discretion. In practice, they never have. The premise of the proposed approach is that prosecutors in Baltimore have better things to do with their time than to go after permitted, minority-owned cannabis dispensaries based in Baltimore who hire residents desperately trying to obtain legitimate employment to turn their lives around. Issuing city permits and collecting taxes would no more make the sales legal under state law than issuing state licenses makes the sales legal under federal law. But, with ingenuity and leadership, we can still bring the marijuana trade out of the dangerous shadows—where gangs kill over turf—and create a safer market that redresses racial inequities and generates massive tax revenue at a time when Baltimore desperately needs it.

7. *Cancer Research*

Baltimore boasts world-class medical institutions and research facilities that have recently been alienated from partnerships with City Hall. Thiru will support these stakeholders to make our city a magnet for medical innovation and discovery. Thiru is committed to shaping Baltimore into the nation's hub for groundbreaking cancer research. Under his leadership, we will partner with Johns Hopkins and the region's many neighboring colleges and universities to find a cure.

8. *Driverless Vehicles*

Autonomous vehicles will still need years of development and millions of miles of training their neural networks with live drivers behind the wheel. The hesitation of other cities, which is already starting to dissipate, presents a tremendous opportunity for Baltimore. Particularly given the critical importance of Baltimore's port — which remains a destination of choice for car manufacturers in Europe and Asia — this is a chance for Baltimore to become the next century's Detroit in terms of manufacturing and innovation. With immediate access to the vital I-70 interstate, this industry of the future is one Baltimore City should dominate.

9. *Tourism & Hospitality*

In 2017, 26.2 million people visited Baltimore, spending \$5.7 billion in direct sales and generating \$100 million in sales tax revenue. The tourism industry is a major employer in Baltimore, supporting over 85,500 jobs in Baltimore and its surrounding areas. However, travel restrictions due to COVID-19 have only exacerbated the strain on the industry, its workers, and their families. While we must ensure that all employees within the tourism and hospitality industries earn a living wage and have opportunities for upward mobility. Given Baltimore's location and enormous cultural assets, there are tremendous growth opportunities to make tourism a vibrant economic engine.

Tourism thrives when Baltimore thrives – first, we need to make our city safe. Thiru pledges that his 20-point crime plan of unprecedented strategies will cut the murder rate in half. When we see real change on our streets, tourism will rise.

10. *Port Development*

Three advantages – Baltimore's proximity to Washington D.C., its location along the I-95 and Amtrak corridor, and its large and booming port – make the city not only easily and quickly accessible, but an area marked for its potential for economic development.

Baltimore boasts the 11th largest U.S. port regarding the handling of international cargo and is the country's 9th largest measured by value. Our port has both public and private terminals that, in 2018, imported and exported 43 million tons of cargo and is set to be the departure point for 100 cruises next year.

As mayor, Thiru will invest even more into the development and renovation of Baltimore's port to incentivize more traffic and generate stable, well-paying jobs for Baltimoreans. First, he will ensure the reconstruction of the Howard Street Tunnel. An expansion of the freight tunnel will increase freight clearances and allow for more transport of goods from Baltimore's port to other jurisdictions while creating hundreds of construction jobs. The [federal government](#) has already granted money for this project, and private partnerships can mitigate remaining costs.

3. Raise property taxes on abandoned properties to ensure that real estate speculators are induced to promptly begin development or sell property holdings to investors who will

Given the overwhelming evidence linking neighborhoods of concentrated disinvestment to violent crime, it is impossible to discuss the epidemic of violence in Baltimore today without accounting for our city's history of housing segregation. A lack of affordable housing in the city often results in inherent instability for low income residents and contributes to the rise of abandoned blocks across the city. Unable to afford a safe place to live, tenants are often forced to either settle for substandard housing or become regular defendants in Baltimore's [rent courts](#).

This lack of stable housing affects more than just the roof over one's head. Every house is linked to a community which provides (or deprives) a family access to good schools, quality food, and a safe environment. It is no surprise that quality stable housing is linked to longer and healthier lives. In Baltimore, this difference is visible in the variation of life expectancy across the city - with residents of Roland Park living an average of [14 years longer](#) than those from Sandtown-Winchester.

For too long, Baltimore has focused its time and resources towards a few select areas of the city. The long-term solution rests in ensuring adequate investment across the city so that Baltimore is a united city, rather than a checkerboard of opportunity. While the city lacks the funds to directly invest in all neighborhoods, it possesses strong economic and political tools to redirect capital equitably.

With [over 17,000 vacant properties](#), Baltimore is sitting on untapped housing potential. Several cities in [California](#) have moved to tax properties that are unoccupied for an extensive period of time. This diminishes incentives for speculators who acquire properties and hold them until their value is raised for resale or they can command a higher rent. By taxing long term vacancies, the city can push property holders to either increase recruitment efforts to find tenants, or reduce rents to more reasonable levels. Property owners who are unwilling to do this will face taxes that help the city fund initiatives to combat the known impacts of high levels of vacant housing.

4. Cut vacant housing stock by using eminent domain to seize property with excessive code violations and unpaid taxes and transfer it to affordable housing organizations

[Baltimore city code](#) permits city acquisition of abandoned property when the property is deemed a public safety threat and the owner of the property has failed to take the proper course of action to correct the problem. Despite having this authority for years, city leadership has failed to leverage their power and reclaim property from absentee landlords who have let it fall into disarray. In most of the incidences in which the city has [exercised its authority](#) - it has done so to demolish properties rather than invest in their revitalization or future development.

When done properly, the city's ability to condemn and seize property can work to the public's benefit. Evidence from [St. Petersburg](#) showed a near 75% reduction in vacant homes when the city began efforts to hand these properties to non-profits, who used them to construct affordable housing for residents. This effort functions to prevent abandoned housing from [bringing down the value](#) of entire blocks while also returning properties from absentee landlords to communities who could put them to good use. Thiru plans to seize abandoned homes from owners who refuse to care for them and subsequently sell these properties to community housing organizations.

5. Relaunch dollar-homes program with modified city subsidies to banks, reinvest in community land trusts to expand long-term affordable housing, and effectively safeguard tenants' rights

Relaunch Dollar Homes Program

Thiru commits to finally act on the words and promises of past politicians and bring back the Dollar Homes Program. Under the program, residents can buy a vacant home from the city for only \$1 if they promise to (1) commit 100k towards renovating the property and (2) live in the residence for at least 5 years. The program will be directed at supporting local living for law enforcement and first responders, teachers, and social workers.

In order for this program to succeed, Thiru will explore partnerships with local banks and lenders to ensure that those looking to buy a home through the program have access to the financial support they need in order to rehabilitate the property. City Hall will commit to purchasing insurance against the value of the home, then provide lending institutions guarantees that their investments are secure.

As necessary, the city will co-invest to cover any differential between appraised value of the home and money needed to rehabilitate it. By working with banks to secure low-interest loans, Dollar Homes can be made accessible to residents who otherwise may not be able to access home ownership.

Invest In and Support Community Land Trusts

Given the [disparity in homeownership rates](#) in the Baltimore area – white residents are three times more likely to own a home than black residents – City Hall needs to do more to ensure that homeownership is accessible to black and low income residents. [Community Land Trusts \(CLTs\)](#) are a promising means of collective ownership of land and capital. CLTs are nonprofits that buy land and maintain ownership of homes in the city, and then enter long-term, renewable leases with homeowners at affordable rates. When the homeowner sells, the family earns a portion of the increased property value as a stakeholder in the CLT, while the remainder is kept by the trust to preserve the affordability of the housing.

Examples from [Boston](#) have shown the ways in which CLTs can provide homeownership opportunities to individuals who would normally be limited to rental options. In Baltimore, the [Northeast Housing Initiative](#) has taken similar steps to build community ownership of property. However, given the amount of time and support these initiatives require, it is important that we look to their long-term value – not just their immediate payoffs. Each home that a CLT secures helps their initiative expand further, and is a guaranteed affordable home for generations to come. Every resident who owns a CLT home feels the pride and reaps the benefits of owning their own home, but also is securing their future by investing in their land trust's equity. Given that homeownership is one of the [key means of generating wealth](#) for Americans, it is imperative that Baltimore support CLTs and other means of affordable homeownership. Thiru will partner with community organizations with the knowledge that these impacts take generations to see, but are incredibly important to strive for today.

Guarantee Legal Assistance for Tenants Facing Rent Court

Rental agreements are underlined by a power imbalance between renter and landlord. When facing eviction, tenants often are rushed through rent courts with little understanding of the system or their rights. Tenants rarely have [representation](#) and few know how to defend their cases in court, presenting landlords with the upper hand.

Thiru will commit to increasing public attorney resources to defend tenants facing evictions in rent court, allotting them a fighting chance at repelling invalid eviction charges. While the city would be unable to provide a personal attorney for all cases – 150,000 cases interact with rent court annually –

the city should provide a centralized access point to legal resources regarding Rent Court procedures, the status of their cases, and housing assistance services to halt eviction.

Thiru will also support adding city renter protections that prevent evictions unless the landlord could prove just cause for eviction, similar to those implemented recently in [San Jose](#).

Expand Eviction Prevention Policies and Post-Eviction Rehousing Services

It is time that we stop considering homelessness a problem once the person has already lost their home. Baltimore can reduce costs associated with emergency housing and prevent tenants from needing to uproot from their communities by expanding eviction prevention policies safeguarding renters in need of short-term assistance. The [HomeStart](#) program, based in Boston, seeks to prevent tenant evictions by helping manage the cases of at-risk tenants, negotiating agreements with landlords and covering back rent payments when necessary. Landlords avoid the high costs of eviction, the city spends less on emergency housing services, and tenants can continue to stay in their homes. Thiru will launch a similar initiative in Baltimore, implementing partnerships that seek to provide tenants with guidance and low-to-no interest loans to cover rent on rainy days. By loaning small sums from the city, tenants can avoid predatory lending practices and stay out of rent courts during periods of hardship.

Not all evictions are preventable, and some extreme circumstances will still push tenants out of their homes and onto the streets. For these individuals, Thiru will shore up emergency housing shelters and expand the services that these centers provide without imposing arbitrary constraints on length of stay. Emergency housing shelters should serve as a point for residents to bounce back to stable housing, not a means of keeping them off the streets.

6. Launch Office of Strategic Partnerships (OSP) to coordinate investments across philanthropic, business, government, and nonprofit sectors

It is the duty of city government to lead effectively – with integrity and urgency – in the face of tremendous obstacles. We are in the middle of a once-in-a-century challenge that demands an alliance between business, philanthropic, and civic and nonprofit actors. To tackle the stark inequities and consequences of long-standing disinvestment in some of our most struggling communities, which is further highlighted by the devastating wake of COVID-19, we need to work together.

We are fortunate to have scores of local private and social players dedicated to creating a brighter future for Baltimore. Foundations understand that City Hall could be a partner in their push for scaled

impact and systems change. Community organizations and nonprofits have been tirelessly committed to their constituents, and would benefit from additional opportunities for collaboration and partnership. And, many [private firms see social responsibility and civic engagement](#) as essential for employee retention and community development – in other words, businesses do well by doing good.

Cities like [Memphis](#), [New York](#), and [Asheville](#) have proven the importance of a shared vision of progress, where cross-sector initiatives and clear metrics resulted in job creation, a more efficient city government, and drastically lower crime rates. However, because of failed leadership in City Hall, we have long gone without a coordinated strategic plan. We need to unite our best assets and key stakeholders under a comprehensive plan – across silos and barriers – to sustainably lift up individuals and communities in every neighborhood.

Thiru's Strategic Partnership Initiative will spur equitable growth and drive the cross-sector partnerships needed to solve our city's most challenging problems. As part of this initiative, Thiru has pledged to:

- Create an Office for Strategic Partnerships (OSP) in City Hall to promote capital development in Baltimore through public-private partnerships and to coordinate city resources with greater efficiency and transparency. During and after the COVID-19 crisis, there should be close coordination across sectors to provide care to underserved communities.
- Lead a Collective Impact Taskforce to convene public, private, philanthropic, and nonprofit stakeholders to more effectively and holistically address the core challenges affecting Baltimore City. In light of the COVID-19 crisis, we will divert resources to food delivery, health services, and affordable housing development.
- Establish a City-affiliated Strategic Partnerships Fund to incentivize and support resident-driven development initiatives that bring together neighbors, small businesses, and community organizations and institutions.

7. Jumpstart inclusive workforce development programs by aligning the priorities of public education, trade schools and community colleges as well as diversion, prison workforce and reentry programs with personnel needs of existing and emerging industries

With higher unemployment rates than any other jurisdiction in the state and a much higher rate than the national average, Baltimore is in desperate need of new pipelines to success. Thiru will invest in

industries that will put our natural assets to work and create career and training opportunities for everyone from PhDs at Hopkins to individuals entering the workforce without a GED.

In order to help curb recidivism and to meet individuals returning to society from prison with an apprenticeship and a job, Thiru will scale proven programs, such as the District Court Re-Entry Project, and launch both the Court to Career Program and School to Success Initiative. He has already proposed his Court to Career (C2C) Program, which is an adult diversion initiative; along with its parallel program, School to Success (S2S), which is purposed for diverting juvenile offenders. Both programs match individuals with employment opportunities with room for advancement and growth.

In its first full year, C2C and S2S will help divert 1,000 individuals who are charged with low-level offenses from the revolving door of poverty, crime, and prison to a constructive path of job training and paid employment opportunities as a condition of receiving a probation before judgment (PBJ). This will require partnerships between district court judges and juvenile masters, probation officers, case workers, skills training programs, apprenticeships, and employers who are prepared to hire at-risk individuals and give them a second chance. Only when individuals complete the program, having demonstrated stable employment and no criminal activity, are they taken off probation with their records expunged.

For juveniles, the programs will adopt apprenticeships and work schedules that are compatible with school and other vital obligations. School to Success will prioritize programs geared to all facets of enterprise and academic achievement. Thiru will ensure expanded opportunities for vocational school instruction, university-level coursework, and internships/apprenticeships, making them more readily accessible to students completing their junior and senior years of high school.

Five to 10 Years: Spark for Baltimore City a “Next Generation New Deal”

From forging the first leg of the American railroad to mapping the stars with the Hubble Space Telescope, Baltimore’s history is defined by industry and innovation. Though our city has suffered from job erosion and disinvestment, Baltimore’s potential is tremendous. We are a city that pioneers the [cutting-edge of medicine](#), launches [next-generation businesses](#), and sets the standard for [creativity in the arts](#). Our restaurants [make headlines](#) while [creating community](#). We [welcome immigrants](#) while celebrating businesses that have thrived in Baltimore [for generations](#). Baltimore has [nearly 14,000 businesses](#), both big and small; and [one third of our labor force](#) – one of the highest percentages in the country – devotes their careers to service through the nonprofit sector. We are a city shaped by individuals dedicated to the promise of progress.

Thiru will offer Baltimore a New Deal for the next generation by injecting a massive stimulus investment, redesigning our transit network and water – sewage system, rebuilding our crumbling schools, and leading the nation in smart city innovations. **This “Next Generation New Deal” will help unleash our city’s full promise, a promise of prosperity and equity, hope and opportunity.**

- 1. Launch massive \$3-4 billion investment in infrastructure overhaul over the next decade, pledging to match federal stimulus funds with public-private city investments for five major commitments.**

As Baltimore ushers in a new era of economic development, City Hall must begin a second round of infrastructure investments. Thiru has pledged to match federal stimulus funds granted to the city by again borrowing against the city’s AA municipal bond rating, this time a sum of \$3.5 billion, to invest over a five – 10-year period. This will be supplemented by leveraging philanthropic partnerships and coordinating with investors and businesses.

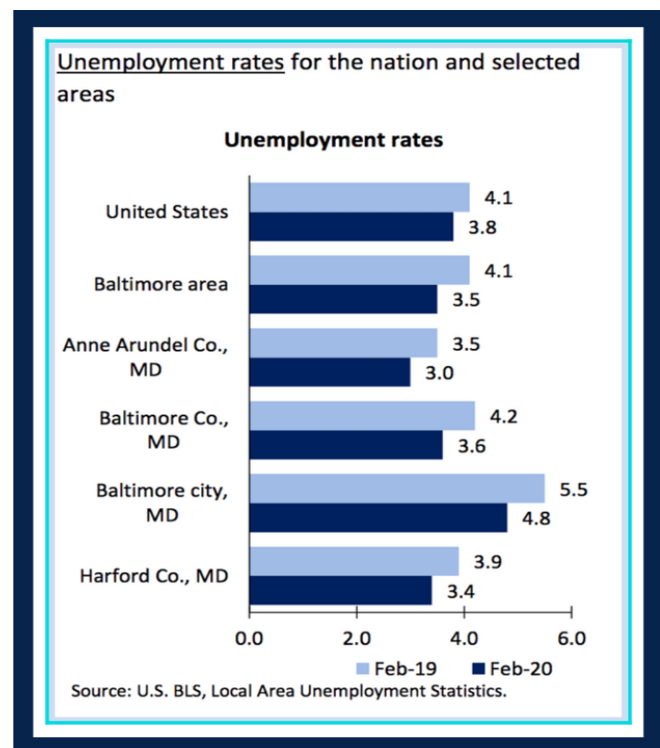
The funds will go towards five major initiatives: (1) the design and construction of a green transit network, (2) building a water/waste system that is in compliance with the federal consent decree, (3) launching massive renovations of city schools, (4) constructing an equitable transit grid, and (5) beginning smart city investments.

2. Major public transit initiatives to potentially include East-West light rail, revitalized trolley cars, Inner Harbor footbridge, above-ground circular shuttle train, and high-speed rail to DC

Due to necessary social distancing guidelines, Baltimore’s transit system has significantly decreased its operations by limiting lines and routes. Once the COVID-19 crisis subsides, Thiru will work with state and local transit authorities to restore Baltimore’s transit system to greater capacity than before the public health crisis, creating an equitable transit grid while also offering an array of new employment opportunities at all levels.

Thiru will prioritize two major public works projects: expanding free circulator routes to include major west-to-east corridors and critical arteries to historically disinvested neighborhoods; and leading the charge to build the primary route of America’s first high-speed rail line, connecting Baltimore and Washington, D.C. These projects will lay the groundwork for the exploration of other transit alternatives, from a revitalized trolley car system to an above ground circulator to gondolas to a footbridge across the harbor.

The city's free transit system—the Charm City Circulator—is designed by Visit Baltimore, which is a 501c6 with municipal and corporate partners, designed specifically to market the city—not to provide widespread public transit. We need to reform the purpose of free-fare buses to specifically target riders who lack alternative transit options. Expanding free circulator routes to East-West corridors and major arterial roadways like Pennsylvania Avenue and Harford Road will reduce pollution as ridership increases, reduce commute times, make the City more accessible, and facilitate economic development by providing realistic transportation to job centers and employers. Economic empowerment through transit is critical to Baltimore, which suffers higher unemployment rates than neighboring jurisdictions. Thiru will lobby to start construction of the proposed 14-mile East-West transit line between Baltimore County and downtown, connecting the Light Rail, Metro Subway, and MARC train and instituting a comprehensive transit grid.



Thiru will lead the fight to break ground on the first American leg of high-speed rail connecting DC and Baltimore with a 13-minute bullet train, guaranteeing substantially discounted commuter fares based on income, and induce competitive, international bidding to reduce overall project costs.

3. Rebuild green network of roads and bridges, which are currently at risk of collapsing, with dedicated thoroughfares for public transit, combined with bike lanes and completion of 35-mile Gwynn Falls and Herring Run trail loop

Thiru will execute a Complete Streets redesign that considers the racial and socioeconomic equity of our roads and bridges. This will enable safe pedestrian traffic across the city, including East-West avenues reserved exclusively for green and active transit: pedestrians, bikes, scooters, and buses.

In addition to planning designated bike lanes and green transit avenues, Thiru will fund the creation of the Gwynns Falls Trail and Herring Run Trail 35-mile trail loop will integrate transit and nature by connecting 80% of neighborhoods to greenspace and recreational trails.

4. Bring water and sewage systems into compliance with federal consent decree, accounting for accelerated timetable for acute weather events precipitated by climate change

Our water infrastructure is crumbling, in violation of federal law and posing a grave public health risk. Faulty, cracked sewer systems caused the [32,000 gallon sewage leak](#) into Jones Falls, a waterway into the Chesapeake Bay. Pipes inundated after a big rainfall [lace sewage with stormwater](#), entering our waterways and taking a toll on local wildlife.

5. New school construction and renovations and repairs of all existing facilities, which are currently twice as old, on average, as schools across the rest of Maryland

City public school students are substantially disadvantaged by old buildings, facilities, and equipment as well as inadequate school supplies and resources. In addition to bond-supported funds for new school construction, Thiru will commit \$100 million to finance discretionary maintenance and

renovations, earmarking funds for next-century educational infrastructure (e.g., platforms for robust remote learning).

Spending on education has the highest return of any investment in public goods or services. Education spending is about investing with low-cost capital now to generate future tax revenue and savings in areas like health and criminal justice. Using available social financing tools and leveraging opportunities for impact investing, Baltimore can rebuild, revitalize, and reimagine its education system with funds from an array of private sources.

6. Smart city investments including fiber optic cable, traffic and transportation analytics, a distributed network of weather and environmental monitoring systems, and automated performance tracking of municipal services

Thiru will usher Baltimore into a new era of technology and innovation as well as introduce major structural changes to city infrastructure that use data analytics to cut waste and promote efficiency. Following the leadership of cities around the world, Thiru will begin massive data collection on traffic patterns, utility (internet, water) usage, and environmental and weather patterns to then digitally transform our systems and procedures.

Around the world, investments into digitalization and “smart” technology have been proven to save money. Barcelona reported savings of more than [€75 million](#) (over \$81 million) following infrastructure investments in smart water, lighting, and parking. There is massive opportunity for local job creation and industry development, transforming Baltimore into a hub for technological innovation.



Barcelona Smart City

In the short-term, Thiru will invest in a timing-optimization program and Intelligent Transportation System technology (ITS) to coordinate the signals of Baltimore's 1,300 traffic signals, minimizing traffic congestion and promoting safety.

Thiru also plans to develop a citywide, digitized pothole detection program. We will use sensors attached to city-owned vehicles, which naturally traverse the city, to measure width, depth, and severity of potholes; and then log that data into a publicly-available system. This monitoring serves as a measure of accountability, ensuring that the public can track and visualize the completion of 311 calls and that the most severe and significant potholes are filled first.

Baltimore's current water billing system is inherently flawed, and notoriously issues exorbitantly high bills to residents resulting from undetected, yet often preventable, leaks. When a resident sees a high bill and calls in to complain, the Department of Public Works (DPW) examines hourly water usage; if the meter is constantly running all day and all night long, DPW naturally concludes there may be a leak, big or small, and then takes action. But there is no reason DPW should wait for residents to call-in about data DPW already has in its possession. As mayor, Thiru will implement computer monitoring of hourly meter rates to detect sudden spikes in usage or constant water flow that are symptoms of water leaks. Leaks left undetected and unattended, combined with crumbling infrastructure, have direct consequences – like [Poe Homes being left without water for weeks](#), and recurring stories about sinkholes developing in and around our city. Catching leaks early and taking steps to fix them will reduce costs for the city, save families money, and lower the risk of catastrophic water main breaks.

Thiru will lead the effort for universal fiber optic internet infrastructure made free for public consumption. He will initiate competitive bidding among providers before laying the groundwork to ensure coverage in all neighborhoods, making Baltimore the national leader in internet accessibility.

Smart technology can be designed to serve two purposes: to reduce energy consumption and promote sustainability, and to reduce operation costs. Thiru will install LED bulbs into streetlights, which can be dimmed and brightened in accordance with data on location, weather, and time of day. City Hall will also prioritize research and data collection on air pollution and waste management in order to develop the cleanest possible policies and procedures.

A FINAL NOTE

We will make Baltimore all it can be by building an economy that works for all of us – in all neighborhoods, across all walks of life. Acting on this clear, inclusive vision is exponentially more important as we enter a period of economic uncertainty resulting from the COVID-19 pandemic. Our campaign knows that low-income and [minority communities are hit harder by the virus](#), and will face the brunt of the economic challenges it brings. Implementing long-term investments through these three-phase initiatives will directly support those most impacted by the crisis in the short-term, while ushering in a new era for Baltimore’s economy as we move to a brighter future. *The city that built the first leg of the American Railroad can once again be a nationwide leader in innovation and development. Thiru is the leader to get us there.*





Enough Enough





EDUCATION FOR ALL

A Marshall Plan to Revitalize Baltimore's Public Schools



EXECUTIVE SUMMARY

Baltimore's public schools are failing. Enrollment is falling precipitously. City school buildings are, on average, twice as old as facilities everywhere else in Maryland. Every year children languish in classrooms without air conditioning and shiver in classrooms without heat. Violence, health hazards, and low expectations follow our kids into the classroom.

Far too many of Baltimore's schools are divided by race and class, just as they were before *Brown v. Board of Education*, the landmark Supreme Court decision fought and won by a native son of Baltimore, Thurgood Marshall, that promised the end of segregation in schools. We have broken the promise of Brown. Baltimore schools do not provide the equal public education imagined by Justice Marshall -- they are not worthy of the city that raised the young man who would become one of the greatest Justices in American history.

In an unprecedented step, Governor Hogan closed schools indefinitely due to COVID-19. Baltimore's students, who for a variety of reasons often fall behind state averages of achievement, are disproportionately affected by this deficit of instructional time. Without a clear end to social distancing, it is imperative that we find ways to keep students engaged in their studies. Many jurisdictions, even our neighboring counties, have turned to virtual instruction. However, Baltimore City faces a "digital divide" that leaves low-income communities without internet access or access to electronic devices for online learning.

We must fully fund the Kirwan Commission's proposals. That said, there are additional systemic and external factors that have held our schools back and demand sweeping reforms. We cannot rely on Annapolis to put forth all of the solutions. Thiru Vignarajah's Education for All plan offers a roadmap to transform city schools into centers of learning that we could be proud of. Repairing broken schools may take a generation, but these are concrete steps that will raise expectations for our children's education.

Counteract Declining Public-School Enrollment & Keep Students in Public Schools

1. Deliver free universal pre-k for three- and four-year-old children
2. Guarantee debt-free college for every graduate of a Baltimore City public school at any institution in Maryland, including community colleges, trade schools, and public and private universities

Reimagine the Role of Public Schools in Community Life

1. Create a Deputy Mayor for Education to ensure interagency cooperation
2. Transition all K-8 public schools into community schools, allotting \$1 million in funding for community school coordinators and programming at each school
3. Replace School Family Councils with Local School Boards focused on parental and community engagement
4. Follow the example of Indianapolis to become the second city in America to grant mayoral authority to approve charter schools, in order to expand choice options
5. Increase the flow of charter school funding from central administrators to charter school operators
6. Normalize extended-day and year-round instruction

Improve the Quality of Education Delivered in Baltimore's Schools

1. Renovate crumbling infrastructure and install HVAC systems in all schools without one
2. Increase teacher recruitment and retention with advancement opportunities
3. Place an extra adult resource in every classroom at schools with the highest need
4. Prioritize restorative justice and redirect school police officers out of classrooms and into communities
5. Equip administrators and educators with the resources and training required to offer consistent, personal trauma-sensitive support and instruction
6. Expand programs for enterprising students to accelerate their education with trade school instruction, university-level coursework, or apprenticeships during their junior and senior year of high school
7. Prioritize student advocacy in the development of individualized education plans
8. Offer stipends to local artists and musicians who will devote time to schools lacking art and music programs
9. Launch financial literacy educational programs in all high schools

Close the Digital Divide and Provide Online Learning Access

1. Provide electronic devices conducive to digital learning to households in need
2. Guarantee high-speed internet access in all neighborhoods

How do We Pay for It?

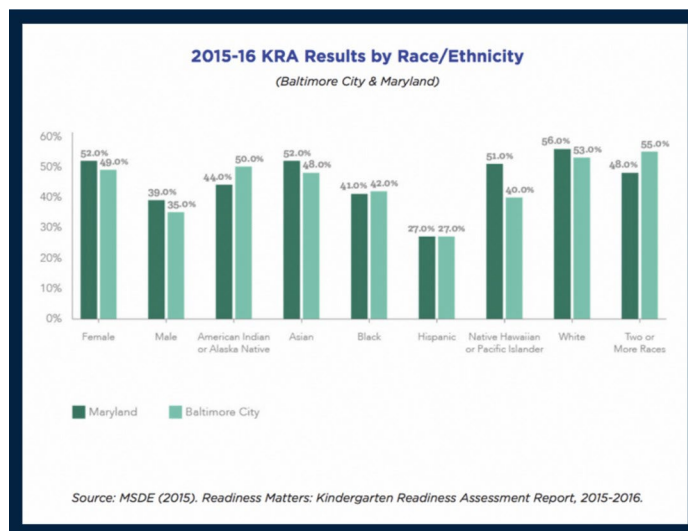
1. Cannabis taxation and regulation
2. Public-Private Partnership
3. Budget Reprioritization

Counteract Declining Public-School Enrollment & Keep Students in Public Schools

Student enrollment in public schools continues to decline; this is both a cause and consequence of our system's struggles -- from relentless crime to poverty to homelessness. Our commitment to universal pre-k and debt-free college for city high school graduates will not only benefit the students, but will also encourage families planning to move out of Baltimore City public school districts to reconsider their decision. Fostering an academic environment competitive with surrounding counties and boosting enrollment numbers are key to **changing the perception and reality of Baltimore schools.**

1. Guarantee free universal pre-k for three- and four-year-old children

The achievement gap between Baltimore City Public School (BCPS) students and students in surrounding county school districts is evident early on, and the disparity increases as they grow older. In 2019, testing revealed that only 39% of Baltimore City kindergarteners' test scores reflected adequate preparation for kindergarten, and readiness was significantly less common among children of immigrant parents, children with disabilities, and children from low-income households. In fact, only one-third of low-income students were reported to be prepared for kindergarten. These disparities, while present throughout the state, are significantly intensified in Baltimore City.



Without access to high quality pre-k, students arrive in kindergarten already behind their peers. It is difficult to play catch-up. Universal pre-k for three and four year-olds provides a substantial initial advantage in academic achievement and the investment in early education compounds year after year. This is a trajectory that will improve the collective cultures of our elementary grades and all subsequent school years. Baltimore City will become the next jurisdiction to guarantee free, universal pre-k for all three and four-year-olds. Cities like Tulsa, Philadelphia, and Washington D.C. have seen tremendous success in their respective early education programs, with lasting educational results well beyond elementary school.

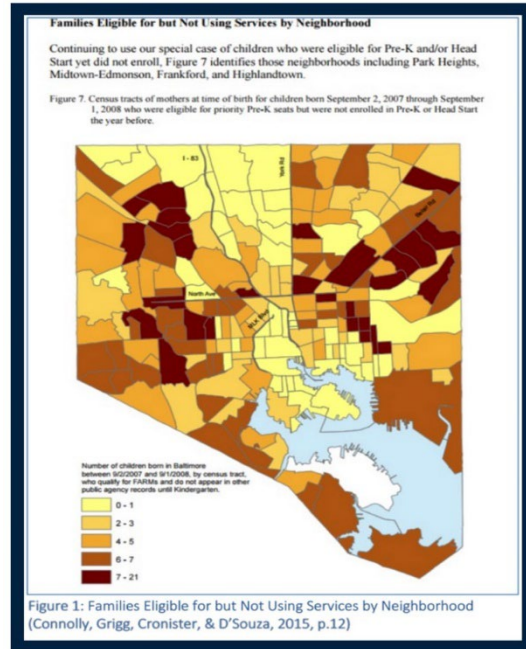
There are proven benefits to universal pre-k that will accelerate students' socio-emotional development, academic skill sets, and address larger community issues. The gains in achievement children acquire during pre-k correlate with lower crime rates, higher lifetime earnings, and better health prospects. In the short-term, guaranteeing universal pre-k dramatically reduces family expenses and has increased the number of women, especially women of color, returning to work sooner than otherwise possible after childbirth. In Washington, D.C., the labor force participation rate for low-income mothers increased dramatically from 40% to 55% after the implementation of universal early education.

Offering universal pre-k will also encourage families to stay in Baltimore even once their children move onto their K-12 education. Pre-k begins to foster collective parental engagement, through which parents and families become connected and invested in their children's education. These bonds promote parental advocacy in the school system and strengthen communities. Collective parental engagement beginning in and centered around pre-k can become a key factor that families consider in their choice to keep their kids in Baltimore City schools instead of relocating to neighboring counties, seeking to retain the structural support formed at the onset of their child's education. Implementing universal pre-k is crucial in bolstering continual enrollment into city public schools, subsequently increasing state-allocated education funding, part of which is directly tied to student population.

Baltimore City currently uses a priority system in order to determine which children are eligible for city-funded pre-k and enrollment is limited. Children must reach the age of four by September of the school year if they wish to be enrolled and must be considered low income, homeless, or in need of special education services in order to qualify under Priority 1 status. Even if a child is considered Priority 1, space is not guaranteed. Our plan for universal pre-k eliminates this inconsistency and ensures equal educational opportunity entering kindergarten.

These programs are only as meaningful as their accompanying outreach programs are effective. Pre-existing programs, such as Head Start, have been massively underutilized in Baltimore City. In a longitudinal study for 9,694 children born in Baltimore City, the Baltimore Educational Research Consortium found that there was low enrollment among qualifying children who live in areas that have seen historic disinvestment and that have predominately black populations.

We will launch targeted outreach programs in these communities to inform parents and caretakers of the city's free 3/4 pre-K program, partnering with local health institutions, faith organizations, libraries, and community stakeholders.



2. Guarantee debt-free college for every graduate of a Baltimore City public school at any institution in Maryland, including community colleges, trade schools, and public and private universities

Baltimore City's investment in our children cannot end at high school graduation. Baltimore will make college or trade school at any institution in Maryland (including tuition and room and board) debt-free for every graduate of a Baltimore City public high school. This will make Baltimore City the first jurisdiction in the United States to guarantee both tuition and room and board at any state institution. Under this plan, graduates of Baltimore City public schools will be entitled to one debt-free year of college education at a Maryland institution for each year they complete in a Baltimore City public high school. Thus, a student who attends four years of a city school will be entitled to a corresponding four years of continued education. The promise of debt-free college is a promise to our kids that we believe they can succeed.

Providing this incentive for every graduate of Baltimore City public high schools is likely to increase both graduation rates and school funding. Baltimore City has long suffered graduation rates much lower than its surrounding counties and the rest of the state. In 2018, the Baltimore City high school graduation rate was 72.2%; comparatively, the high school graduation rate for Maryland was 87.12%. As enrollment increases in response to the promise of debt-free higher education, funding for schools will subsequently increase. Debt-free college education will remove a financial barrier that may prohibit young adults from contemplating the opportunities that higher education presents.

This is certainly an investment, but it is also not as expensive an investment as one might think. First, collegiate enrollment rates among graduating seniors is low; in 2015, only 43.6% enrolled in either two-year or four-year higher learning institutions and only X students graduate from Baltimore City public schools each year. Second, the cost of college is relatively low when considering substantive financial aid grants and the city's pre-existing collegiate financing programs. Community colleges are already free, and cost approximately \$6,044 per student per year; and the in-county average tuition is \$4,324. Similarly, trade schools average at \$6,536 per student per year, in-state tuition for public universities in the state of Maryland range from \$15,522 to \$24,051 per person per year, and even private universities, which can be much more expensive, offer significant financial aid, especially to students of Baltimore City, many of whom face significant financial hardships.

Reimagine the Role of Public Schools in Community Life

1. Create a Deputy Mayor for Education to ensure interagency cooperation in support of city schools

A new Deputy Mayor for Education will be responsible for ensuring that every city agency is doing its part to make sure that our kids are educated. From ensuring equitable and safe public transit options to schools to increasing affordable housing options, this position is all about a holistic governmental approach to transforming public schools and depends on strong leadership, beginning with the Mayor and Deputy Mayor for Education.

2. Phase all K-8 public schools into community schools with \$1 million in funding for community school coordinators and programming at each school

Elementary schools can serve as far more than places where students go to learn. When transformed into community schools, these spaces are cornerstones of community life—enhancing the lives of children, their families, and older adults in their area through a range of educational, developmental, and cultural initiatives. Most models that employ schools as community centers revolve around a trained, local facilitator who coordinates and manages a variety of engagement initiatives and programs that take place outside of school hours. While many of these initiatives focus on supporting families with young children, the model operates on the premise that “it takes a village” to raise a child. Healthy communities lift their students towards brighter futures, and coordinators understand serving everyone, from grandparents and local business owners to young adults, helps children succeed.

Community Schools will offer:

1. Free extracurricular and after-school care for children under 12 who are currently eligible for free or reduced lunch

We will partner with local community centers, childcare providers, and nonprofit organizations to extend extracurricular activities and care to all students currently eligible for free or reduced lunch. These will serve to help our students build meaningful relationships and to keep them engaged in extra hours of instruction.

2. Parental support groups and adult education classes (ex. cooking, financial literacy & language training)

To encourage collective parental engagement surrounding schools, we will offer school-sponsored parental support groups with opportunities for educational classes and workshops. These opportunities will include services ranging from financial literacy, language training, and resume building to cooking, fitness, and parenting. Opportunities to earn a GED will also be streamlined through community school programs.

3. Offer basic healthcare services

We will facilitate partnerships with nonprofits and local health institutions to offer free yearly health and wellness screenings at all public elementary schools. Students will be tested for vision and hearing, BMI, lead exposure, and trauma, then provide the necessary resources for further treatment, if needed. City Hall will impose a 50%

wholesale tax on vaping products, plus an additional \$0.10/mL tax on e-liquids containing nicotine, with the proceeds directed to these health screenings as well as youth prevention efforts and treatment for those addicted.

4. Night-time recreational programs for teens and young adults

Community schools offer an opportunity to keep our kids off the streets. Especially in communities most vulnerable to violence, these initiatives are critical to investing in the futures of our youth. In partnership with local faith and nonprofit organizations, we will offer free night-time recreational programs for teens and young adults.

5. Low-cost space for neighborhood events, holidays, and other gatherings

To make these centers successful, community coordinators will work with the area's pastors, principals, parents, and other community leaders to integrate expanded programming into the 48 public elementary schools in Baltimore City. Especially as funding for parks and recreation in Baltimore continues to decline, the importance of these kinds of integrated initiatives only continues to grow.

Funding directed towards community schools will be allocated on a need basis, so our neighborhoods and schools most in need of support receive immediate assistance. The Deputy Mayor for Education and CEO of Schools will launch a collaborative asset mapping effort to divert resources where they are most critically needed.

3. Replace School Family Councils with Local School Boards focused on parental and community engagement and student leadership

Currently, Baltimore City Public Schools requires that each school maintain a School Family Council (SFC) composed of the principal, assistant principal, teachers, parents and community members. The SFC's duties include: (1) establishing/maintaining committees such as Attendance, Climate & Safety, Family and Community Engagement, (2) collaborating with the principal and Instructional Leadership Team to implement the school performance plan (SPP), (3) providing feedback to the CEO of Schools on the proposed school budget and SPP, and (4) assisting the Office of Human Capital with the principal selection process, in the case of a vacancy. We propose that a more inclusive and community-based model be implemented through the institution of Local School Boards (LSB) in each elementary, middle, and high school, which has proven effective in cities such as Chicago.

Local School Boards will consist of the principal, six elected parents, two elected community representatives, two elected teacher representatives, one elected non-teacher staff representative, and, in high schools, one elected student representative. The LSB will take a more active role in the approval of budgets and administrative contracts, not just simply make recommendations, and evaluate the execution of the SPP, including the effectiveness of administration and teachers in a report submitted to the CEO of schools and Deputy Mayor for Education. In high schools, the student representative will have a critical role in voicing student concerns over the academic climate and student safety within the school, as well as speaking to community issues affecting youth.

In elementary schools, working within the community school model, LSBs will coordinate with community stakeholders and philanthropic actors to tailor programs and resources to the specific needs of each school's and surrounding neighborhood's unique needs.

4. Following the example of Indianapolis, become the second city in America to establish mayoral authority to authorize charter schools, in order to expand public charter school options

To make these centers successful, community coordinators will work with the area's pastors, principals, parents, and other community leaders to integrate expanded

Baltimore's public charter schools time and time again have proven to produce stronger academic results than their traditional school counterparts. In a 2019 study of Maryland's urban charters, students experiencing poverty gained an additional 30 days of math achievement per year and Black students gained an additional 47 in math achievement per year and 41 days in reading achievement. For students on the cusp of falling behind or who already have felt the effects of inadequate early education and failing schools, these gains cannot be understated.

We will support the expansion of charter schools in Baltimore City by first following the lead of Indianapolis to establish sole mayoral authority for charter school authorization without interference on state levels. This action streamlines the application process and accelerates approval/authorization, ensures transparency in the approval of charter schools, and establishes open lines of communication between the political and financial players as well as neighborhood organizations and community stakeholders. City Hall has tremendous access to capital and philanthropic resources to not only expand Baltimore's existing network of public charters, but monitor their success and strategically allocate resources in schools. Indianapolis has seen incredible success in their public charters following the implementation of mayoral authorization authority. In the 2006-2007 school year, the Mayor's Office presided over 16 public charter schools. All 16 schools met or exceeded adequate yearly progress standards, compared to 38% percent of Indianapolis Public Schools' traditional counterparts.

5. Increase the flow of charter school funding from central administrators to charter school operators to ensure the funding and independence they require to succeed

We will commit to directly support charter school operators with the financial means they need, largely circumventing the arduous process of approval from central administrators. This action grants charter school operators with the independence to make rapid and critical decisions about how money will be best spent in their classrooms and in their communities at a much faster pace with an ear to the ground.

6. Establish schools offering extended-day and year-round instruction

Studies have shown that students in programs with extended school days perform better academically, and that these gains are even more prominent in previously low-performing schools with economically disadvantaged children. We will establish select schools in underinvested neighborhoods to offer extended day and year-round instruction for interested students and families with the intention to scale.

Improve the Quality of Education Delivered in Baltimore City Schools

1. Renovate our schools' crumbling infrastructures and install HVAC systems in every school without one

Too many of Baltimore's schools have crumbling infrastructures, from leaky roofs and fractured foundations to insufficient heat and air conditioning systems. Substandard facilities are not only harmful to our students' health and safety, they are disrespectful to the children, the families, community and the culture at-large. These capital improvements cannot be borne by individual schools and must be part of a comprehensive investment by the city (and the state) in the future of education in Baltimore. We plan to construct a City fund to finance discretionary maintenance and renovation, allocating more money towards updated educational materials.

We hear our kids tell us how difficult it is to focus when they are sweating or shivering in classrooms. Year after year, we see identical headlines lamenting students sent home early when the weather turns especially hot or especially cold. A Johns Hopkins Study concluded that school closings due to inadequate facilities have resulted in 1.5 million educational hours collectively lost. In city schools with the largest achievement gaps, which often have student populations with disproportionate amounts of students of color and low-income students, this lost classroom time is even more detrimental. One Harvard study determined that the difference in exam performance on a 90 degree day compared to a 72 degree day results is equivalent to a quarter of the Black-White student achievement gap.

With students out of schools due to COVID-19, the city has the ability conduct repairs on aging buildings that are without air conditioning in the summer and heat in the winter. With proper social distancing measures and safety precautions, we urge City Hall to hire locally to install critically needed HVAC systems into all forty-seven schools without them.

2. Increase teacher recruitment and retention with advancement opportunities

With hundreds of teachers leaving Baltimore City Public Schools every year, Baltimore faces a serious teacher shortfall that negatively impacts students' quality of education and teachers' quality of work.

Johns Hopkins and American University researchers determined that black students who are exposed to one black teacher by third grade were 13% more likely to enroll in college, and those who had two black teachers were 32% more likely to enroll in college. To ensure that more students of color are taught by teachers of color, we will lead teacher recruitment efforts at the incredible HBCUs that reside in and surround our city to build a diverse, local staff of educators. Just as we have promised for law enforcement, we will offer automatic qualification for the dollar homes program to all teachers that pledge to remain in the city public school system for at least five years.

Educators should be compensated and treated in a manner befitting the crucial role they play in society. In order to combat teacher shortfalls, we need to make the position more competitive, appealing, and growth-orientated. Teachers should receive opportunities for advancement and collaboration throughout their careers. If we elevate the teaching profession, we will expand the pool of talent pursuing teaching as a vocation.

3. Place an extra adult resource in every classroom at schools with the highest need

Countless studies have proven the benefits of co-teaching and additional student-teaching resources, especially in high-need classrooms. Another authoritative figure, even if not another teacher, allows the primary teacher to teach without having to interrupt to discipline or regain control, resulting in more instructional time. Two adults in every classroom also presents the opportunity for individualized learning for students who need it, increasing both teacher and student morale and boosting educational outcomes.

Recruitment efforts to hire extra adult resources will be centered around outreach to present and former substitute teachers, parent volunteers, paraeducators, and student teachers from surrounding colleges and universities. We will coordinate with schools of education especially at HBCUs to focus on creating a pipeline to student teaching in city schools, citing the fact that Black students who have one Black teacher are more likely to go to college.

4. Prioritize restorative justice and redirect school resource officers out of classrooms and into communities

Disciplinary actions by schools must consider the safety of all students, teachers, and school employees. However, removing students from schools should be the option of last resort. The code of conduct fails to provide alternatives to suspension that address the root cause of the behavior that prompted the suspension. This requires a holistic approach that recognizes the complexities of a student's behavior and provides alternative outlets and resources. By investing heavily in community schools' creation and expansion, we can connect some of Baltimore's most disadvantaged families and children to resources, training, childcare, and other social services. Across all schools, teachers and staff must be trained to implement restorative justice practices, like those that have flourished at, for example, City Springs Elementary. Restorative justice establishes a framework to deal with a crisis before the crisis happens by encouraging students to discuss problems in a safe and constructive manner. This is a superior alternative to disciplinary actions in many cases.

The presence of police in our schools promotes this culture of strict discipline and only reinforces the generally negative relationship between Baltimore's youth and law enforcement. We pledge to remove school resource officers from campuses and redirect them to neighborhoods with the highest need.

5. Equip administrators and educators with the resources and training to offer trauma-sensitive support and instruction to students

Too many students in Baltimore City have been exposed to violence. Public schools need to not only be equipped with adequate instructional resources, but also with trauma sensitivity training. We plan to transform all Baltimore City public schools into trauma-sensitive schools with mental health and counseling resources for students who face violence in their lives and neighborhoods. This requires expanding, embracing, and fully funding trauma-based care and restorative justice practice. To do this, training and professional development surrounding trauma-sensitive disciplinary policies and mental health will be extended to all staff and faculty. Opportunities for families and communities to gain education about coping with trauma will be provided as well. There will also be an increase in staffed counselors and psychiatrists that will assist in many students' transitions to school. An extra adult in the classroom will serve to help integrate children affected by trauma into the classroom instead of having to isolate them further.

6. Expand programs for enterprising students to accelerate their education with trade school instruction, university-level coursework, or apprenticeships during their junior and senior year of high school

Expanding programs geared to all facets of enterprise and academic achievement must be prioritized. More opportunities for vocational school instruction, collegiate coursework, and internships/apprenticeships will be made more readily accessible to students completing their junior and senior years of high school. This effort will be supplemented by harnessing students from the thirteen colleges and universities in and surrounding Baltimore, which over 550 city public school graduates enroll in each year, to serve as educators and mentors.

7. Offer stipends to local artists and musicians who will devote time to schools whose art and music programs have been suspended

Officials faced with constricted school budgets often resort to suspending art and music programs, which offer indispensable aspects of cognitive development and are beloved by students. Introduction to the arts is even more important to the city's many students who have been exposed to trauma. We propose giving stipends to local artists and musicians who choose to pledge their time teaching in schools with suspended art and music programs.

8. Prioritize student advocacy in the development of IEP plans

Students with learning disabilities and other educational challenges deserve a say in the creation of their mandated individualized education plans (IEPs). Parents and educators have dominated the conversation without safeguards to ensure that students can work collaboratively with staff to best equip them for graduation and beyond. We will hire designated Individuals with Disabilities Education Act (IDEA) advocates to stand alongside students as representatives during IEP proceedings. Bilingual advocates and interpreters will also be available for families who request their services.

9. Launch financial literacy educational programs in all high schools

Especially given the unprecedented economic strain presented by the COVID-19 pandemic, individuals are facing higher unemployment rates than ever before and families are struggling disproportionately in Black and Brown neighborhoods. In a 2017 study, 32% of Black households in Baltimore City have \$0 or less in net-worth, and, while representing approximately 63% of the population, Black residents earn the lowest household income of all races: \$33,801. Eliminating the racial income divide requires a quality K-12 education, accessible higher learning opportunities, an inclusive job market, and information on financial literacy.

According to a 2018 FINRA survey, when asked six questions covering fundamental concepts of economics and personal finance, African American participants scored lower than any other race, with an average of 2.3 correct answers out of six.

To level the playing field, Thiru will implement the following initiatives:

- (a) Boost citywide participation in the SIFMA Foundation's "The Stock Market Game."

The Stock Market Game helps students build a fundamental understanding of investing while providing them with real world skills practice in math, English Language Arts, economics, social studies, and other subjects. Teachers do not need to be an expert or experienced trader to lead lessons due to the extensive tutorials and supportive resources. The Maryland

Council on Economic Education provides free training throughout the year for first-time users of the Stock Market Game as well, and sponsors a state-wide awards program in May.

As of the latest estimates, there are 38,505 6th-12th grade students enrolled in Baltimore City public schools. If every student participated in the year-long game the cost would be \$1,155,150; a 50% participation rate would result in a \$577,575 annual expense — this is minimal in the broad sense of our educational budget. Thiru is committed to making this resource available to all middle and high school teachers and students.

(b) Provide free virtual monthly financial seminars

We are committed to improving Baltimore City school's transition to virtual learning, using free virtual financial literacy seminars to bring us up to speed. By offering these free monthly learning opportunities, the city will not only be able to offer another tool for both students and their parents to increase their understanding of smart money management and investing, but it will also serve as a testing base for virtual learning. City Hall will coordinate with local non-profits to secure funding for learning sessions.

Close the Digital Divide & Provide Online Learning Access Throughout

1. Provide electronic devices conducive to digital learning to households in need.

In 2018, the National Digital Inclusion Alliance ranked Baltimore the 60th worst-connected city in America in a study of households without any broadband internet. It found that 21.96% of Baltimore households, or 52,084 families, were without broadband internet access of any kind.

To bridge this divide and ensure equal access to online learning, we will designate funding to pay for the purchase and distribution of laptops and internet to families. The city should also partner with philanthropic and community organizations to set up a fund for lightly-used laptops that can be refurbished and distributed to families in need.

2. Guarantee high-speed internet access in all neighborhoods.

The Digital Harbor Foundation recently partnered with the Baltimore Robotics Program to provide free community wifi in southwest Baltimore. City Hall should fund initiatives like theirs and propel them to a broader, citywide scale. Looking to the future, we will partner with broadband internet providers to offer free or significantly reduced-priced essential services to low-income households without access. This action will ensure universal internet access across the city to not only educate our children in this time of virtual learning, but also ensure that adults have the resources to apply for jobs and play their bills in an era of unprecedented economic uncertainty.

HOW DO WE PAY FOR ALL THESE UPGRADES AND REFORMS?

Cannabis taxation and regulation. In 2018, the State of Colorado generated over \$80 million in sales tax revenue and another \$178 million in retail tax revenue from the cannabis industry. Since legalization, the wholesalers, dispensaries, and their customers have delivered over a billion dollars in additional funding for needed educational programs, school infrastructure projects, and mental health across the state. Baltimore and Denver have near identical populations and usage rates, and the medical cannabis industry in Maryland has grown exponentially in recent years. It's not unreasonable to expect a similar funding boom for Baltimore, should we move forward with recreational legalization. By our most conservative estimates, Baltimore should expect the same \$30 million dollars in funding for education programs that Denver receives on a per capita basis each year. If we further apply a modest tax on transactions between wholesalers and dispensaries within the city of Baltimore, we can expect another \$3-5 million in revenue each year.

Cannabis has the potential to offset many of the funding deficits facing the city of Baltimore, but we need a Mayor who can work with the Governor and City Council to ensure Baltimore's kids receive their fair share.

Public-Private Partnerships. Spending on education, particularly pre-k-8 schools and programs, has the highest return of any investment in public goods or services. Education spending is about investing now with low-cost capital now to generate future tax revenue and savings in areas like health and criminal justice. We need Mayoral leadership capable of securing outside funding for investments like universal pre-k that can pay for itself. There are \$19 in near-term savings per \$1 invested in pre-k and up to \$38 savings in possible long-term savings and additional tax revenue. Our lack of pre-k and k-8 programming is not an issue of inadequate funding, it is an issue of inadequate leadership.

Using available social financing tools and creative debt financing, Baltimore can rebuild, revitalize, and reimagine its education system with funds from an array of private sources. We need a Mayor with the ability to explain the potential of Baltimore to investors across the world, and one with both the legal and business acumen to ensure the financial position of our city remains healthy and sustainable in the process. In

his first term as Mayor, Thiru will capitalize on our city's AA credit rating, raising 100 million dollars in private philanthropic capital for education, and exploring unique social financing options with impact investors and banks across the country to invest in the future of Baltimore schools.

Reprioritization of the Budget. Point blank, there is wasteful spending in City Hall. We will audit the city's spending, and where necessary, make the hard reallocation decisions to make sure our kids are our city government's top priority. We need a Mayor who understands the relationship between education spending, crime reduction, and economic development.

CONCLUSION

Justice Thurgood Marshall wrote, "Unless our children begin to learn together, there is little hope that our people will ever learn to live together and understand each other." We must guarantee the implementation and full funding of the Kirwan Commission recommendations. We must recruit, retain, and value great teachers and principals and librarians; we must incorporate restorative justice practices into the standard curriculum of city schools; and we must erect world-class facilities all across the city where students can succeed. The Education for All Plan is meant to create schools that parents of every background want to send their children and where children of all circumstances can thrive.



THIRU

A BALTIMORE
BLUEPRINT FOR
EQUITY, TRANSIT,
HEALTHCARE,
IMMIGRANTS &
THE ENVIRONMENT





THIRU
MAYOR

OPEN BOOKS BALTIMORE

Baltimore mayoral candidate Thiru Vignarajah recently announced "Open Books Baltimore," a commitment to **make City Hall more transparent than it has ever been before.** As mayor, Vignarajah pledges to:



Launch a citywide forensic audit to be shared with the public within 100 days of taking office



Establish monthly public CitiStat, with three citywide town halls and nine town halls in each police district



Hold a weekly press conference on the state of crime in Baltimore

"You will know what I know."



Root Out Corruption: Thiru's Plan to Restore Trust in City Hall

Baltimore has seen a state senator, a city aide, multiple police officers, two police commissioners, and now two Mayors charged and convicted of public corruption. When former Mayor Catherine Pugh recently pled guilty, we learned that the latest public corruption prosecution in Baltimore was not the result of an accounting error or negligent oversight — it was a calculated and deliberate conspiracy driven by the City's career politicians seeking money and power rather than striving to serve the public. Enough is enough. This must end, and it must end now.

Thiru's plan to root out corruption attacks three intertwined evils: career politicians seeking to get rich and stay in office rather than serve the public; a culture of nepotism where politicians appoint family and friends—and the family and friends of their allies; and a pay-to-play system where lobbyists and big money enable the rich to buy off politicians and buy their way into office.

Baltimore deserves better. Along with releasing his anti-corruption plan, Thiru has committed to a series of pledges and called on all other mayoral candidates to do the same. The people of Baltimore need to be reassured that those who seek to lead them are aware of the lack of faith in City Hall and are prepared to make the commitments needed to restore trust in local government. Highlights of the plan include:

- A charter amendment requiring candidates for city office and any appointee requiring confirmation by the City Council (e.g., the police commissioner) to release 5 years of tax returns. Thiru is still the only mayoral candidate in Baltimore history to release five years of full tax returns.
- A mandate that city elected officials obtain an ethics opinion before accepting any new source of supplemental income over \$10,000 and promptly disclose that income to the public.
- A prohibition preventing elected officials from serving as lobbyists for 3 years after their term ends.
- A rule against appointing a family member or employee of an elected official to a vacant elected office.
- A condition that elected officials publicly disclose the existence of a family or business relationship whenever making a personnel recommendation for a position in city government.
- A criminal ban on campaign contributions by registered lobbyists and on any company soliciting donations from its vendors for more than an aggregate amount of \$6,000.
- A requirement that any outside loans to a campaign after the final reporting deadline just before a primary or general election be disclosed to the public within 12 hours.

- A 50% tax on personal contributions exceeding \$250,000 to one's own campaign, the proceeds of which would go to a public fund for opponents with 10,000 signatures or \$250,000+ in donations.

Thiru is also committed to transparency once in office in order to keep leadership directly accountable for the state of Baltimore. Once elected, he has pledged to:

- Launch an independent citywide forensic audit of all agencies to be shared with the public within 100 days of taking office.
- Establish monthly public CitiStat for real-time accountability, and hold three citywide town halls per year and a town hall in each of the nine police districts.
- Hold a weekly press conference on the state of crime in Baltimore.

Public office in Baltimore must be earned, not bought. It's time to root out corruption, to make sure elected officials are accountable the public's interest above all, and to end nepotism and City Hall's pay-to-play culture once and for all.



The Only Baltimore We Have



Baltimore has an opportunity to reimagine its role in battling the defining challenge of our generation. This will require City leadership, regional cooperation, and global innovation. As Mayor, Thiru will:

Close the Incinerator

Baltimore will shut down the incinerator by permanently ending our contract, working with the County to pressure Macquarie to replace the incinerator with a mixed-waste materials recovery facility (MRF), and develop a true circular economy around it.

Expand the Tree Canopy

Baltimore will expand its tree canopy from 27% to 40% in 10 years, integrating this commitment in city schools and creating workforce development opportunities for trade schools in landscaping.

Clean the Streets & Waterways

Across our city, you will encounter overflowing trash cans, dumped debris, and litter in our streets and waterways. We will establish twice weekly trash pick ups, double the number of trash cans on the streets, create a clean streets index, hold dumpster weekends, and crack down on illegal dumping.

Reimagine Public Transit

We will expand free bus circulator routes along west-east corridors and key arteries to disinvested communities, with the ultimate goal of a citywide free bus system in 5-10 years. Baltimore will also establish dedicated public transit passages exclusively for buses, pedestrians, scooters, and bikes. This will complement a comprehensive pedestrian-bike plan that would create a 35-mile trail loop.

Guarantee Green Development & Water Equity

We will mandate green design (e.g., rain gardens) for all developments and become the first major city to prohibit water shutoffs for unpaid bills and freeze water bill debt. We will conduct free water testing, provide filtration systems, and rebuild our crumbling water and sewage system.





THIRU MAYOR

Baltimore is in desperate need of a **government that runs efficiently and provides reliable, quality services**. Across our city, you will encounter overflowing trash cans, dumped debris, and litter in our streets and waterways.

We need common sense solutions to clean up our city.

2X

Twice weekly trash pick up at community request



Double the number of trash cans on the streets

A+

Establish Clean Streets Index, grading cleanliness of every city street



Make dumpsters available for community weekend clean ups



Use enhanced technology to crack down on illegal dumping



Ensure Citizen Drop-Off Centers are open seven days a week



Develop Materials Recovery Facility and a circular economy around City waste

Baltimore should be a defining example of a green and equitable transit system. Current transit deficits correspond to a history of unbalanced economic investments, a backwards approach to sustainability, inequitable distribution of affordable housing, and a failing education system. **Together, we will reimagine a transit system for Baltimore with the mobility and needs of all residents in mind.**



We will implement Complete Streets to rebuild our crumbling roads and bridges. This will enable safe pedestrian traffic across the city, including East-West avenues serving walkers, bikers, and those riding e-scooters.



In addition to designated bike lanes and green transit avenues, Thiru pledges to complete the Gwynns Falls and Herring Run Trails, which will establish a 35-mile trail loop that connects 80% of Baltimore's neighborhoods to recreational greenspace.



Not only should a share of e-scooters be distributed to "equity zones" (a quarter are already required to be) — we will also designate parking areas, expand scooter and bike lanes based on scooter usage data, and require companies to automatically reduce prices in neighborhoods with public transit deficits.



A top priority will be to expand free bus circulator routes to include major west-to-east corridors and critical arteries to historically disinvested neighborhoods. This will lay the groundwork for a citywide free public bus system, which will reduce pollution as ridership increases, make the City more accessible, and reduce commute times.



The city that built the first leg of the American railroad should lead the charge to build the first leg of America's first high speed rail between Baltimore and D.C. To guarantee access to commuters of all income levels, the contracted operator will be required to cap the price of commuter passes as a percentage (1-3%) of annual income to ensure this is a transit option for everyone.



To operate in Baltimore City, ride share companies will be required to provide free or reduced fares for riders located in or traveling in transit deserts. Reduced fares will also be applied to trips to critical locations like public transit access points, grocery stores, pharmacies, and schools and community centers.





THIRU MAYOR

Bending the Curve on Racial Health Disparities During the COVID-19 Crisis

The COVID-19 global health crisis has exposed stark disparities in health care across Baltimore. Thiru believes everyone is entitled to equitable resources and health care, especially in times of incredible need and uncertainty. Here's his five-point plan to address racial disparities in COVID-19 testing and treatment.



Increase Testing & Drop Referral Requirement for at-risk Populations

Right now, you must have a doctor's referral to be tested for COVID-19. Access to doctors is not universal. To protect at-risk populations, the doctor referral requirement should be lifted for anyone over the age of 50 living in the hardest hit neighborhoods, like 21215.



House Essential Workers in Hotel Rooms for Self-Isolation

Essential workers who are unable to isolate themselves at home should be offered free, alternative housing at hotels and motels for a 14-21 day period. Priority should be given to residents living in zip codes deemed to be COVID-19 hotspots.



Partner with Community Leadership and Prominent Health Care Institutions

Baltimore is home to world-class medical research facilities and hospitals. To ensure that communities that need increased testing receive the resources and treatment they need, City Hall should join our medical institutions in strategic partnerships with non-profit organizations, faith communities, and volunteers already well-established and connected on the ground.



Halt Non-Essential Demolition and Construction in COVID-19 Hotspots

Following the lead of New York and Boston, Thiru is calling for the suspension of all non-essential construction and demolition projects. Exceptions should be approved through the submission of an Essential Construction request.



Establish Modern Healthcare Infrastructure in Disconnected Communities

Thiru will partner with philanthropic organizations to provide internet and computer access to public housing units. The pandemic has revealed the importance of telemedicine infrastructure that allows patients to immediately and conveniently communicate with care providers.



Close the Medicaid and Private Health Insurance Gap

Lack of insurance forces individuals to make impossible decisions between financial security and health care. Thiru plans to restructure our insufficient insurance coverage by providing year long, city-backed medical grants to all uninsured adults that do not qualify for Medicaid coverage due to income limits.



Beyond Data: Bending the Curve on Racial Health Disparities During the COVID-19 Crisis

It is now clear that people of color will be infected and pass away from COVID-19 at higher rates in the United States. Nowhere will that be more acute or obvious than in America's cities. Here in Baltimore, city politicians have been slow to act. Tracking the evidence will confirm for posterity what we already know, that communities of color will be ravaged by this public health crisis just as they are disproportionately impacted by most public health threats. We have to do better. City Hall must take drastic action to protect its citizens now and to address the growing inequity in health care access.

In cities across the U.S., African-Americans and people of color account for a significantly higher percentage of coronavirus deaths than their corresponding population share. [Black Chicagoans are dying at six times the rate of their white neighbors](#), with 68% of deaths being Black individuals who make up only 30% of Chicago's population. African-Americans are only 32% of [Louisiana's population](#); yet they are 70% of known coronavirus deaths. Baltimore's population is 62% Black. We know that Baltimore is at risk of, if not already victim to, the same disproportionate outcomes along racial lines.

Thiru is imploring city leadership to implement the following initiatives to help reduce coronavirus cases and related fatalities, particularly among black and brown communities, now, and to overhaul the longstanding inequities and systemic disinvestment that places them at higher risk. Specifically, Thiru proposes four near-term solutions and three initiatives looking towards the horizon.

To address immediate health care disparities in the fight against coronavirus, Thiru proposes:

1. Eliminating the Health Care Professional Referral Requirement for Testing

Currently, individuals [need a referral from a health care professional](#) to receive a test for COVID-19. The [Maryland Health Department reported that 94% of COVID-19 related deaths](#), 284 of 302 as of April 14, were individuals 50 and above. To further protect our most at-risk population, the health care professional referral

requirement should be suspended for Baltimore City residents who are over 50. Mass-testing is the only viable, immediate solution to identifying and isolating individuals who are infected to prevent further spread of the virus to vulnerable populations.

2. Halting Non-Essential Demolition and Construction

Non-essential demolition and construction work not only increases the potential for workers to contract COVID-19, it can also cause respiratory problems for nearby residents with underlying health conditions. Cities such as [New York](#) and [Boston](#) have already suspended all non-essential demolition and construction sites. Following their lead, Baltimore should suspend all non-essential construction and demolition projects. Exceptions will need to be approved through the submission of an Essential Construction request.

3. Housing Essential Workers in Hotel Rooms for Self-Isolation

Based on employment data by demographic, African-American employment is concentrated in essential services. Four industries account for [63% of all jobs for African-Americans](#) in Baltimore: retail trade; transportation and warehousing; health care and social assistance; and administrative and waste management services. We do not know the exact racial breakdown for essential employees. However, based on the sectors that have been deemed necessary, including health care services, waste management services, transportation, grocery stores, warehousing, and select retail stores, it is likely that African-American and Hispanic Baltimoreans are subject to increased exposure to COVID-19. We must protect these individuals, who are providing essential services, from unnecessarily contracting this virus.

Essential employees need the ability to self-isolate to protect their families and reduce the likelihood they contract or spread COVID-19. Self-isolation requires individuals to have a single-occupancy room in their home or place of residence. Following [New York City's lead](#), residents considered essential workers who are unable to isolate themselves at home should be offered free, alternative housing at hotels and motels for a 14-21 day period. Alternative accommodation should be allocated by priority based on the following: the number of individuals at-risk of exposure in their household; if the individual lives in a zip code deemed to be a COVID-19 hotspot; and, whether or not the individual is a member of a vulnerable or at-risk population.

4. Increasing Testing Capacity Using Strategic Partnerships

Baltimore is home to world-class hospitals and health research facilities. We must work with these institutions to expand testing capacity and establish equitable distribution of resources. University of Maryland School of Medicine, in partnership with University of Baltimore, is launching a [state-funded, large-scale testing plan to test 20,000 people per day](#). This will currently take months to ramp up.

To ensure communities receive resources and treatment, our medical institutions and City Hall must strategically partner with non-profit organizations, faith centers, and volunteers already well-established and connected on the ground. Particularly for low income individuals without access to private transit, some may only receive treatment at the most severe stages of their infection.

Developed partnerships will also facilitate distribution of accurate information and COVID-19 tests through pop-up centers, adequately staffed for screenings, in transit deserts and hotspots. If we are unable to safely transport potential vectors to testing locations, we must directly bring the resources to hotspot locations.

Health care disparities will not vanish when the current pandemic abates. To restructure how Baltimore treats health needs, Thiru proposes:

1. Providing Access to Telemedicine Infrastructure

Thiru has pledged to guarantee free, universal access to high-speed wifi across the city. We know families need access now, and the digital divide leaves disinvested neighborhoods at a further disadvantage -- this was true prior to this crisis, emboldened during COVID-19, and, if we do not act now, will remain a reality for years to come. City Hall will partner with philanthropic organizations to provide internet and computer access to all public housing units. The current pandemic has revealed the importance of telemedicine infrastructure that allows patients to conveniently communicate with care providers. Telemedicine eradicates transit barriers to visiting a professional and enables real-time assessment of health issues, in turn enabling quick action to treat serious concerns. Investing in digital infrastructure will also create overarching benefits to public health by allowing children to remain engaged with their education, granting access to information and news updates, and eliminating barriers to job and assistance program applications.

2. Launching Health Intervention Program in Collaboration with Faith Communities

Addressing entrenched health care disparities requires collaboration between the public sector and community stakeholders. The Mecklenberg Health Department demonstrated this expertly with their [Village HeartBEAT program](#), which facilitates fun, healthy competition amongst faith based congregations to improve health metrics. In addition to competition on health indicators such as weight, exercise, tobacco use, and dietary choices, the program trains community awareness ambassadors and connects members to health services. Establishing a network in Baltimore that both encourages daily changes to improve health and identifies need for additional information and services would benefit people who have historically faced insurmountable barriers to health care.

3. Expanding Medicaid Coverage for the Uninsured

Testing and treatment for COVID-19 may [cost up to \\$73,000](#) out-of-pocket for individuals without health insurance. According to a 2018 American Community Service (ACS), approximately 44,000 Baltimore City residents under the age of 65 do not have medical insurance coverage. A global pandemic only exacerbates the existing health care inequities in our communities and victimizes those with pre-existing conditions, which occur at higher rates in minority populations. City leadership should embrace this opportunity to restructure our insufficient insurance coverage in Baltimore City by providing year long, city-backed medical grants to all uninsured adults that do not qualify for Medicaid coverage due to income limits. The Affordable Care Act provides subsidized health insurance for individuals from 100-400% of the Federal Poverty Line. These grants would provide the balance of the health insurance cost under the Affordable Care Act for those who are not covered by Medicaid. These grants can be renewed for the duration of the crisis, and/or until the recipient obtains employee-sponsored coverage or can independently afford insurance coverage.



THIRU MAYOR

ENDING THE E-CIGARETTE EPIDEMIC

Baltimore will ban flavored tobacco products including e-cigarettes

As the FDA and CDC have cautioned, flavored vaping and tobacco products, like cigarillos and menthol cigarettes, present a grave health risk, particularly to children. It is no accident the use of e-cigarettes and vapes among young people has exploded, as 7 out of 10 teens are exposed to e-cigarette ads. Major e-cigarette makers are pushing colorful tobacco products, using mobile platforms like YouTube and Twitter, and promoting teen-friendly flavors. Already, 14% of high school students use e-cigarettes—and more than 60 toxins have been identified in liquid flavored products. Baltimore should follow cities from San Francisco to Chicago to Minneapolis, which have prohibited flavored products to protect their citizens and children.

Enact complete prohibition of e-cigarettes in indoor public spaces

The CDC has reported that e-cigarettes not only contain nicotine, but also have lead, nickel, tin, volatile organic compounds, and diacetyl, a chemical linked to a serious lung disease. Secondary aerosol inhalation increases the risks of asthma in young children, sudden infant death syndrome, and respiratory symptoms and infections. Baltimore should build on its partial indoor prohibition, close the loopholes, and forbid smoking of e-cigarettes in all places cigarette smoke is banned, including bars and restaurants.

Initiate city lawsuit against e-cigarette manufacturer JUUL

New York City and DC recently filed major lawsuits against JUUL for illegally targeting youth and intentionally misleading consumers about the consequences of its products. According to the CDC, a single JUUL or e-liquid pod contains the same amount of nicotine as roughly 20 packs of cigarettes. Just as we sued drug companies for fueling the opioid crisis, Baltimore should join the movement of cities suing this industry for creating the latest youth health crisis.

Impose tax on e-cigarettes to fund children's health screenings at city elementary schools

Like neighboring locales, Baltimore should impose a 50% wholesale tax on vaping products (between Montgomery County's 30% and DC's 96%), plus an additional \$0.10/mL tax on e-liquids containing nicotine. The tax proceeds would pay for comprehensive health screenings of city elementary school children, as well as youth prevention efforts and treatment for those addicted.

Keep tobacco money out, refuse campaign donations from industry and lobbyists

Our campaign pledges to refuse political donations from tobacco and e-cigarette companies, as well as from their executives and lobbyists. The tobacco industry has made significant contributions to Baltimore leaders in order to block regulations that would protect our children from their harmful products. Citizens deserve to know that their health and safety comes first, not campaign finances and industry profits.



"Vignarajah's aggressive plan to stop JUUL and the other tobacco companies will put Baltimore at the forefront of protecting the public from the dangerous and addictive e-cigarettes that are expanding the tobacco epidemic."

Thiru's policy framework for fighting discrimination and protecting the civil rights of LGBTQ+ citizens in Baltimore:

- 1** Promote LGBTQ+ owned small businesses, entrepreneurs, and city districts
- 2** Enable services to account for challenges facing LGBTQ+ youth in Baltimore
- 3** Prioritize inclusive workplace policies and trainings for all city employees
- 4** Appoint an official LGBTQ+ Liaison within the Mayor's Executive Office
- 5** Address the needs of at-risk LGBTQ+ populations including veterans and seniors
- 6** Protect transgender citizens from crime and discriminatory police enforcement
- 7** Improve and expand health services for members of the LGBTQ+ community
- 8** Broaden LGBTQ+ Commission's responsibilities to include training and privacy-sensitive data collection for evidence-based policy making

Thiru, an advocate and ally, led the drafting of a report by the Maryland Attorney General, *The State of Marriage Equality in America*, which was cited by the Supreme Court in its landmark decision, *Obergefell v. Hodges*.





Vignarajah Declares Solidarity, Announces Plans to Make Baltimore Most Inviting City in America for LGBTQ Community

Our city has a vibrant and proud LGBTQ community. Thiru is dedicated to safeguarding their rights and fostering diversity and inclusivity within Baltimore. While Baltimore has made progress, members of the LGBTQ community continue to face systemic discrimination with regard to healthcare, housing, education, and employment, as well as in their day-to-day lives in the forms of stigmatization and outright violence. Thiru stands as a proud ally to the LGBTQ community and will work with local leaders to promote policies that account for the reality that discrimination manifests itself differently depending upon race, sexual orientation, and gender identity.

Thiru's policy framework will focus on a range of issues important to Baltimore's LGBTQ community and aim to break remaining barriers to full equality, including:

1. Promote LGBTQ-owned small businesses, entrepreneurs, and city districts
2. Enable services to account for challenges facing LGBTQ youth in Baltimore
3. Prioritize inclusive workplace policies and trainings for all city employees
4. Appoint an official LGBTQ Liaison within the Mayor's Executive Office
5. Address the needs of at-risk LGBTQ populations including veterans and seniors
6. Protect transgender citizens from crime and discriminatory enforcement
7. Improve and expand health services for members of the LGBTQ community
8. Broaden LGBTQ Commission's responsibilities to include training and privacy-sensitive data collection for evidence-based policy making

1. Promote LGBTQ-owned small businesses, entrepreneurs, and city districts

Baltimore must invite small businesses and create business alliances across the board. That said, it can take steps to specifically assist and accommodate local LGBTQ-owned businesses as well. Thiru will incorporate LGBTQ-owned businesses into the incentive programs that function through the Office of Minority and Women-Owned Business Development, in order to rightfully acknowledge their role in providing services to the citizens of Baltimore and in creating a more inclusive, diverse space for community. Building on residential and commercial districts that serve and celebrate LGBTQ culture, Thiru will also prioritize city and private investment in welcoming, inclusive neighborhoods.

2. Enable services to account for challenges facing LGBTQ youth in Baltimore

Protecting LGBTQ Identities in Schools

In April of 2019, the Baltimore City Board of School Commissioners passed [Policy JBB](#), which ensures that transgender students have access to the restrooms of their preference and are referred to by the right gender/pronouns in class and on official documents and records. To make Baltimore's public schools even more inclusive, Thiru will establish LGBTQ-inclusive curriculum and support LGBTQ youth anti-harassment campaigns.

Catering Homeless Shelters to LGBTQ Youth

According to a recent study, roughly [40%](#) of the homeless youth population in the United States identify as LGBTQ. Thiru will employ the Mayor's Office of Human Services to equip Baltimore's pre-existing homeless shelters, along with transitional and supportive housing, with the resources to best serve LGBTQ youth, such as increased counseling staff, tailored job training, and access to health services.

Founding a LGBTQ drop-in center

The Department of Health and Human Services shows that LGBTQ individuals are far more likely to experience clinical depression and are roughly three times more likely to complete suicide. For these reasons, [New York City has just pledged 4.8 million dollars to opening a new 24 hour drop in center for LGBTQ youth](#). Baltimore should follow the example of other cities and create its own drop-in center. The center would unite resources and actors, like schools and community organizations, around our LGBTQ youth.

3. Prioritize inclusive workplace policies and trainings for all city employees

Discrimination in the workplace is an unfortunate reality for many in the LGBTQ community. Baltimore City Agencies must take proactive steps to combat prejudice against their employees. In an effort to increase accountability and establish a welcoming, respectful environment for LGBTQ employees, Thiru will implement mandatory and recurring inclusivity training for city employees, beginning with new hires. The city's existing LGBTQ Commission will head training efforts. In addition, Thiru will require there to be at least one gender-neutral bathroom in all city-owned buildings and adjust city government forms to include gender neutral language and non-binary identities.

4. Appoint an official LGBTQ Liaison within the Mayor's Executive Office:

To increase the awareness of LGBTQ issues within the mayor's executive office, Thiru will establish an official LGBTQ Liaison. The LGBTQ Liaison will convene with community members, local organizations, and relevant city entities to learn about the issues that Baltimore's LGBTQ people face every day. The liaison will review city policies and services, communicate to government leaders when proposals fail to meet standards for LGBTQ equality, and serve as a resource for constituents who want to bring LGBTQ-related issues to city government but hesitate in fear of dismissal or misunderstanding. The appointed individuals would collaborate alongside the city's existing LGBTQ Commission, its selected Chairperson, as well as the Liaison Officer within the Baltimore City Police Department.

5. Address the needs of at-risk LGBTQ populations including veterans and seniors

[Veterans who identify as LGBTQ face increased health risks and unique challenges in health care.](#)

Thiru will lead Baltimore in conjunction with the Veterans' Commission to collect data on LGBTQ veterans and provide them with the appropriate health benefits and services. He will also employ legal experts to aid veterans who were wrongfully subject to discrimination during service or the "Don't Ask Don't Tell" policy upon discharge.

Thiru will also strive to aid Baltimore's senior LGBTQ population, who are more prone to health issues and suffer from rising housing costs. He will prompt the LGBTQ Commission and LGBTQ Liaison in the Executive Office to advocate on behalf of the senior LGBTQ population, push for affordable housing options, and inform senior-care facility managers, employees, and residents of relevant anti-discrimination laws.

6. Protect transgender citizens from crime and discriminatory enforcement

The nationwide surge in violent hate crimes against the transgender community is both heartbreaking and unacceptable. [Baltimore has seen multiple incidents of transphobic related violence.](#) Thiru will work with the LGBTQ Commission Chairperson, the LGBTQ Liaison to the Executive Office, and LGBTQ Liaison Officer to bolster relationships between law enforcement and the transgender community. Further measures include 1) requiring the LGBTQ Officer to submit statistics and reports on LGBTQ-related crimes to the Mayor's Office, 2) monitoring the Police Department's fulfillment of and training related to [Policy 720 \(2018 draft here\)](#) and 3) incorporating recruitment of LGBTQ individuals into Baltimore's police force within crime policy proposals and halting discriminatory practices such as unnecessary trespass and loitering arrests.

7. Improve and expand health services for members of the LGBTQ community

Mental Health

[LGBTQ individuals, especially youth, are more than twice as likely to suffer from a mental health condition compared to non-LGBTQ identifying individuals.](#) Thiru will provide more accessible and affordable mental health services tailored to the LGBTQ community under a new mental health program within the Baltimore City Health Department. This initiative will create a new LGBTQ-specific mental health hotline and foster partnerships with school counselors and youth centers/organizations to provide mental health resources where currently insufficient.

Appropriate/Inclusive Treatment and Care

Often a doctor's office can be an uncomfortable and vulnerable space for LGBTQ individuals. Thiru will encourage efforts to provide inclusive medical care to members of the LGBTQ community, following models similar to Johns Hopkins' "Embracing the Rainbow" program. These initiatives will encourage respectful communication between LGBTQ patients and medical professionals, and emphasize training focused on gender-neutral questioning and non-binary options to medical inquiries.

Partnerships with Health Professionals

Institutions such as the Baltimore City Health Department and the Mayor's Office of Human Services will partner with local healthcare providers, state and federal agencies, and community groups to promote LGBTQ health and foster efficient collaboration. Health issues such as HIV prevention and treatment will receive particular attention.

8. Broaden LGBTQ Commission's responsibilities to include training and privacy-sensitive data collection for evidence-based policy making

In early 2018, Baltimore City passed an executive order to create a city-sponsored LGBTQ Commission, which comprises 15 community members who offer insights and recommendations to promote the prosperity of LGBTQ Baltimoreans. This executive order was a vital decision to further equality-driven policymaking, but there is more we can do to integrate and support the Commission. Thiru would expand its responsibilities, while ensuring access to required resources. The Commission would lead research on issues pertaining to the community and manage inclusivity and diversity training for city employees and external parties.

Too often we fail to collect LGBTQ specific data to inform the allocation of resources, rendering the massive disparities experienced by members of the LGBTQ community — particularly transgender people — invisible to policymakers. With the Commission's help, Baltimore can study, investigate, and close the gaps in health, income, and well-being outcomes that the LGBTQ community experiences, collecting data that respects individual and community privacy. Involvement through government or third-party training, in schools or medical facilities, will heighten the Commission's visibility and fulfill an essential arm of community outreach.



Aspiring to become the most inviting and hospitable city in the country for immigrants and refugees, Baltimore should be the Plymouth Rock and Ellis Island of the next century."

Thiru's Plan to Safeguard & Support Immigrants

Thiru's family fled a civil war and came to Baltimore when he was three. Both dedicated city school teachers, his mother taught at Poly and Morgan State, and his father taught at Edmondson, Douglass, Southern, and Western. His family's commitment to public service is not an unfamiliar story. Immigrants have always been an essential force in forging Baltimore's vibrant culture and history. Thiru strives to make Baltimore welcoming to immigrants from all around the world: a place to raise their families, build a life, and call their home.

This is not just the American Dream - it is the Baltimore Dream too.



Guarantee Legal Proceedings & Right to Counsel

- Amend the city charter to guarantee legal proceedings and a right to counsel, with a translator if necessary, for those who face deportation

No Support for ICE

- Promise no money or effort will be directed towards supporting ICE
- Bar ICE from sensitive locations like places of worship, hospitals, and courthouses
- Encourage victims and witnesses to cooperate in human trafficking, violent crime, and domestic violence cases

Prioritize Civil Resolution & Recruit Immigrant Officers

- Work with state government to direct police to pursue civil remedies/diversion options prior to arrest for non-violent offenses where deportation is a disproportionate response
- Recruit more immigrant police officers and remove bar on permanent residence

Invite Cultural Exchange

- Hold events to celebrate Baltimore's immigrant populations
- Offer more affordable language classes for community members

Establish H-1B Visa Matching Program

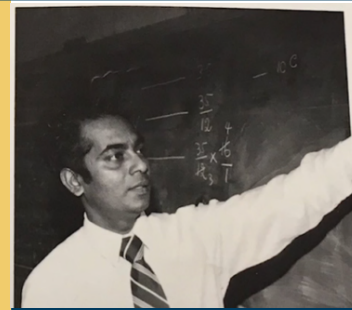
- Pair immigrant workers with local employers, non-profits, and municipal agencies

Heighten Representation & Outreach

- Appoint liaisons/translators to speak to City Hall on behalf of community advisory boards
- Improve coordination within the Mayor's office to offer consistent, quality, and easily-accessible resources to programs and information

Expand Municipal ID Program for Non-Citizen Residents

- Broaden access to city-run assistance by providing valid ID to non-citizen residents
- Secure non-resident participation in decisions regarding the local school board

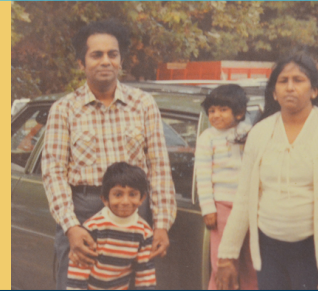


Aspirando a ser la ciudad mas atractiva y hospitalaria en el país para los inmigrantes y refugiados, Baltimore debería ser el Plymouth Rock y Ellis Island del próximo siglo.

El Plan de Thiru para Asegurar y Auydar a los Inmigrantes

La familia de Thiru escapó de una guerra civil y vino a Baltimore cuando él tenía tres años. Sus padres eran maestras dedicadas en la ciudad, su madre trabajó en Poly y Morgan State, y su padre trabajó en Edmondson, Douglas, Southern, y Western. El compromiso de su familia al servicio publico no es una historia desconocida. Los inmigrantes siempre han sido una fuerza esencial, forjando la cultura vibrante y la historia de Baltimore. Thiru se esfuerza para hacer de Baltimore una ciudad acogedora a los inmigrantes de todo el mundo: un lugar para crecer a la familia, construir una vida, y llamarlo hogar.

No es simplemente El Sueño Americano, es El Sueño de Baltimore también.

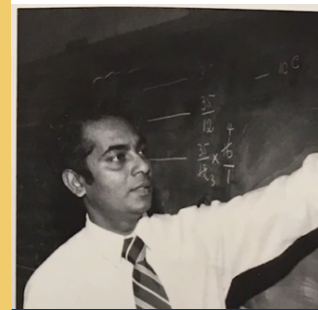


Garantizar Procedimientos legales y el derecho al consejo

- Enmendar la Carta de la Ciudad para garantizar procedimientos legales y el derecho al consejo, con derecho a servicios de traducción, para aquellos en peligro de deportación.

No apoyo para ICE

- Ni fondos ni esfuerzos serán proporcionados al ICE.
- No permitir que ICE entre en locales sensitivos como iglesias, hospitales, y cortes.
- Apoyar las victimas y los testigos a cooperar en casos de la trata de personas, de crimen violenta y de la violencia doméstica.



Dar prioridad al remedio civil & recultar policías inmigrantes

- Trabajar con el gobierno estatal para hacer que la policía recurra al remedio civil y desvío previo al arresto para las ofensas no violenta donde la deportación es una respuesta desproporcionada.
- Contratar con mas inmigrantes para ser policía y quitar el requisito de residencia permanente



Invitar intercambio cultural

- Tener eventos para celebrar la población inmigrante de Baltimore.
- Dar mas clases de lenguaje económico para miembros de la comunidad.

Establecer un programa coincidente de H-1B Visa

- Acoplar trabajadores inmigrantes con empleadores locales, las organizaciones sin fines de lucro, y agencias municipales.

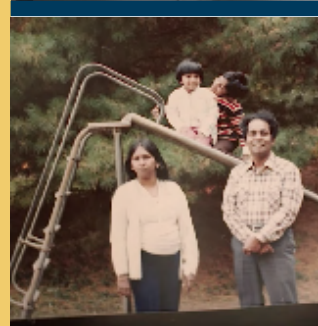


Creecer la representación y programas de divulgación

- Nombrar contactos y traductores para hablar con la alcaldía en los consejos consultivos de la comunidad
- Mejorar la coordinación con la oficina del alcalde para dar recursos constantes, de calidad, y fácilmente accesible para programas y información

Ampliar el programa de identificación municipal para residentes no ciudadana

- Ampliar el acceso a la ayuda de la ciudad dando identificación válida a los residentes no ciudadanos
- Asegurar la participación de la gente no residente en las decisiones que afectan a las escuelas locale





THIRU
MAYOR

SQUEEGEEING ALTERNATIVE PLAN

Squeegeeing emerges from the complex problems that have plagued Baltimore for generations: a lack of economic opportunity, unaccountability in our broken public schools, a sweeping opioid epidemic, and rampant crime that disproportionately affects Black and Brown communities. **Getting individuals off the streets and into well-paying, stable jobs, as well as connecting them to the resources they need, will require a multifaceted, comprehensive approach.**

Squeegee boys are not one monolithic group. These individuals have unique motivations and needs that prompt their decision to turn to squeegeeing. **We see three distinct categories of individuals and realize each will require a personalized engagement strategy:**



Those who squeegee to provide for themselves and their families



Victims of addiction, mental illness, or have backgrounds impacted by substance abuse



Those who are committed to squeegeeing regardless of diversion attempts



Open pathways for advancement in education or employment



Provide health, addiction, housing, or job placement services



Take the tools of their trade to raise the cost of doing business





FROM SQUEEGEES TO SAFETY AND SUCCESS

Squeegee boys have become, fair or not, a symbol of Baltimore's current plight. To some, they are an unfortunate marker of a city led by complicit politicians and failing schools that do not provide people, youth especially, with meaningful job opportunities and career advancement pathways. For others, they represent a menacing presence that deters them from bringing their families downtown. At a different time in Baltimore's history, these squeegee workers would not pose such a challenge to residents and elected officials. However, with record violence, they are an ever-present reminder that Baltimore's leaders are failing to connect the dots and support the individuals who may need it most.

We know that interactions between drivers and squeegee boys can turn aggressive. In January 2020, we saw the heart-wrenching [video](#) of a man senselessly beaten by squeegee boys on the corner of President and Lombard. Not only do commuters feel threatened, but squeegee boys also put themselves into danger darting in between busy traffic. In October of 2018, a [ten-year-old](#) squeegee boy was injured after being struck by a car; in 1986, a [fourteen-year-old](#) squeegee boy was fatally hit by a vehicle. City Hall has yet to move the needle in a way that instills confidence that we can avoid another tragedy — we don't need another incident to learn from our past.

Squeegeeing emerges from the complex problems that have plagued Baltimore for generations: a lack of economic opportunity, unaccountability in our broken schools, a sweeping opioid epidemic, and rampant crime that disproportionately affects black and brown communities. Getting individuals off the streets and into well-paying jobs, as well as connecting them to the resources they need, will require a comprehensive approach.

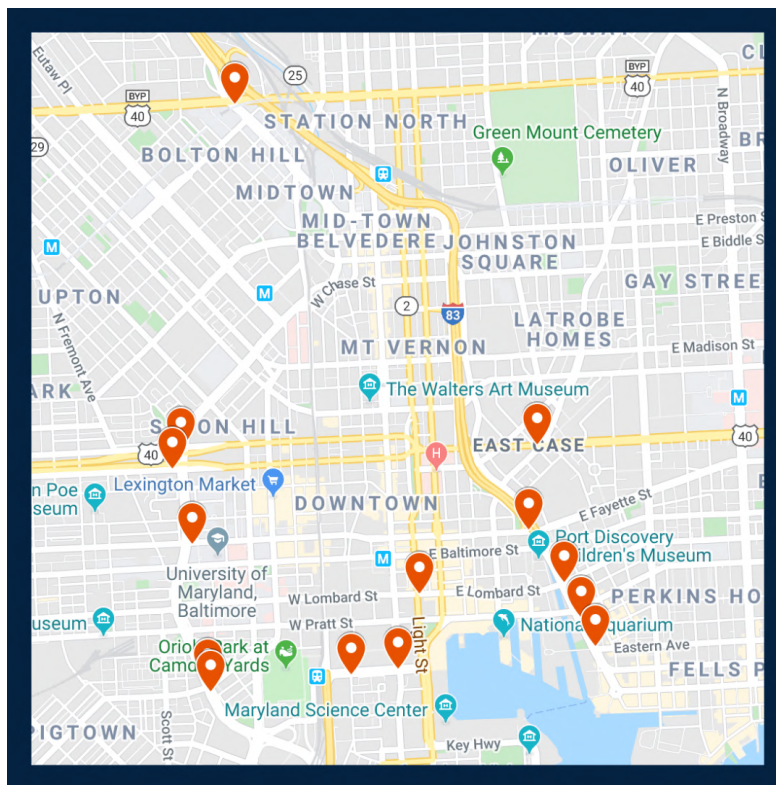
Identify What Drives Individuals to Squeegeeing

Squeegee boys are not one monolithic group. These individuals have unique motivations and needs that prompt their decision to turn to squeegeeing. Thiru and his team see three distinct categories of individuals and realize each will require a personalized engagement strategy:

1. Those who squeegee to provide for themselves and their families
2. Those who squeegee and are themselves struggling with addiction or mental illness or come from backgrounds impacted by substance abuse
3. Those who will attempt to continue squeegeeing regardless of diversion attempts

Baltimore's existing programming and services are disjointed and do not sufficiently provide the wraparound care that will lead to sustainable outcomes. To best engage with squeegee workers, we need to personally meet them where they are. Squeegeeing is limited to the few corners with the highest traffic volume. Our team went to the street corners, collected anecdotal evidence, and spoke with these young people, realizing that squeegeeing primarily occurs on fourteen corners:

Map of Top Squeegee Locations as identified by the Thiru for Baltimore Team



As mayor, Vignarajah pledges to:

1. Ensure squeegee boys are aptly connected to pathways to advance their education or gain secure employment with advancement opportunities
2. Recognize squeegee boys with addiction, mental illness and/or homelessness limitations that require health, addiction, housing, or job placement services and promptly facilitate access to those programs
3. In unique cases, where individuals will continue to turn to squeegeeing regardless of alternative options, take the tools of their trade to raise the cost of doing business

Create Alternative Work Programs that Compete with the Benefits of Squeegeeing

Facilitate Job Interviews Between Squeegee Boys and Local Businesses

City leaders cannot pretend that creating a stable nine-to-five job that pays \$15 an hour, before taxes, can ever compete with the perks of being a squeegee boy. We must acknowledge that they can in some instances make [\\$30 to \\$50 an hour](#), can come and go as they please, and report to no one but themselves. Nevertheless, we must present an alternative employment opportunity that is attractive to these young people.

Thiru has already started [partnering with local businesses](#) to provide squeegee boys with secure employment and in turn, advancement opportunities. Thiru will hire liaisons to assist squeegee boys interested in pursuing a stable, permanent career and connect them with local businesses that are willing to offer employment. While meaningful employment may present new challenges to these individuals, it can teach valuable skills, such as how to build a schedule, how to remain accountable to a team, how to build a relationship with a supervisor, and how to follow codes of conduct. The greatest opportunity provided by employment in local businesses is upward mobility. These opportunities will open an avenue for progression otherwise difficult to obtain for many of these young men, and certainly not available on a street corner.

We have refused to wait for city politicians to take action, or even for the election, to implement a program that can provide immense benefits for our economy and these young men. Squeegee boys and local businesses interested in participating should email opportunity@thiru2020.com.

Station Unarmed, Site-Specific, Deputized Community Liaisons at the Busiest Corners

Bring Resources to Street Corners

Deputized community liaisons will positively interact with squeegee boys in their designated zone, building relationships and trust. Liaisons will not take away resources from our struggling police force -- instead, these liaisons will receive specific training on de-escalation techniques, and curate a specific policy for positive and appropriate engagement with squeegee boys.

Part of this positive engagement will include identifying school-aged individuals, in partnership with the relevant schools and after-school employment or programming, where applicable, who should be required to return to their education. Each deputized liaison will receive access to point contact information for all middle and high schools in Baltimore City. The City can encourage and support heightened collaboration between the liaisons and educators/administrators to redirect these young squeegee boys back to the classroom, while making sure their needs are met and they have the guidance, resources, and support to thrive.

These deputized community liaisons would also be trained on identifying vulnerable individuals in need of social services and City programs. They will receive training on recognizing who is suffering from food insecurity, addiction and mental illness, or housing troubles, so as to connect those individuals to appropriate experts and resources. This will take the form of Seattle's [Law Enforcement Diversion Programs](#) (LEAD) which provides a credible alternative to booking individuals with behavioral health needs for low-level offenses. Instead of creating criminal entanglements, LEAD diverts these individuals to community-based interventions including housing, addiction, mental illness and health services.

Raise the Cost of Doing Business

Baltimore's squeegee boys are making calculations on how to make ends meet. Some will not be receptive to alternative job opportunities because of the lucrative cash flow squeegeeing provides. That being said, we need to change the calculation by not only introducing consistent and favorable options for skill development and upward mobility, but also by increasing the cost of doing business in the streets by confiscating the tools of their trade. In accordance with the Baltimore City Code and working in conjunction with Community Liaisons; site-specific, unarmed private security guards who have been temporarily granted limited policing power will have the ability to confiscate squeegees. They will have no authority beyond their stationed corners, but this narrow power will raise squeegee boys' opportunity costs. [Article 19, Section 47-4](#) of the code grants police the authority to restrict solicitation "from any operator or occupant of a motor vehicle that is in traffic on a public street, whether in exchange for cleaning the vehicle's windows or otherwise."



THIRU MAYOR

LEGALIZING CANNABIS IN BALTIMORE

The marijuana marketplace in Baltimore is currently a chaotic free-for-all. The illegal trade contributes to record violence, and the medical trade is not taxed. Mayoral Candidate Thiru Vignarajah has pledged to **make Baltimore the first city in America to regulate and tax marijuana** without waiting for federal or state approval.

Devote Tax Revenue to Public Education Priorities

All City revenue would be directed exclusively to key education programs:

- Universal pre-K for every 3- and 4-year-old child
- Debt-free higher education for public high school graduates, including trade school
- Funding to grow the endowments of HBCUs

Establish City Agency to Manage the New Market

- Appoint board members who will develop permit criteria; fix taxes and regulations; and issue growth, processing, sale, and “cannabis café” permits
- Create a safety board that will ensure recreational cannabis is safe and free of dangerous additives

Guarantee Access and Equity for Communities of Color

Frustration continues to grow as communities of color—who disproportionately shouldered the burdens of the failed War on Drugs—are now being effectively excluded from the profitable new market. Baltimore will **issue permits preferentially to enterprises owned, operated, and controlled by historically-disadvantaged minorities** and those who commit to hire returning citizens with non-violent criminal records seeking constructive employment.



Establishing a legal cannabis market in Baltimore would produce \$250 million in annual revenue for the City.



Reduce Crime, Create Jobs & Increase Investments in Education by Regulating and Taxing Baltimore's Marijuana Market

Mayoral candidate Thiru Vignarajah announced a bold plan to issue permits and tax the cannabis trade in Baltimore to reduce crime, create well-paying jobs, reduce overdoses, and fund universal pre-K for every Baltimore child.

The marijuana marketplace in Baltimore is currently a chaotic free-for-all. The illegal trade contributes to record violence while depriving taxpayers of hundreds of millions of dollars. The illegal street market operates unimpeded as police and prosecutors publicly squabble about whether to enforce current laws, even as street marijuana is increasingly laced with fentanyl and K-2. Medical cannabis is booming but cannot be taxed and has virtually no licensed distributors of color.

Bottom line: a billion dollars is spent on cannabis products each year, which largely ends up in the monopoly hands of untaxed licenses and violent gangs and drug organizations.

This is the worst of all worlds. Violence is unabated; avoidable overdoses persist; and drug proceeds remain locked in a violent black market. Moving the cannabis trade into a well-regulated, transparent market and out of the shadows will (1) reduce gun violence driven by competing gangs, (2) decrease overdose deaths from laced marijuana, (3) reduce opioid addiction and overdoses; (4) mitigate the racial wealth gap, and (5) provide vital revenue to fund universal pre-K, finance repairs and upgrades at K-12 school facilities, guarantee free college in Maryland for public school graduates, and grow HBCU endowments. Baltimore City cannot afford to wait for indecisive lawmakers in Annapolis to take action while the City suffers from the failed war on drugs.

Just as Colorado and other states have issued permits and taxed the sale of cannabis, even though it remains illegal under federal law, so too should Baltimore City issue sales permits and tax cannabis. The same people who think Baltimore City has to wait for Maryland law to change thought Colorado had to wait for federal law to change. It's time for Baltimore to lead, not follow.

Issue Permits to Baltimore Businesses to Aid Communities of Color

When it comes to marijuana, the war on drugs has been a colossal failure. For decades, communities of color have disproportionately shouldered the costs of Baltimore's enforcement policies. The communities who were most devastated by the failed policies of the 1980s ought to be the first to benefit from this emerging market.

- Permits will be preferentially issued to enterprises owned, operated, and controlled by historically disadvantaged business owners of color.
- Permits will be issued to distributors owned, operated, and controlled by local businesses.
- Permits will be preferentially issued to enterprises who commit to hire employees with non-violent criminal records who are seeking legitimate employment opportunities.

Require Tax Proceeds be Spent Strictly on Public Education Programs

The emerging cannabis market would produce \$250 million in annual revenue for Baltimore City. Maryland and neighboring states will inevitably legalize marijuana, but there is a first-mover advantage in this industry that the City should seize. In the past, residents have been promised funds for education from controversial ventures like casinos only to see money diluted or redirected to other priorities. This won't happen again.

- All cannabis tax proceeds will be strictly dedicated to key education programs, starting with (1) universal pre-K for every 3- and 4-year-old child, (2) repairs and improvements at K-12 facilities, (3) debt-free 4-year college, community college, or trade school for Baltimore public high school graduates, and (4) funding to grow the endowments of HBCUs.
- These funds will be used only to support new programs and to supplement, not replace, current funding sources for the expansion of existing programs.

Establish Infrastructure to Manage Complex Emerging Market

- The City will establish a commission composed of community members, with no conflicts, who will manage and make permitting decisions. The process and decision-making will be fully public and transparent so there are no doubts who made the decision and why.
- The City will create a city-operated credit union that holds the proceeds of cannabis sales, collects taxes and distributes them immediately to vital education programs, and eventually makes its reserve funds available for low-interest student and small business loans.
- The City will create a safety board that will ensure that recreational cannabis is safe and free of dangerous additives like fentanyl and will create and communicate clear regulations about when, where, and how the product can be sold and used.

In theory, in states like Colorado, prosecutors could bring charges under federal drug laws anytime. In practice, they never have. The premise of the proposed approach is that prosecutors in Baltimore have better things to do with their time than to go after permitted, minority-owned cannabis dispensaries based in Baltimore who hire residents desperately trying to obtain legitimate employment to turn their lives around. Issuing city permits and collecting taxes would no more make the sales legal under state law than issuing state licenses makes the sales legal under federal law. But, with ingenuity and leadership, we can still bring the marijuana trade out of the dangerous shadows—where gangs kill over turf—and create a safer market that redresses racial inequities and generates massive tax revenue at a time when Baltimore desperately needs it.



THIRU
MAYOR

Backing Baltimore's Businesses

If Baltimore is to become the city it's destined to be, the backbone of its economy must be small businesses. Here are Thiru's key priorities and concrete ideas to foster a welcoming, sustainable environment where businesses can thrive today and tomorrow...



Guarantee Public Safety

- Create a safe and secure atmosphere around businesses by ensuring sufficient public and private policing
- Reduce crime around businesses by providing incentives to purchase, install, and register cloud-based security cameras
-

Reduce the Costs of Doing Business in Baltimore

- Cut property taxes in half over a period of ten years
- End minor privilege and permitting fees
- Expand free parking near shops and restaurants
- Introduce low-interest rainy day loans for small businesses

Encourage Entrepreneurship, Diversity & Innovation

- Pledge health insurance coverage for up to seven employees for companies that stay in Baltimore for at least five years
- Recruit small businesses with a national marketing campaign
- Provide tax incentives to encourage growth of small businesses owned and operated by minorities, women, members of LGBTQ and immigrant communities



THIRU MAYOR

From *The Wire* to *Veep*, from the *Star Spangled Banner* to jazz, Baltimore's rich history in art, film, and music is a source of pride and engine for growth.

Baltimore has all the promise to once more be a leader in the arts. But building an economy around art, film, and music will not happen on its own. City Hall must play a central role to ignite this industry.

THIRU'S PLAN TO REVITALIZE THE ARTS IN BALTIMORE



Expand and support the creation of additional arts and entertainment districts in addition to Station North, Highlandtown, and Bromo Tower



Extend tax-free income benefits in art districts to cover more artists, including, for example, musicians, spoken-word performers, and filmmakers



Create an "artists in residence" program. Participating artists and musicians would receive healthcare and a stipend in exchange for committing to teach their art in public schools and promote art in Baltimore's communities



Lead a capital campaign to raise funds from private donors in order to reinforce the shaky financial foundation of the Baltimore Symphony Orchestra



Re-establish incentives to encourage television producers and filmmakers to set their works in the city



Launch a mural initiative that matches local artists, potential donors, and community hosts to collaboratively beautify Baltimore



THIRU

APPENDIX





HOMICIDE DATA

Thiru Vignarajah and his campaign investigated every single homicide that occurred over the past three years and identified not only how many resulted in a charge, but also the exact outcome of each and every case. The analysis includes charging, disposition, and sentencing data for each homicide, based upon available public information.

Key findings include:

1. Less than a quarter of all 1,001 murders resulted in an arrest (244).
2. The arrest rate, which was already at historic lows, has dropped from 31% in 2017 to 27% in 2018 to 16% in 2019. That means only 55 of last year's record 348 murders have resulted in an arrest.
3. About one in five murder cases that are even charged are dropped or end in acquittal.
4. So far, less than 12% of 2017-19 murders have resulted in a defendant being sentenced to even one day in prison.

Crime is undoubtedly the defining narrative of Baltimore. Thiru, having worked as a city, state, and federal prosecutor, is the only candidate who understands how the Mayor could serve as a partner in changing the reality of violence that affects families across the city.

Complete Homicide Table

Guilty at Trial

Acquittals & Dismissals

Plea Bargain

thiru@justiceforbaltimore.com | 410-929-4477

Homicides (2017 - 2019)

No.	Date	Victim	Defendant	Status	Count of Conviction (Highest)	Sentence	Suspended	Actual Jail Sentence*	Case No
1	01/01/17	Sheamon Pearlie							
2	01/01/17	James Williams							
3	01/03/17	Davonte Jackson							
4	01/04/17	Jamal Washington	Darnell Worrell	Guilty at Trial	Conspiracy to First-Degree Murder	Life			117177029
5	01/05/17	Timothy Stephens							
6	01/07/17	Jeffry Douglas							
7	01/09/17	Chris Pennington							
8	01/10/17	Cody Boyd							
9	01/10/17	Teshombae Harvell							
10	01/12/17	Desean Meeveen							
11	01/12/17	Dominique Thaniel							
12	01/13/17	Dominique Hall							
13	01/15/17	Rashawn Fenner							
14	01/15/17	Andrew Zachary							
15	01/19/17	Angelo Wheeler	Katrell Smith	Acquittal at Trial	First-Degree Murder				117108024
16	01/19/17	George Cookson							
17	01/20/17	Herbert Allen							
18	01/20/17	Shawn Davis							
19	01/22/17	Oscar Acevedo	James Arthur Chavis	Guilty at Trial	Manslaughter	10 years			117045002
20	01/22/17	Antonio Paesch							
21	01/23/17	Michelle Mettee							
22	01/23/17	Sherman Johnson							
23	01/24/17	Kelvin Armstead							
24	01/24/17	Stephanie Hullihen	Lynell Isreal Halley	Dismissed	First-Degree Murder				117144014
25	01/25/17	Lennell Reece	Keeco Stern	Acquittal at Trial	First-Degree Murder				117110006
26	01/25/17	Marvin Odell							
27	01/26/17	Raheem Payne							
28	01/23/17	Aurelio Rios-Rodriguez							
29	01/27/17	Dontia Akins	Dallas Evans	Acquittal at Trial					Fox News Coverage
30	01/28/17	Donnell Delbridge							
31	01/29/17	Maryus Smith Jr.							
32	01/29/17	Darrell Webb	Jermaine Doggett	Guilty at Trial	First-Degree Murder	Life + 3 Years			117053004
33	02/01/17	Brandon Anderson							
34	02/01/17	Donald Symptom	William Neely	Plea Bargain	First-Degree Murder	Life			117079002
35	02/02/17	Jessie Worthen							
36	02/03/17	Tonja Chadwick	Marco Holmes	Guilty at Trial	Second-Degree Murder	50 Years			117061024
37	02/03/17	Lawrence Jones	Richard Cardell Jones, Jr.	Guilty at Trial	First-Degree Murder	Life + 32 Years			117108001
38	02/03/17	James Hendricks	Malik Aquill Price	Unknown	First-Degree Murder				CBS News Coverage
39	02/05/17	Dominick Marshall							
40	02/06/17	Tyrone Donelson							
41	02/08/17	Davon Williams							
42	02/08/17	Sherman Carrothers							
43	02/09/17	Deontae Bleufort	Cory Williams	Guilty at Trial	Second-Degree Murder	50 years			117171013
44	02/12/17	Sir Moodie							
45	02/13/17	Bryant Beverly							
46	02/16/17	Iran Timmons	Edwin Vargas	Guilty at Trial	Manslaughter	10 Years			117069003
47	02/18/17	Antoine Mayo							
48	02/21/17	Jackie Burris							

49	02/22/17	Sherman Smith	Carlton Beachum	Guilty at Trial	Manslaughter	10 years			117067004
50	02/23/17	Thomas Lee Jr.							
51	02/26/17	Derron Strickland							
52	02/27/17	Anthony Griffin	John Anthony Berry, Jr.	Plea Bargain	First-Degree Murder	Life			117083006
53	02/27/17	Gerald Long	Timothy Spicer	Plea Bargain	First-Degree Murder	Life			117076003
54	02/28/17	Laron Griffin	Antonio Macklin	Plea Bargain	First-Degree Murder	Life + 15 Years			117115030
55	03/08/17	Jamil Owens							
56	03/09/17	Sean Wood	Derrian Jarod Geathers	Guilty at Trial	First-Degree Murder	Life + 10 Years			118081030
57	03/08/17	Kathy Kuhn	Erich Kuhn	Other		Committed			117087007
58	03/09/17	Kall Mathews	George Bernard Taylor	Guilty at Trial	Second-Degree Murder	65 Years			117121001
59	03/09/17	Dominick Smith							
60	03/11/17	William Lesane	Andrew Nurse	Guilty at Trial	Handgun on Person	3 Years			117209002
61	03/13/17	Andrew Jackson							
62	03/15/17	Montell Pridgett							
63	03/14/17	Howard Martin	William Billinger	Guilty at Trial	Second-Degree Murder	60 Years			117150015
64	03/14/17	Earline Thomas	William Billinger	Guilty at Trial	Second-Degree Murder	60 Years			117150015
65	03/16/17	Markel Scott							
66	03/18/17	Tyrone James	Antonio Tyrell Wright	Acquittal at Trial	First-Degree Murder				117107020
67	03/18/17	Shi-Heem Sholto	Antonio Tyrell Wright	Acquittal at Trial	First-Degree Murder				117107021
68	03/17/17	Donya Rigby	Aaron Daniels	Dismissed	First-Degree Murder				117108021
69	03/17/17	Davon Fair							
70	9/23/16	Ferry Wells							
71	03/19/17	Dashon Houston							
72	03/22/17	Alphonza Watson							
73	03/24/17	Melvin Chisholm	Shawn Crosby	Acquittal at Trial	First-Degree Murder				117172009
74	03/26/17	Victorious Swift							
75	03/27/17	Ernest Solomon	Colin Waters	Guilty at Trial	Second-Degree Murder	65 years			117212014
76	03/28/17	April Ellis							
77	03/29/17	Claude Maid	Eugene Cartwright	Plea Bargain	Second-Degree Murder	30 Years	12 Years	18 Years	117170001
78	03/29/17	Fernando Riley							
79	03/30/17	Brandon West							
80	04/03/17	Lamar Chambers							
81	04/04/17	Larry Miller							
82	04/08/17	Maurice Walker							
83	04/08/17	Douglas Holt							
84	04/09/17	Tyrone McMillian							
85	04/09/17	Darian Watson	Tavon Howard	Dismissed	First-Degree Murder				117132010
86	04/10/17	Corey Earl Brown							
87	04/11/17	Tion Singletary							
88	04/13/17	Shaquan Trusty							
89	04/14/17	Victor Lane							
90	04/14/17	Trayvon Chesley							
91	04/15/17	Phillip Bradford	Ikeem Fortune	Plea Bargain	First-Degree Murder	Life			117192027
92	04/16/17	Michael Wise Jr.	Tayshawn Hall	Acquittal at Trial	First-Degree Murder				117144012
93	04/16/17	Mario Jones							
94	04/16/17	Shahidah Barnes							
95	04/18/17	Rominico Roland							
96	04/20/17	Lavander Edwards							
97	04/21/17	Davante Wilson	Ryan Kendall Harris	Plea Bargain	Manslaughter	10 Years			117138001
98	04/23/17	Gregory Jones	Michael Snyder	Acquittal at Trial	Second-Degree Murder				117179003

99	04/24/17	Michael Scott	Michael Thompson	Plea Bargain	First-Degree Murder	Life				117243033
100	04/24/17	Mackinley Williams	Keith Royal Nicholson	Unknown	First-Degree Murder					WBAL News Coverage
101	02/02/17	Derrell Smith	Aaron Leroy Speaks	Plea Bargain	First-Degree Murder	Life				118016017
102	04/27/17	Ronald Rice	Demonte Johnson	Guilty at Trial	Second-Degree Murder	65 Years				117151010
103	04/28/17	Andrew Terrell	Avon Byrd	Guilty at Trial	Manslaughter	15 Years				117150014
104	04/29/17	Ashley Long	Qu'Sean Swilling	Guilty at Trial	First-Degree Murder	Life + 5 Years				117164006
105	04/29/17	Steven Jackson	Wayne Demetrius Smith, Jr.	Pending	First-Degree Murder					119101012
106	04/29/17	Larry Lawson	Wayne Demetrius Smith, Jr.	Pending	First-Degree Murder					119101012
107	04/30/17	Edgar Powers								
108	04/30/17	Darian Singleton								
109	05/02/17	Dartania Tibbs	Robert Rainey	Guilty at Trial	First-Degree Murder	Life				117186008
110	05/03/17	Donald Holbrook								
111	05/03/17	Kevin Watkins								
112	05/03/17	Charles Frazier								
113	05/05/17	Tyrell Matthews								
114	05/06/17	Carlos Montgomery								
115	05/06/17	Channon Simpkins	Cortez Wall	Acquittal at Trial	First-Degree Murder					117234024
116	05/06/17	Tony Tingle	Courtney Roy	Plea Bargain	First-Degree Murder	Pending				117191026
117	05/06/17	Raynesha Hunt	Donae Shauntaye Anderson	Plea Bargain	Second-Degree Murder	30 Years	15 Years	15 Years		117157009
118	05/06/17	Tarrol Carroll								
119	05/08/17	D'Andre Johnson	Christopher White	Acquittal at Trial	First-Degree Murder					118156023
120	05/08/17	Charles Gatathu								
121	05/09/17	Michael Duncan								
122	05/09/17	Kwame Cheeks								
123	05/09/17	Deandre Coleman								
124	05/10/17	Joshua Perry								
125	05/12/17	Vincent Curtis	Brandon Harris	Plea Bargain	Handgun on Person	2 Years	1 Year 11 Months 29 Days	Time Served		117163001
126	05/14/17	Dashanae Woodson								
127	05/14/17	Tomez Lee								
128	05/15/17	Brandon Lucas								
129	05/16/17	Tyrelle Williams								
130	01/12/17	Kathy Schultz	Joseph M. Plowman	Plea Bargain	Involuntary Manslaughter	10 years	7 Years	3 Years		117145015
131	05/17/17	Damontez Hudgin								
132	05/18/17	Thomas Wyatt								
133	05/19/17	Brian Deshields								
134	05/21/17	Dorian Lumpkins								
135	05/22/17	Bruce Chester								
136	05/22/17	Maurice Stovall								
137	05/24/17	Tyrone Dickens								
138	05/23/17	Reese Bowman	Leah Courtney Walden	Plea Bargain	First-Degree Murder	Life				117171010
139	05/24/17	Dorian Faulkner								
140	05/24/17	Bernard Madison								
141	05/26/17	Jermaine Mitchell								
142	05/29/17	Troy Horton	Miguel Lequan Duke	Guilty at Trial	Second-Degree Murder	30 Years				117195002
143	05/30/17	Omar Farabee								
144	05/30/17	Everette Brown								
145	s 01/15/14 d 02/09/17	Nathan Matthews								
146	05/31/17	Donta Culp								
147	06/02/17	Donald Cherry								
148	06/03/17	Greg Manuel	Derek Black	Guilty at Trial	First-Degree Murder	Life				117296009

149	06/03/17	Stephanie Weissner							
150	06/03/17	Robert Smith Jr.							
151	06/05/17	Timothy Campbell	Jason Alcindor	Guilty at Trial	Second-Degree Murder	30 Years			117178015
152	06/09/17	Tyione Brown							
153	06/09/17	Emmanuel Johnson	Angelique Petty	Plea Bargain	First-Degree Child Abuse - Death	40 Years	25 Years	15 Years	117192001
154	06/12/17	Marco Stevenson							
155	06/13/17	Antonio Griffin							
156	06/13/17	Tereze Pinkney							
157	06/12/17	Charmaine Wilson	Darius Neal	Acquittal at Trial	First-Degree Murder				117251002
158	06/12/17	Rodney Wheatley							
159	06/12/17	Sebastian Dvorak	Malik Mungo	Mistrial	First-Degree Murder				03K18003647
160	06/18/17	Sean Williams							
161	06/20/17	Larry Bustion							
162	06/22/17	Khaya Lambert	William Mason	Guilty at Trial	First-Degree Murder	Life + 20 Years			117205032
163	06/23/17	Alfred Carrington	Adriana Locklear	Plea Bargain	Second-Degree Murder	33 Years	15 Years	18 Years	117205035
164	06/23/17	Charles Johnson							
165	06/25/17	Randy Rochester							
166	06/25/17	Dante Hicks	Christopher Beckett	Unknown	First-Degree Murder				CBS News Coverage
167	06/27/17	Travis Rogers							
168	06/28/17	Robert Gardner							
169	06/29/17	Kamal Thomas							
170	06/29/17	Marquette Hall							
171	07/01/17	Louis C. Young	Samuel Cooper	Plea Bargain	First-Degree Murder	Life + 35 Years			117241027
172	07/01/17	Dione M. Solomon	Matthew Lipscomb	Pending	First-Degree Murder				119045019
173	07/02/17	Donay Smith	Terrell Gibson	Guilty at Trial	First-Degree Murder	Life + 15 Years			117213014
174	07/02/17	Malcolm Parker							
175	07/03/17	Charlie Stevenson	Rodney Parker	Dismissed	First-Degree Murder				4B02356407
176	07/03/17	Ronnie Banks							
177	07/05/17	Elijah Stratton							
178	07/05/17	Feingming Huang	Donte Jones	Dismissed	Second-Degree Murder				117244005
179	07/05/17	George Thompson							
180	07/05/17	Darryl Owens	Jivon Brown	Guilty at Trial	Manslaughter	40 Years			117212012
181	02/06/17	David Miles							
182	07/06/17	Alves Stephens							
183	04/08/17	Lyndon Wadell Jr.							
184	07/12/17	Antoine Fritze	Brandon Booth	Guilty at Trial	First-Degree Murder	Life			117248025
185	07/13/17	Devonte Tyler							
186	07/14/17	Christopher Hockaday							
187	07/14/17	Melvin Truesdale							
188	07/17/17	Maurice Finney	Dwayne Rico Torrence Jr.	Guilty at Trial	Conspiracy to First-Degree Murder	Life			117223006
189	07/18/17	Rashaw Scott							
190	07/18/17	Jose Gonzalez-Jiminez	Eric Brown	Plea Bargain	First-Degree Murder	Life			117222024
191	07/21/17	Waddell Tate							
192	07/21/17	Ray Woodland Jr.	Corey Lee Jenkins	Plea Bargain	First-Degree Murder	Life			117220041
193	07/22/17	Malone Sanders	Diwaun Paige	Guilty at Trial	First-Degree Murder	Life + 23 Years			117234023
194	07/23/17	Vince Waters							
195	06/04/17	Daniel Brewer	Daquein Dominique Mcneil	Acquittal at Trial	First-Degree Murder				Yahoo News Coverage
196	06/08/17	Terrell Frank	Darrien Diggs	Plea Bargain	Involuntary Manslaughter	10 Years	5 Years	5 Years	117237001
197	07/25/17	Necole Raheem							
198	07/25/17	Rashad Parks							

199	07/25/17	Kevin Joyner							
200	07/26/17	Donnell Pierce							
201	07/27/17	Dustin McNeil							
202	07/28/17	Montez Macklin							
203	07/29/17	Dawan Hawkins							
204	07/30/17	Donta Cook							
205	08/01/17	Ronald ?							
206	08/01/17	Wayne Damon							
207	08/02/17	Degoul Pietros							
208	08/02/17	Melvin King							
209	08/05/17	Lamontrey Tynes	Robert Garris	Guilty at Trial	Second-Degree Murder	45 Years			117331026
210	08/05/17	Donte Johnson							
211	08/07/17	Barry Lee							
212	08/08/17	Deric Ford Sr.	Michael Thompson	Plea Bargain	First-Degree Murder	Life			117243034
213	08/10/17	George Madariaga							
214	08/10/17	Tyrese Davis	Craig Williams	Guilty at Trial	First-Degree Murder	Life + 20 Years			117258004
215	08/11/17	Thomas Johnson							
216	08/11/17	Carlos Watkins-Smith							
217	08/11/17	Theron McClary							
218	08/12/17	James Wellman							
219	08/14/17	Terrence Newman							
220	08/16/17	Rondell Williams							
221	03/27/17	Wanda Brown							
222	08/17/17	David Deminds							
223	08/18/17	Devante Monroe							
224	08/19/17	Allen Rice							
225	08/21/17	Keith Davis							
226	08/22/17	Jeremy Hall							
227	08/22/17	Jeffrey Quick	Kenneth Maddox	Dismissed	First-Degree Murder				117278043
228	08/25/17	Devin Booze							
229	08/25/17	Derrian Griffin							
230	08/26/17	Nijenae Allen	Lasha Adrea Moore	Guilty at Trial	Second-Degree Assault	8 Years	6 Years 6 Months	1 Year 6 Monts	117305001
231	07/19/17	Christopher Lessane							
232	08/30/17	Troy Gladney	Sean Morris	Guilty at Trial	First-Degree Murder	Life + 35 Years			117285014
233	08/30/17	Nakim Turner							
234	08/30/17	Vaughn Riley							
235	08/31/17	Carlos Jones							
236	09/02/17	Vasunlala Irvin							
237	09/02/17	Antoine "Georgie" Rich							
238	09/04/17	George Yurek	Eric Holloman Jones	Plea Bargain	First-Degree Murder	Life			117289002
239	09/04/17	Tyrone Ray	Lamont Kyler	Guilty at Trial	First-Degree Murder	Double Life + 20 Years			118088022
240	09/04/17	Juwan Gladney	Dante Gladney	Plea Bargain	Second-Degree Murder	Pending			117268014
241	09/04/17	Joshua Bayne							
242	09/04/17	Sheldon Chase							
243	09/06/17	Theodore Pigford							
244	09/08/17	Kevin Nixon							
245	09/11/17	Ricardo Lyles	Devin Barbour	Guilty at Trial	First-Degree Murder	Life + 35 Years			117284002
246	09/13/17	Daivon Evans	Eric Antoine Carter	Dismissed	First-Degree Murder				4B02369070
247	09/15/17	Jessica Gibson	James Arthur House	Plea Bargain	First-Degree Murder	Life			117284001
248	09/16/17	Shawn Armstrong							

249	09/17/17	Branston Lewis							
250	07/31/17	Antonio Littlejohn							
251	09/19/17	Rahine Doughtry							
252	09/19/17	Darnell Rice							
253	09/21/17	Robert Bridgeman							
254	09/22/17	Kevin Bailey	David Murray	Guilty at Trial	Handgun on Person	3 Years			118120013
255	09/23/17	Earnest Brown							
256	09/23/17	Jeima Bell							
257	09/23/17	Michael Cudnik Jr.							
258	09/25/17	Kevin Crockett	Andre Wise	Dismissed	First-Degree Murder				117300002
259	09/25/17	Sean White							
260	09/26/17	Gerry Hall							
261	09/27/17	Charles Hamilton							
262	09/27/17	Angelo West							
263	09/24/17	Michael Blevins							
264	09/27/17	Kenneth Burton							
265	09/29/17	Anton Carter							
266	09/30/17	Bernard Mackey	Caidyn Raiford	Plea Bargain	Accessory After Fact to First-Degree Murder	10 Years	5 Years	5 Years	117313022
267	10/01/17	Larry Brown							
268	10/01/17	Devante Wright-Felder							
269	10/02/17	Daniel Brinkley	Tyrone Gerald White	Guilty at Trial	First-Degree Murder	Life + 35 Years			117300001
270	10/02/17	Bruce Williams							
271	09/28/17	Leonard Carolina	Tandre Bey	Pending	First-Degree Murder				117318008
272	10/03/17	Robert Breen							
273	10/04/17	Dontais Gaines							
274	10/05/17	Malik M. Perry							
275	10/07/17	Kenneth Bunch							
276	10/10/17	James Steadman IV							
277	10/10/17	Dandre McLaughlin							
278	10/13/17	Anthony Foster							
279	10/13/17	Daryl Singleterry							
280	10/13/17	Christopher Yancey Sr.	Anita Nicole Jones	Guilty at Trial	Manslaughter	Pending			117317019
281	10/15/17	Donald Rouse							
282	10/15/17	Terrill Kennedy	Xavier Farmer	Guilty at Trial	First-Degree Murder	Life + 10 Years			117331014
283	10/17/17	Julio Valdes							
284	10/18/17	Demetrius Mitchell	Chaunisty Terrell Wallace	Guilty at Trial	Second-Degree Murder	75 Years			118039012
285	07/25/17	Edralin Montebon							
286	10/23/17	Kendel Lecompte							
287	10/24/17	Reggie Adams							
288	10/24/17	Antwan Bond							
289	10/25/17	Thomas Chambers							
290	10/26/17	Elijah Johnson	Devon Richardson	Guilty at Trial	First-Degree Murder	Life			117342007
291	10/27/17	Reginald Jefferson							
292	10/28/17	Melvin Ford	Aisheem Yarberough	Plea Bargain	Obstruction of Justice	5 Years	2 Years	3 Years	117354001
293	10/28/17	Phillip Johnson	Michael Campbell	Guilty at Trial	First-Degree Murder	Life + 25 Years			117324022
294	10/29/17	Anthony Checks							
295	10/30/17	Dontay Parker							
296	10/31/17	Robert Brown							
297	11/01/17	Janie McCray	Michael Singleton	Acquittal at Trial	First-Degree Murder				118193005
298	11/02/17	Dimitrius Jones Jr.							

299	11/02/17	Maurice Byrd							
300	11/02/17	Ashley Quaster							
301	11/04/17	Tony Mason Jr.							
302	11/03/17	Latasha Walls							
303	11/06/17	Winfield Parker							
304	11/12/17	Dashon Griffin							
305	11/12/17	Gerald Gardner							
306	11/14/17	Alexander Wroblecki	Marquese Anthony Winston	Guilty at Trial	Second-Degree Murder	50 Years	10 Years	40 Years	117354033
307	11/13/17	Brandon Neville							
308	11/01/17	Tyrone Rogers							
309	11/16/17	Sean Suiter							
310	11/21/17	Levar Bailey							
311	11/24/17	Preston Nichols							
312	11/24/17	Travon Johnson							
313	11/25/17	Alexus McBride							
314	11/25/17	Stefon Cook							
315	11/27/17	Joshua Richardson							
316	11/28/17	John Stevenson							
317	11/28/17	Dannie Grant							
318	11/29/17	Darryl Brooks Jr.	Aaron Gadson	Unknown	First-Degree Murder				Morning Call Coverage
319	11/30/17	Malik Hall							
320	11/30/17	Jon Hickey	Daniel Greene	Pending	First-Degree Murder				117362037
321	12/02/17	Anthony Cooke							
322	12/03/17	Raekwon Leach							
323	08/03/17	John Gray							
324	12/06/17	Deointe Fisher							
325	12/07/17	Travis Carter							
326	12/08/17	Randolph Washington							
327	12/10/17	Markel Gray							
328	12/12/17	Howard Frazier							
329	12/14/17	Ali Ouedraogo	Mausean V. Carter	Guilty at Trial	First-Degree Murder	Life			118005025
330	12/15/17	Sion Matthews	Mausean V. Carter	Guilty at Trial	First-Degree Murder	30 Years			118005027
331	12/14/17	Martell Harris							
332	12/18/17	Donnell Haley							
333	12/18/17	Devon Perkins							
334	12/18/17	James Forrester	Michael Bailey	Acquittal at Trial	First-Degree Murder				118037001
335	12/18/17	Jonathan Tobash							
336	12/20/17	Villani Campbell							
337	12/23/17	Leroy Moore							
338	12/23/17	Reazon Owens Green							
339	12/24/17	Wesley Langford	Darrell Lashad Burrell	Pending	First-Degree Murder				118227007
340	12/26/17	Quincy Hammonds							
341	09/04/17	William Wallace							
342	12/26/17	Daniel Mullhausen	Bryan Hannah	Guilty at Trial	Manslaughter	40 Years	15 Years	25 Years	118029001
343	12/27/17	Markell Coleman							
No.	Date	Victim	Defendant	Status	Count of Conviction (Highest)	Sentence	Suspended	Actual Jail Sentence*	Case No
1	01/01/18	Andre Galloway							
2	01/01/18	Brian Taylor							
3	01/02/18	Robert Moore							
4	01/03/18	Michael Rogers							

5	01/06/18	Calvin Phillips	Laquan Graham	Acquittal at Trial	First-Degree Murder					118037013
6	01/08/18	Daniel Williams	Seven Malik Thomas	Plea Bargain	First-Degree Murder	Life				118043002
7	01/10/18	Eric Staton	Donovan Faust	Guilty at Trial	First-Degree Murder	Life + 20 Years				118024003
8	01/05/18	Tavon Harrington								
9	01/11/18	Kabreya Coleman								
10	01/12/18	Donnell Candy Jr.								
11	01/12/18	Barry Henderson								
12	01/20/18	Herman White								
13	01/21/18	Darone Johnson								
14	01/22/18	Geraldo Freeman								
15	01/19/18	Marco Byrd								
16	01/22/18	Travis Wallace								
17	01/19/18	Juan Henderson	Deonta Winston	Acquittal at Trial	First-Degree Murder					118103002
18	01/23/18	Sean Dyer								
19	01/23/18	Mykia Dyer								
20	01/24/18	Quintez Harris	Anthony Tyrone Alston, Jr.	Guilty at Trial	Second-Degree Murder	25 Years				118057021
21	01/25/18	Darren McCallum								
22	01/27/18	Phillip Williams Jr.								
23	01/28/18	Anthony Kenney								
24	05/14/17	Shaquana Caldwell	Taras Caldwell	Plea Bargain	Second-Degree Murder	30 Years				118074007
25	01/30/18	Raymond Wyatt								
26	01/30/18	Vashon Conyers								
27	02/03/18	Jerrell Brice								
28	02/13/18	Sadik Griffin	Gilbert Montrez Gardner	Guilty at Trial	First-Degree Murder	Life + 10 Years				118071008
29	02/13/18	John Townes Jr.								
30	09/27/17	Maurice Anthony Knight								
31	02/17/18	Sean Sewell								
32	02/19/18	Andreas Tamaris	Sammie Carroll	Guilty at Trial	First-Degree Murder	Life				118110003
33	02/21/18	Dorian Cook								
34	02/21/18	Juwann Eskridge								
35	02/21/18	Tyrone Manning								
36	02/24/18	Preston Green								
37	02/25/18	Jasmine Chandler								
38	02/26/18	Shareef Washington	Joshua Manuel Guzman	Dismissed	Conspiracy to First-Degree Murder					2B02371063
39	02/26/18	Paul Jackson	Vernon Williams	Unknown	First-Degree Murder					CBS News Coverage
40	02/27/18	Tyrelle Kimble								
41	02/27/18	Shamar Poole	Anthony Ray Alston	Guilty at Trial	First-Degree Murder	Life				118094010
42	03/01/18	Unborn Child								
43	03/04/18	Jashawn Ivory	Shakeera Street	Plea Bargain	Handgun on Person	3 Years	1 Year 11 Months 19 Days	Time Served		118113022
44	12/08/17	Devonte Rhodes								
45	03/08/18	Montrel Rivers								
46	03/09/18	Ronald Preston								
47	03/10/18	Darnta Holmes								
48	03/13/18	Charles Wiggins	James A Flagg	Plea Bargain	First-Degree Murder	Life				118127006
49	03/16/18	Charles Tate	Larry Harriston	Guilty at Trial	First-Degree Murder	Life				118144001
50	03/18/18	George Michael Hill								
51	03/19/18	Deon Garner								
52	03/20/18	Damon Hall								
53	03/21/18	Ricky Dale Jones								
54	03/25/18	Donte Stuckey								

55	03/28/18	Derrick Jefferson								
56	03/28/18	Dymphna Ava Powell	Tiffany Alston	Pending	First-Degree Murder					118109021
57	03/31/18	Emani Marshall								
58	03/31/18	Ohigee Parker								
59	04/02/18	Rudolph Pritchett								
60	04/02/18	Deandre Brown	Aaron Ausby	Guilty at Trial	Second-Degree Murder	75 Years				118136001
61	04/04/18	Chanette Neal								
62	04/04/18	Justice Allen								
63	04/05/18	Andre Michael Martin	Santos Stanfield-Martin	Plea Bargain	First-Degree Murder	Life				118116028
64	04/05/18	Mohammad Amir								
65	04/06/18	Tavon Miles	Jonathan Phifer	Guilty at Trial	First-Degree Murder	Life + 35 Years				118137019
66	04/07/18	Marquis Johnson	Dante Henderson	Guilty at Trial	First-Degree Murder	Life + 20 Years				118120014
67	04/07/18	Carlos Chase								
68	04/12/18	Dominic Smith								
69	04/12/18	Damien Dowridge	Bilal Jones	Acquittal at Trial	First-Degree Murder					119043013
70	04/12/18	John Lee Brown								
71	04/13/18	Sahantana Williams								
72	11/18/17	Indira Henderson	Latayia Celeste Hutensins	Plea Bargain	Reckless Endangerment	5 Years	4 Years 11 Months 29 Days	Time Served		118127015
73	04/14/18	Marques Patterson								
74	04/14/18	Pinky Louise Ruffin								
75	04/15/18	Jerrod Watson								
76	04/16/18	Clyde Burrell	Tavon Brand	Plea Bargain	First-Degree Murder	Life				118130033
77	04/16/18	Rona Brand	Tavon Brand	Plea Bargain	First-Degree Murder	Life				118130033
78	04/17/18	Randy Mayfield								
79	04/18/18	Dayvon Gross								
80	04/18/18	Ryan Dorsey								
81	04/18/18	John Lynch								
82	04/19/18	Walter Baynes	Eric Gilyard	Plea Bargain	First-Degree Murder	Life				118124002
83	04/20/18	Jamar Hinton								
84	04/21/18	Diamondte' Howard								
85	04/21/18	Oscas Diaz Ortiz								
86	04/22/18	Gilbert White								
87	04/25/18	Shaka Butcher								
88	04/26/18	Devonte Tripps								
89	04/26/18	Kevin Mason								
99	04/28/18	Gilbert Bates Jr.								
91	04/28/18	Domiko Baldwin								
92	05/02/18	Terrence Scott	Tavaris Raymont Vaughn	Plea Bargain	Second-Degree Murder	35 Years				118151001
93	05/03/18	Kynard Butler								
94	05/05/18	Ray Glasglow III	Shawn Little	Guilty at Trial	Second-Degree Murder	40 Years				118155013
95	05/06/18	Aaron Palmese	Jeremiah Tehohney	Dismissed	First-Degree Murder					3B02378771
96	05/06/18	Tymel Harris								
97	05/08/18	William Mortimer	James Boisseau	Plea Bargain	Second-Degree Murder	40 Years	22 Years	18 Years		118156022
98	05/08/18	Jordan Deshields								
99	05/09/18	Arnold Patterson	Wesley Spencer	Dismissed	First-Degree Murder					118184019
100	05/12/18	Jawaun Pinkeny	Tiffany Nutter	Unknown	First-Degree Child Abuse					WBAL News Coverage
101	05/14/18	Michael Molina								
102	05/15/18	Antonio Jones								
103	05/16/18	Damon Hamilton Perlie								
104	05/19/18	Antonio Johnson								

105	05/20/18	Milton Alexander Johnson Jr.						
106	05/22/18	Micha Farrington						
107	05/23/18	Jermaine Cornish						
108	05/23/18	Antonio Ennals Jr.						
109	05/24/18	Reginald White	Shane Burton	Acquittal at Trial	First-Degree Murder			118179015
110	01/30/18	Damon Baylor						
111	06/01/18	Donnell Fleming						
112	06/02/18	Michael Johnson	Douglas Dorsey	Guilty at Trial	First-Degree Murder	Life		118193008
113	06/03/18	Elizabeth Holland	Michael Maurice Allen	Guilty at Trial	First-Degree Murder	Life		118172030
114	06/03/18	Quayvon Johnson						
115	06/09/18	Dwayne Checks						
116	06/10/18	Craig McDonald						
117	06/11/18	Allison Henn						
118	06/11/18	Katava Nelson						
119	06/12/18	Jasmine Morris	Christopher Norris Rather	Guilty at Trial	Second-Degree Murder	40 Years		118190020
120	06/12/18	Cameron Anderson	Dayon Antonio Cooper	Pending	First-Degree Murder			118226010
121	06/13/18	Ferry Henderson						
122	06/14/18	Montel Ingram						
123	06/16/18	Keith Hamlin						
124	06/16/18	Wilbert Eggs						
125	06/16/18	Jermiah Harper						
126	06/16/18	Unidentified Man						
127	06/17/18	Kurt Cornish	Joshua Cooper	Acquittal at Trial	First-Degree Murder			118225011
128	06/18/18	Mark Gross						
129	06/19/18	Ulysses Brown						
130	06/20/18	Guy Coffey						
131	06/20/18	Wayne McCants						
132	06/20/18	Joey Roscoe						
133	06/09/17	James King						
134	07/01/18	Omari Forrester						
135	07/04/18	Nicko Chase						
136	07/05/18	Dave Daye						
137	07/05/18	Derik Jackson						
138	07/04/18	Irwin Johnson						
139	07/07/18	Steven McKnight						
140	07/07/18	Otis Knight						
141	07/08/18	Jawaun Kimball						
142	07/09/18	Jeremias Morales						
143	07/09/18	Emmanuel Cruz	Jaquan Burks	Guilty at Trial	First-Degree Murder	Life + 35 Years		118218016
144	07/09/18	Davon Davis						
145	07/10/18	Jeffrey Allen Shields						
146	07/10/18	Markise Jackson						
147	07/10/18	Stephon Gabriel	Romesh Vance	Dismissed	First-Degree Murder			118219020
148	07/14/18	Joshua Bessick						
149	07/15/18	Ricky Tyrone Williams	Maurice Howard Lindsay	Dismissed	First-Degree Murder			6B02384136
150	07/15/18	Lamonte Hatcher						
151	07/18/18	Keith Hamlet	Christopher Brown	Guilty at Trial	Second-Degree Murder	60 Years		118240023
152	07/19/18	Taylor Hayes	Keon Gray	Guilty at Trial	Second-Degree Murder	75 Years		118250007
153	07/18/18	Zaray Gray	Francois Browne	Guilty at Trial	Second-Degree Murder	Life + 40 Years		118232001
154	02/26/18	Christopher Burdette						

155	07/21/18	Rick Hall							
156	07/21/18	Jamal Ross							
157	07/21/18	Markell Wall	Bryan Whitaker	Guilty at Trial	First-Degree Murder	Life + 20 Years			118242027
158	07/22/18	Rashard Queen							
159	07/25/18	Jeffrey Cole							
160	07/29/18	Xavier Charles							
161	07/31/18	Ronald Birmingham							
162	07/31/18	Davon Young							
163	08/01/18	Marcus Munford							
164	08/01/18	Armon Hall	Prince Price	Acquittal at Trial	First-Degree Murder				118250013
165	07/13/18	Gloria Johnson							
166	08/05/18	Kendall Jones							
167	08/02/18	Darius Mason							
168	08/06/18	Antonio Scignious							
169	08/07/18	Bryan Jesse McKemy							
170	08/07/18	Antwon Tillman							
171	08/07/18	Randolph Cockrell	Dion Dixon	Guilty at Trial	Second-Degree Murder	43 Years			118241008
172	08/08/18	Treston Alton							
173	08/09/18	Shawntacy Lee Alexander							
174	08/06/18	Raynard Pratt							
175	08/09/18	Joey Boyd							
176	08/11/18	Jamal Jacobs							
177	08/14/18	Levan McCamey	Nigel Malik Martin	Dismissed	First-Degree Murder				118263002
178	08/15/18	Collin Gardner Jr.							
179	08/16/18	Nicholas Maulsby							
180	08/16/18	Christopher Brown	Demetrius Jackson	Acquittal at Trial	First-Degree Murder				118276003
181	08/17/18	Michael Smith							
182	08/18/18	Vuai Green	Richard Grier	Guilty at Trial	First-Degree Murder	Life			118257005
183	08/18/18	James Williams							
184	08/20/18	Michael Geathers							
185	08/21/18	John Johnson	Steven Loncy	Acquittal at Trial	First-Degree Murder				219036001
186	08/22/18	Tiffany Jones	Willard Turner	Guilty at Trial	First-Degree Murder	Life + 80 Years			118354003
187	08/22/18	Jerrell Shaw							
188	08/22/18	Darrell Jackson							
189	08/25/18	Marcus Brown							
190	08/28/18	Antwon Nelson							
191	08/30/18	Pierre Jones							
192	08/30/18	Dorothy Mae Neal	Tyrone Harvin	Pending	First-Degree Murder				118261014
193	09/01/18	Carlos Bridges							
194	09/03/18	Marvin Johnson							
195	09/03/18	Michael Brown Jr.							
196	09/03/18	Bobby Mack	David High	Plea Bargain	Manslaughter	20 Years	5 Years	15 Years	118317033
197	09/03/18	Demetric Jones							
198	09/04/18	Clarence Payne							
199	09/11/18	Gregory Cason	William Andrew Wright	Pending	First-Degree Murder				118346020
200	09/03/18	Shawna Davis	Victor Robinson	Plea Bargain	First-Degree Murder	Life			118283011
201	09/14/18	Arelly Granados	Rufino Valenzuela Martinez	Pending	First-Degree Murder				118267001
202	09/14/18	Brandi Featherstone	Raymond Scott	Dismissed	First-Degree Murder				118304014
203	09/14/18	Nigel Dismel							
204	09/15/18	Kahlil Alston	Eugene Alexander James	Guilty at Trial	First-Degree Murder	Life + 10 Years			118303001

205	09/17/18	Deric Garrison							
206	09/17/18	Iye Lamont Miles							
207	09/17/18	Russell Funnick-Penn	Aurice Jones	Pending	First-Degree Murder				119014003
208	09/18/18	Reginald Coles							
209	09/18/18	Reginald Scriber							
210	09/19/18	Jamaal Anthony Linton							
211	09/20/18	Christian White							
212	09/22/18	Oliver Santos	Rhyan Brooks	Plea Bargain	Manslaughter	5 Years			118338021
213	09/24/18	Andre Whims							
214	09/24/18	Terrod Williams							
215	09/25/18	Anthony Raynor	Collin Davis	Dismissed	First-Degree Murder				0B02385593
216	09/26/18	Justin Williams-Harrison							
217	09/26/18	Leon Burgess							
218	09/27/18	Kedric Moore							
219	09/27/18	Timothy Moriconi	Deandre Davis Sleet	Guilty at Trial	First-Degree Murder	Life + 25 Years			118302014
220	09/27/18	Jonathan Greenidge	Mark Alvin Dudley	Acquittal at Trial	First-Degree Murder				118334001
221	09/28/18	Beaontray Ellis	Brian Campbell	Pending	First-Degree Murder				119114006
222	09/29/18	Lawrence Shields							
223	09/29/18	Unidentified Man							
224	09/30/18	Donald Lee Jackson	George Pullet	Dismissed	First-Degree Murder				119053001
225	09/30/18	Thomas Hamilton							
226	09/30/18	Abdoulie Jallow	Karaca Hyman	Guilty at Trial	Second-Degree Murder	55 Years	5 Years	50 Years	118338020
227	09/30/18	Randall Finney	Steven Bowman	Guilty at Trial	First-Degree Murder	Life + 25 Years			118324012
228	09/30/18	Durell Williamson							
229	10/01/18	Phillip Holloway							
230	10/01/18	Garfield Leon Jr.							
231	10/01/18	Trevos Agard							
232	10/02/18	Jason Reuben Haynes							
233	10/03/18	Fanny Machado							
234	10/03/18	Lawrence Price	Mikayal Hendricks	Plea Bargain	First-Degree Murder	Life			118309002
235	10/04/18	Andrew Omar Allen							
236	10/05/18	Harry Reckline							
237	10/05/18	Juan Robinson							
238	10/07/18	Terrence Walker							
239	10/04/18	Brailynn Ford	Anthony Ford	Pending	Second-Degree Murder				118312005
240	10/08/18	George Phillips IV							
241	10/09/18	Kayshawntae Hines							
242	10/12/18	Gerald Grady							
243	10/14/18	Maurice Hill							
244	10/16/18	Kerel Belton							
245	10/16/18	Jonte Lee							
246	10/16/18	Alvin Howard							
247	10/17/18	Anton Hargrove							
248	10/18/18	Aaron Long	Rawmes Gibbs	Pending	First-Degree Murder				619156001
249	10/18/18	Matthew Fenderson							
250	10/18/18	Travon Reid							
251	10/21/18	Antoine Ennels	Jasmin Thomas	Unknown	First-Degree Murder				WBAL News Coverage
252	10/21/18	Preston Merritt	Gregory L. Brown	Other	First-Degree Murder	Committed			118312028
253	10/21/18	Dominic Grant							
254	10/22/18	Leonel Ngassa							

255	10/23/18	Deontray Brown								
256	10/24/18	Enrique Parker								
257	10/26/18	Unidentified Man								
258	10/27/18	Jean-Bernard Michel								
259	10/29/18	Kevin T. Jones								
260	10/30/18	Lamont Crawford								
261	10/31/18	Leonard Shelley								
262	10/31/18	Montrell Mouzon								
263	10/31/18	Albert Burley								
264	10/31/18	Unidentified Man								
265	11/04/18	Tracy Whiting								
266	11/08/18	Lavern Smalls								
267	11/08/18	Antoine Green								
268	11/10/18	Darrelle Yancy	Neil Davis	Pending	First-Degree Murder					119063017
269	11/08/18	Brendon Michaels								
270	11/14/18	Donyea Holbrook	Emanuel Courtney	Pending	First-Degree Murder					119268012
271	11/16/18	Antoine Carter								
272	11/16/18	Adam Taylor	Jessica Taylor	Other	First-Degree Murder	Committed				118353001
273	11/16/18	Daniel Christopher Williams								
274	11/17/18	Nakea Pearson								
275	11/19/18	William Cason								
276	11/21/18	Jamane Johnson								
277	11/25/18	Marlin Gamble								
278	11/25/18	Alexander Anderson								
279	11/25/18	Garnell Fulton	Charles Couser	Dismissed	First-Degree Murder					119003041
280	11/25/18	Murfeg Hussein	Leroy Hilton	Plea Bargain	Manslaughter	10 Years	2 Years	8 Years		118353002
281	11/28/18	Tiron Dansbury								
282	11/30/18	Walter Paige Jr.	Karl Peck	Guilty at Trial	Manslaughter	30 Years	13 Years	17 Years		118353003
283	12/01/18	Jacquelyn Smith	Valeria Smith	Plea Bargain	Accessory after Fact to First-Degree Murder	Pending				619151005
284	12/01/18	Des'mon Anderson								
285	12/01/18	Devonte Friedman								
286	12/02/18	Anthony Grant								
287	12/03/18	Mark Anthony Pearce								
288	12/03/18	Unidentified Man								
289	10/2018	Myeshia Nelson								
290	12/07/18	Albertus Nelson								
291	12/07/18	Edward Calloway	Terrance Zyraun Marcell Belton	Guilty at Trial	Manslaughter	Pending				119015009
292	12/09/18	James McFadden								
293	12/10/18	Michael Handy								
294	12/12/18	Terrell Singleton	Gregory Douglass Fields	Plea Bargain	First-Degree Murder	Life				119031023
295	12/13/18	Ebony Moore								
296	12/14/18	Daniel Battle								
297	12/14/18	Antonio Wright								
298	12/15/18	Mousa Mohammad Jabar								
299	12/19/18	Fyrell Davis								
300	12/19/18	Garnett Kennedy								
301	12/19/18	Unidentified Man								
302	12/21/18	Rodney Beamon Jr.	Phillip West	Plea Bargain	Second-Degree Murder	60 Years	20 Years	40 Years		119042022
303	12/21/18	William Barnes								
304	08/03/18	Mavon Leivei Mejia								

305	12/25/18	Marquis Richardson							
306	12/30/18	Damien Claridy							
307	12/30/18	Marcus Barber							
308	12/31/18	Ronald Armstrong	Dominic Harvey	Plea Bargain	Second-Degree Assault	10 Years	9 Years 6 Months 18 Days	Time Served	119098013
309	12/31/18	Corey Moseley							
310	11/10/18	Clinton Anderson							
No.	Date	Victim	Defendant	Status	Count of Conviction (Highest)	Sentence	Suspended	Actual Jail Sentence*	Case No
1	01/01/19	Ikeem Isaac	Gilbert Della	Pending	First-Degree Murder				119057013
2	01/01/19	Tavon Hammond							
3	01/03/19	Troy Harrison							
4	01/06/19	Javonte Harden							
5	01/08/19	Demtrious Rich							
6	01/09/19	Tavon Wilson							
7	01/10/19	Renika Howard							
8	01/11/19	Anthony Roberts							
9	01/11/19	Ankita Verma	Amith Kumar	Guilty at Trial	First-Degree Murder	Life + 5 Years			119053002
10	01/13/19	Rennie Milligan	Aaron Scott	Guilty at Trial	Second-Degree Murder	40 Years + 3 Years			119046009
11	01/13/19	Carlos Mabble							
12	01/13/19	Dennis Lawson							
13	01/15/19	John Cobb							
14	01/18/19	Corey Dodd							
15	01/19/19	Davonte Robinson							
16	01/19/19	Melvin Harper							
17	01/21/19	David Booth							
18	01/22/19	Harold Blandon Jr.							
19	01/22/19	Anthony Seward							
20	10/10/18	Ronald Goode							
21	09/18/18	Alvin Stewart							
22	01/24/19	James Rucker							
23	01/26/19	Tommie Graham	Shaniel Johnson	Unknown	First-Degree Murder				WMAR News Coverage of Arrest
24	01/26/19	Edward Eugene Smith							
25	01/27/19	Calvin Gilbert							
26	02/01/19	Jasper Thomas							
27	02/02/19	Sedrik Peterson							
28	02/08/19	Dominic Williams							
29	02/05/19	David Golden	Donte Clowney	Acquittal at Trial	Attempted First-Degree Murder				102324059
30	02/15/19	Marryann Wellington	Arnold Johnson	Guilty at Trial	First-Degree Murder	Pending			119065017
31	02/15/19	Jonathan Johnson-Clayborne							
32	02/16/19	Santos Medrano	Jose Santiago-Miguel	Guilty at Trial	Conspiracy to First-Degree Murder	Pending			119120007
33	02/21/19	Darius Davenport							
34	02/21/19	Justin Forney							
35	02/21/19	Andre Haydel							
36	02/21/19	Gregory Harding							
37	02/22/19	Jason Hodge							
38	02/22/19	Deaondre Johnson							
39	02/22/19	Ray Parker	Terrell Parker	Pending	First-Degree Murder				119105010
40	02/24/19	Malick Brice							
41	02/26/19	Kenny Truxon							
42	02/27/19	Octavius Blackwell							
43	02/27/19	Rodriguez Sawyers							

44	02/27/19	Kavlyn High	Ramon Burks	Plea Bargain	First-Degree Murder	Life			119079008
45	01/26/19	Trevor Graham	Jeremiah Amos	Pending	Child Abuse Death				119093011
46	03/03/19	Michael Perry							
47	03/04/19	Thomas Braxton							
48	03/04/19	Tywon Smith							
49	03/09/19	Michael Davis							
50	03/09/19	Therone Jones III							
51	03/09/19	William Moore							
52	03/10/19	Mason Hailey							
53	03/11/19	Taylor Davis							
54	03/12/19	Jeremy Thompson							
55	03/14/19	Nicholas McPherson							
56	03/14/19	Jawan Armstrong							
57	03/16/19	Deandre Johnson							
58	03/17/19	Kyeon Gaither							
59	03/17/19	Markell Hendricks							
60	03/18/19	Ryan Brunson							
61	03/20/19	Jevano Johnson							
62	03/21/19	Anthony Grandison							
63	03/21/19	Daunta Davis							
64	03/23/19	Quinton Rogers							
65	03/25/19	Samuel Dietrich							
66	03/26/19	DeShawn McCoy							
67	03/27/19	Tyree Lee							
68	03/28/19	Kenneth Maddox							
69	03/29/19	Lamont Green							
70	03/30/19	Jahi Blackmon							
71	03/05/19	Alfredo Braithwaite							
72	04/09/19	Lakesha Clark							
73	04/10/19	Corey Moss							
74	04/10/19	Marcus Alston							
75	04/10/19	Diarah Baxter							
76	04/11/19	Levar Mullen							
77	04/14/19	Ruben Jackson Sr.							
78	04/15/19	Marvin Hawkins							
79	04/16/19	Lee McFadden							
80	04/17/19	Davon Mayo							
81	04/17/19	Keith Mickles							
82	04/22/19	Larry Matthews							
83	04/23/19	West Cager							
84	04/24/19	Kevon Dix							
85	04/26/19	Shauna Phillips							
86	04/25/19	James Smith							
87	03/06/19	Tinesta Young							
88	04/26/19	Kenneth Smith							
89	04/27/19	Juan Grant							
90	04/28/19	Derrell Briscoe							
91	04/29/19	William A. James							
92	04/30/19	Robert Richardson							
93	05/01/19	Vernon Jacobs	Douglas Cantrell	Pending	First-Degree Murder				119148030

94	05/01/19	Dashawn Shelton						
95	05/03/19	Tyrone Johnson						
96	05/03/19	John Holland Jr.						
97	05/03/19	Erskine Reed Jr.						
98	05/03/19	Jorge Perez	Derek Hoey	Guilty at Trial	First-Degree Murder	Pending		119148028
99	05/04/19	Larry Petway						
100	05/04/19	James Lomax						
101	05/05/19	Desha Jones						
102	05/07/19	Ebae Drake						
103	05/09/19	Darrell Walker						
104	05/05/19	Wanda Diggins	Cleveland DeShields	Pending	First-Degree Murder			119155020
105	05/10/19	Devone Manning						
106	05/10/19	Travis Gardner-El						
107	05/12/19	Dominique Foster	Lawrence Banks	Pending	First-Degree Murder			119238027
108	05/14/19	Robert Williams						
109	05/14/19	Sidney Brewer						
110	05/14/19	Lakesha Price						
111	05/16/19	Terrell Patterson						
112	05/17/19	Dejuan Conaway						
113	05/18/19	James Chase						
114	05/19/19	Emmanuel Olatunji						
115	02/18/19	Favon Kintchen						
116	05/23/19	Correy Cawthorn						
117	05/23/19	Frederick Nelson						
118	05/25/19	Darrell Fordham Jr.						
119	05/26/19	Andre Davis						
120	05/25/19	Todd Davis						
121	05/27/19	Jennyfer Velazquez						
122	05/28/19	Cody Bonner						
123	05/29/19	David Makall Jr.	Kalim Satterfield	Pending	First-Degree Murder			119204021
124	05/30/19	Donnie Walton	Anderson Covel	Guilty at Trial	First-Degree Murder	Pending		119248020
125	06/01/19	Aaron Lemon	Tracy Hood	Acquittal at Trial	First-Degree Murder			119176029
126	06/01/19	Meredeth Perry						
127	06/02/19	Antwane Knight						
128	05/26/19	Ramon Manley						
129	05/28/19	Elsie Cottman	Quar'ran Allen	Pending	First-Degree Murder			119175017
130	06/07/19	Gerald Edward Brown III						
131	06/08/19	Derle Brooks						
132	06/09/19	Terrell Matthews						
133	06/09/19	Carl Jennings						
134	06/10/19	Daavone Brooks						
135	06/12/19	Brandon Silver						
136	06/12/19	Taven Lowther	Karon Foster	Dismissed	First-Degree Murder			119238031
137	06/13/19	Jawan Dukes						
138	02/03/19	Jessie Bernard Evans						
139	06/13/19	Dwane Harris						
140	06/13/19	Tory Palmer						
141	06/13/19	Devin Taylor						
142	06/17/19	Antwain Seabon						
143	06/17/19	Deandre Crawford						

144	06/19/19	Jamal Dixon						
145	06/20/19	Christopher Sutton	Shawn Battle	Plea Bargain	Manslaughter	10 Years		119192006
146	06/22/19	Deairis Jones						
147	06/22/19	Orion Ruhle						
148	06/22/19	Antonio Jackson Jr.						
149	06/23/19	Harold Amos	Antoine Figueroa	Acquittal at Trial	First-Degree Murder			119219001
150	06/24/19	Robert Davis	Sean Melton	Pending	First-Degree Murder			119198004
151	06/24/19	Antoine Webster	Desmond Carter	Pending	First-Degree Murder			119330019
152	06/24/19	Raymond Johnson						
153	06/26/19	Joshua Norman						
154	06/27/19	Davron Dorsey	Tracy Jones	Pending	First-Degree Murder			119224003
155	06/27/19	Kenneth Whitley						
156	06/28/19	Daron Benjamin						
157	06/30/19	Tisa Blout						
158	07/02/19	Julien Rosaly	Charles Anderson	Pending	First-Degree Murder			119210003
159	07/02/19	Brittany Foster	Charles Anderson	Pending	First-Degree Murder			119210003
160	07/02/19	Jordon Taylor						
161	07/03/19	Wayne Johnson						
162	06/25/19	Sheraton McElwee						
163	07/03/19	Yasmine Wilson						
164	07/04/19	Kenyon Condrey						
165	07/05/19	Jamal Allen						
166	06/20/19	Robert Taylor						
167	07/09/19	Kevin Starnes						
168	07/10/19	Wayne Phillips	Bryant Woodley	Plea Bargain	First-Degree Murder	Pending		119221001
169	07/10/19	Juwan Vellines						
170	07/11/19	Manuel Luis						
171	07/11/19	Travis Chance	William Stewart	Pending	First-Degree Murder			119275014
172	07/11/19	Frank McNeil	Susan King	Pending	First-Degree Murder			119238034
173	07/11/19	Anita Check	David Okoroji	Plea Bargain	First-Degree Murder	Life		119211001
174	07/13/19	Donte Webb						
175	07/14/19	Brandon Cobb						
176	07/15/19	Jaquan Johnson	Aaron Clubb	Pending	First-Degree Murder			119294021
177	07/15/19	David Caldwell						
178	07/18/19	Charles Faulk						
179	07/18/19	Kali Tyree						
180	07/18/19	Antone Shantel Suggs	Calvin McCrea	Pending	First-Degree Murder			119296002
181	07/18/19	Antoine Gordon						
182	07/19/19	Lonnie Edwards						
183	06/11/19	Alan Tyrone Downer						
184	07/21/19	Curtis Cannon						
185	07/20/19	Nathaniel Greene	Stephen Washington	Pending	First-Degree Murder			119227017
186	07/22/19	Carlos Liverpool						
187	07/22/19	Brock Burton						
188	07/23/19	Devon Chavis	Karon Foster	Dismissed	First-Degree Murder			119270004
189	07/24/19	Anton Eastman						
190	07/24/19	Scott Franklin						
191	07/26/19	Calvin Carter						
192	07/27/19	Markel Jackson						
193	07/27/19	Dontae Samuel						

194	07/28/19	Deionbr'a Goins							
195	07/28/19	Johnny Johnson							
196	07/28/19	Steven Tasker							
197	08/01/19	Kendrick Sharpe							
198	08/03/19	Malachi Lawson	Alicia Lawson	Pending	Child Abuse Death				119240009
199	05/18/19	Michele Blanding							
200	08/03/19	Dominique Edmonds							
201	08/05/19	Michael Wudtee							
202	08/06/19	Karon Taylor							
203	08/07/19	Chiati Barber							
204	08/07/19	Charles Jeffreys							
205	08/07/19	Devin Rogers							
206	08/06/19	Tamar Brown							
207	08/09/19	Tiyon Turmon							
208	08/11/19	Damien Carlton							
209	08/11/19	Yousef Adam							
210	08/12/19	Dominique Mitchell							
211	08/12/19	Dominique Harvey							
212	08/12/19	David Lane							
213	08/14/19	DaVon Thomas							
214	08/15/19	Unidentified Man							
215	08/15/19	Sherman Reed Jr.							
216	08/16/19	Michael Beatty	Grace Agnant	Pending	First-Degree Murder				119273017
217	08/17/19	Evan Brewington	Tyrek Hodge	Pending	First-Degree Murder				119343013
218	08/18/19	Tyrin Brown	Keiontay Washington	Plea Bargain	Possession of Firearm	5 Years	4 Years 5 Months 24 Days	Time Served	419297001
219	08/20/19	Kenneth Shellington							
220	08/21/19	Antonio Skipwith							
221	08/19/19	Shawnicc Singletary							
222	08/24/19	Avery Rich							
223	08/14/19	Terrance Whifers							
224	08/27/19	Donald Jackson	Elontae Walker	Pending	First-Degree Murder				119288025
225	08/27/19	Ricardo James							
226	08/29/19	Milton Carrington							
227	08/29/19	Jermaine Stroud Jr.							
228	08/30/19	Karen Lovings	Keith Wilkenson	Pending	Attempted First-Degree Murder				119319009
229	09/02/19	Bailey Reeves							
230	09/02/19	Gregory Turnipseed							
231	09/03/19	Donte Moses							
232	09/03/19	Darian Carter							
233	09/04/19	Julie Pacheco							
234	09/04/19	Isaac Lawson							
235	09/04/19	Jawaun Palmer							
236	09/04/19	Tyler Kirby	Jonathan Tyler Calloway	Pending	Second-Degree Murder				119268013
237	09/05/19	Terrance Featherstone							
238	09/05/19	Romar Burden							
239	09/06/19	Kawontay Witherspoon							
240	09/07/19	Antonio Whitfield							
241	09/08/19	John Jones Jr							
242	09/09/19	Demonde Scroggins							
243	09/11/19	Dwayne Patrick							

244	09/13/19	Hamilcar Barca						
245	09/15/19	Jesse Perez	Cristino Flores-Perez	Pending	First-Degree Murder			119283021
246	09/15/19	Jamaine Caraway						
247	09/18/19	Donta Butler						
248	09/19/19	Claude Scott						
249	09/19/19	Sean Garland						
250	09/22/19	Donald Cooper						
251	09/24/19	Chaz Fox	Frazier Wallace	Pending	First-Degree Murder			119317009
252	09/24/19	Nijuan Barbour						
253	09/25/19	Donye Lowther						
254	09/26/19	Cyrus Beads						
255	09/27/19	Antonio Randal						
256	09/28/19	Alex Bland	Trevor Mcdole	Pending	First-Degree Murder			119297023
257	06/12/19	Anthony Eubanks						
258	10/04/19	Brian Huntley						
259	10/04/19	Nathaniel Roberts						
260	10/08/19	Siera Benson						
261	05/21/19	Caleb Carter						
262	10/07/19	Joseph Morris						
263	10/08/19	Donnell Goodin						
264	10/09/19	Brandon Hill						
265	10/09/19	Corey Taylor						
266	10/10/19	Wayne Johnson						
267	10/10/19	Traymar Brown						
268	10/10/19	Antonia Modica						
269	10/12/19	James Thompson	Jimmy Gerold Mcravin	Pending	First-Degree Murder			119322015
270	10/12/19	Deontae Taylor						
271	10/11/19	Antwan Conley						
272	10/14/19	Franklin Ausby						
273	10/12/19	Daurron Scott						
274	10/14/19	John Quick						
275	10/17/19	Demetrious Tanner						
276	10/17/19	Frank Payne						
277	10/19/19	Christian Brown						
278	10/19/19	Tiffani Davis						
279	10/23/19	Marc Jackson						
280	10/24/19	Dana Brown	Kadeem Booker	Pending	First-Degree Murder			120023006
281	10/27/19	Chris McCoy						
282	10/28/19	Daquan Chambers						
283	10/28/19	Keiosha Moore						
284	10/28/19	Donnell Dixon						
285	10/29/19	Antonio Johnson						
286	10/31/19	Brittuan Mathers						
287	11/02/19	Daquan Chambers						
288	11/04/19	Jordan Richards						
289	09/07/19	Paul Edwards Jr.						
290	11/05/19	Jordon Taylor						
291	11/05/19	Courtney Cooper						
292	11/06/19	William Gough						
293	11/07/19	Amanda Burket						

294	04/15/19	Robert Davis						
295	?	Christopher Garner						
296	11/07/19	Antonio Kelly						
297	11/09/19	David Gilliam						
298	11/13/19	Abdullah Barber-El Jr.						
299	11/13/19	Donald Brockington	William Thornton	Pending	First-Degree Murder			119343014
300	11/14/19	Courtney Richardson	Devon Avay Bynum	Pending	First-Degree Murder			120008010
301	11/14/19	Ayranna James	Devon Avay Bynum	Pending	First-Degree Murder			120008010
302	11/13/19	Africa Nicole Powell						
303	11/15/19	Brandon Geter						
304	11/17/19	Melvin Martin						
305	11/17/19	Anthony Turner						
306	11/18/19	James Rytina	Peter Testerman	Pending	First-Degree Murder			119350001
307	11/18/19	Steven Morton						
308	11/20/19	Corey Jones						
309	11/21/19	Reginald Baker						
310	11/21/19	Kevin Black						
311	11/24/19	Tionne Jones						
312	11/25/19	Brian Moore						
313	11/28/19	Deiveon Carter						
314	11/30/19	Derrel Blakney						
315	12/03/19	Marvin Mason	Reubin Mcfadden	Pending	First-Degree Murder			120016013
316	12/03/19	Travon McDonald	Dominique Byrd	Pending	First-Degree Murder			120062025
317	12/03/19	Antonio Clayton						
318	12/07/19	Toni Gauthier						
319	12/07/19	Purnell Murphy						
320	12/08/19	William Scott						
321	12/08/19	Glen Wilson						
322	12/10/19	Nathan Lynn Rosenberry						
323	09/18/19	Syncere Curry						
324	12/13/19	London Stuckey						
325	12/13/19	Earl Pearson						
326	12/14/19	Justin Lewis						
327	12/13/19	Darrell Burrell						
328	12/17/19	David Wilson						
329	12/17/19	Keontay Porter						
330	12/17/19	Sean Davis						
331	12/18/19	Lamonte Williams						
332	12/18/19	Unidentified Man						
333	12/19/19	Danette Sheppard						
334	12/21/19	Destiny Harrison						
335	12/21/19	Daniel Powell						
336	12/22/19	Carmen Rodriguez	Terance Peterson	Pending	First-Degree Murder			120034012
337	12/22/19	Corey Ward						
338	07/28/19	Donald Ingram						
339	12/26/19	Unidentified Man						
340	12/26/19	Michael Smalls	Damon Miles	Pending	First-Degree Murder			120042013
341	12/26/19	Louis Grant						
342	12/22/19	Harlem Phillips	Herbert Miller	Pending	Second-Degree Murder			120036009
343	12/29/19	Travis Smith						

344	12/30/19	Darryl Stewart							
345	12/30/19	Ralston Anderson							
346	12/30/19	Aulsyn Anderson							
347	12/30/19	Ronald Carroll							
348	12/31/19	Antoine Prout							
* Total Sentence subtracting Suspended Sentence.									

Guilty at Trial (2017)

No.	Date	Victim	Defendant	Status	Count of Conviction (Highest)	Sentence	Suspended	Actual Jail Sentence*	Case No
239	09/04/17	Tyrone Ray	Lamont Kyler	Guilty at Trial	First-Degree Murder	Double Life + 20 Years			118088022
232	08/30/17	Troy Gladney	Sean Morris	Guilty at Trial	First-Degree Murder	Life + 35 Years			117285014
245	09/11/17	Ricardo Lyles	Devin Barbour	Guilty at Trial	First-Degree Murder	Life + 35 Years			117284002
269	10/02/17	Daniel Brinkley	Tyrone Gerald White	Guilty at Trial	First-Degree Murder	Life + 35 Years			117300001
37	02/03/17	Lawrence Jones	Richard Cardell Jones, Jr.	Guilty at Trial	First-Degree Murder	Life + 32 Years			117108001
293	10/28/17	Phillip Johnson	Michael Campbell	Guilty at Trial	First-Degree Murder	Life + 25 Years			117324022
193	07/22/17	Malone Sanders	Diwaun Paige	Guilty at Trial	First-Degree Murder	Life + 23 Years			117234023
162	06/22/17	Khaya Lambert	William Mason	Guilty at Trial	First-Degree Murder	Life + 20 Years			117205032
214	08/10/17	Tyrese Davis	Craig Williams	Guilty at Trial	First-Degree Murder	Life + 20 Years			117258004
173	07/02/17	Donay Smith	Terrell Gibson	Guilty at Trial	First-Degree Murder	Life + 15 Years			117213014
56	03/09/17	Sean Wood	Derrian Jarod Geathers	Guilty at Trial	First-Degree Murder	Life + 10 Years			118081030
282	10/15/17	Terrill Kennedy	Xavier Farmer	Guilty at Trial	First-Degree Murder	Life + 10 Years			117331014
104	04/29/17	Ashley Long	Qu'Sean Swilling	Guilty at Trial	First-Degree Murder	Life + 5 Years			117164006
32	01/29/17	Darrell Webb	Jermaine Doggett	Guilty at Trial	First-Degree Murder	Life + 3 Years			117053004
290	10/26/17	Elijah Johnson	Devon Richardson	Guilty at Trial	First-Degree Murder	Life			117342007
4	01/04/17	Jamal Washington	Damell Worrell	Guilty at Trial	Conspiracy to First-Degree Murder	Life			117177029
109	05/02/17	Dartania Tibbs	Robert Rainey	Guilty at Trial	First-Degree Murder	Life			117186008
148	06/03/17	Greg Manuel	Derek Black	Guilty at Trial	First-Degree Murder	Life			117296009
184	07/12/17	Antoine Fritze	Brandon Booth	Guilty at Trial	First-Degree Murder	Life			117248025
188	07/17/17	Maurice Finney	Dwayne Rico Torrence Jr.	Guilty at Trial	Conspiracy to First-Degree Murder	Life			117223006
329	12/14/17	Ali Ouedraogo	Mausean V. Carter	Guilty at Trial	First-Degree Murder	Life			118005025
284	10/18/17	Demetrius Mitchell	Chaunisty Terrell Wallace	Guilty at Trial	Second-Degree Murder	75 Years			118039012
58	03/09/17	Kalil Matthews	George Bernard Taylor	Guilty at Trial	Second-Degree Murder	65 Years			117121001
75	03/27/17	Ernest Solomon	Colin Waters	Guilty at Trial	Second-Degree Murder	65 years			117212014
102	04/27/17	Ronald Rice	Demonte Johnson	Guilty at Trial	Second-Degree Murder	65 Years			117151010
63	03/14/17	Howard Martin	William Billinger	Guilty at Trial	Second-Degree Murder	60 Years			117150015
64	03/14/17	Earline Thomas	William Billinger	Guilty at Trial	Second-Degree Murder	60 Years			117150015
36	02/03/17	Tonja Chadwick	Marco Holmes	Guilty at Trial	Second-Degree Murder	50 Years			117061024
43	02/09/17	Deontae Bleufort	Cory Williams	Guilty at Trial	Second-Degree Murder	50 years			117171013
306	11/14/17	Alexander Wroblewski	Marquese Anthony Winston	Guilty at Trial	Second-Degree Murder	50 Years	10 Years	40 Years	117354033
209	08/05/17	Lamontrey Tynes	Robert Garris	Guilty at Trial	Second-Degree Murder	45 Years			117331026

180	07/05/17	Darryl Owens	Jivon Brown	Guilty at Trial	Manslaughter	40 Years			117212012
342	12/26/17	Daniel Mullhausen	Bryan Hannah	Guilty at Trial	Manslaughter	40 Years	15 Years	30 Years	118029001
142	05/29/17	Troy Horton	Miguel Lequan Duke	Guilty at Trial	Second-Degree Murder	30 Years			117195002
151	06/05/17	Timothy Campbell	Jason Alcindor	Guilty at Trial	Second-Degree Murder	30 Years			117178015
330	12/15/17	Sion Matthews	Mausean V. Carter	Guilty at Trial	First-Degree Murder	30 Years			118005027
103	04/28/17	Andrew Terrell	Avon Byrd	Guilty at Trial	Manslaughter	15 Years			117150014
19	01/22/17	Oscar Acevedo	James Arthur Chavis	Guilty at Trial	Manslaughter	10 years			117045002
46	02/16/17	Iran Timmons	Edwin Vargas	Guilty at Trial	Manslaughter	10 Years			117069003
49	02/22/17	Sherman Smith	Carlton Beachum	Guilty at Trial	Manslaughter	10 years			117067004
230	08/26/17	Nijenae Allen	Lasha Adrea Moore	Guilty at Trial	Second-Degree Assault	8 Years	6 Years 6 Months	1 Year 6 Months	117305001
60	03/11/17	William Lesane	Andrew Nurse	Guilty at Trial	Handgun on Person	3 Years			117209002
254	09/22/17	Kevin Bailey	David Murray	Guilty at Trial	Handgun on Person	3 Years			118120013
280	10/13/17	Christopher Yancey Sr.	Anita Nicole Jones	Guilty at Trial	Manslaughter	Pending			117317019

Guilty at Trial (2018)

No.	Date	Victim	Defendant	Status	Count of Conviction (Highest)	Sentence	Suspended	Actual Jail Sentence*	Case No
186	08/22/18	Tiffany Jones	Willard Turner	Guilty at Trial	First-Degree Murder	Life + 80 Years			118354003
153	07/18/18	Zaray Gray	Francois Browne	Guilty at Trial	Second-Degree Murder	Life + 40 Years			118232001
65	04/06/18	Tavon Miles	Jonathan Phifer	Guilty at Trial	First-Degree Murder	Life + 35 Years			118137019
143	07/09/18	Emmanuel Cruz	Jaquan Burks	Guilty at Trial	First-Degree Murder	Life + 35 Years			118218016
219	09/27/18	Timothy Moriconi	Deandre Davis Sleet	Guilty at Trial	First-Degree Murder	Life + 25 Years			118302014
227	09/30/18	Randall Finney	Steven Bowman	Guilty at Trial	First-Degree Murder	Life + 25 Years			118324012
7	01/10/18	Eric Staton	Donovan Faust	Guilty at Trial	First-Degree Murder	Life + 20 Years			118024003
66	04/07/18	Marquis Johnson	Dante Henderson	Guilty at Trial	First-Degree Murder	Life + 20 Years			118120014
157	07/21/18	Markell Wall	Bryan Whitaker	Guilty at Trial	First-Degree Murder	Life + 20 Years			118242027
28	02/13/18	Sadik Griffin	Gilbert Montrez Gardner	Guilty at Trial	First-Degree Murder	Life + 10 Years			118071008
204	09/15/18	Kahlil Alston	Eugene Alexander James	Guilty at Trial	First-Degree Murder	Life + 10 Years			118303001
32	02/19/18	Andreas Tamaris	Sammie Carroll	Guilty at Trial	First-Degree Murder	Life			118110003
41	02/27/18	Shamar Poole	Anthony Ray Alston	Guilty at Trial	First-Degree Murder	Life			118094010
49	03/16/18	Charles Tate	Larry Harriston	Guilty at Trial	First-Degree Murder	Life			118144001
112	06/02/18	Michael Johnson	Douglas Dorsey	Guilty at Trial	First-Degree Murder	Life			118193008
113	06/03/18	Elizabeth Holland	Michael Maurice Allen	Guilty at Trial	First-Degree Murder	Life			118172030
182	08/18/18	Vuai Green	Richard Grier	Guilty at Trial	First-Degree Murder	Life			118257005
60	04/02/18	Deandre Brown	Aaron Ausby	Guilty at Trial	Second-Degree Murder	75 Years			118136001
152	07/19/18	Taylor Hayes	Keon Gray	Guilty at Trial	Second-Degree Murder	75 Years			118250007
151	07/18/18	Keith Hamlet	Christopher Brown	Guilty at Trial	Second-Degree Murder	60 Years			118240023
226	09/30/18	Abdoulie Jallow	Karaca Hyman	Guilty at Trial	Second-Degree Murder	55 Years	5 Years	50 Years	118338020
171	08/07/18	Randolph Cockrell	Dion Dixon	Guilty at Trial	Second-Degree Murder	43 Years			118241008
94	05/05/18	Ray Glasgow III	Shawn Little	Guilty at Trial	Second-Degree Murder	40 Years			118155013
119	06/12/18	Jasmine Morris	Christopher Norris Rather	Guilty at Trial	Second-Degree Murder	40 Years			118190020
282	11/30/18	Walter Paige Jr.	Karl Peck	Guilty at Trial	Manslaughter	30 Years	13 Years	17 Years	118353003
20	01/24/18	Quintez Harris	Anthony Tyrone Alston, Jr.	Guilty at Trial	Second-Degree Murder	25 Years			118057021
291	12/07/18	Edward Calloway	Terrance Zyraun Marcell Belton	Guilty at Trial	Manslaughter	Pending			119015009

Guilty at Trial (2019)

No.	Date	Victim	Defendant	Status	Count of Conviction (Highest)	Sentence	Suspended	Actual Jail Sentence*	Case No
9	01/11/19	Ankita Verma	Amith Kumar	Guilty at Trial	First-Degree Murder	Life + 3 Years			119053002
10	01/13/19	Rennie Milligan	Aaron Scott	Guilty at Trial	Second-Degree Murder	40 Years + 3 Years			119046009
30	02/15/19	Maryann Wellington	Arnold Johnson	Guilty at Trial	First-Degree Murder	Pending			119065017
32	02/16/19	Santos Medrano	Jose Santiago-Miguel	Guilty at Trial	Conspiracy to First-Degree Murder	Pending			119120007
98	05/03/19	Jorge Perez	Derek Hoey	Guilty at Trial	First-Degree Murder	Pending			119148028
124	05/30/19	Donnie Walton	Anderson Covell	Guilty at Trial	First-Degree Murder	Pending			119248020
* Total Sentence subtracting Suspended Sentence.									

Acquittals and Dismissals (2017)

No.	Date	Victim	Defendant	Status	Highest Charged Count	Case No
15	01/19/17	Angelo Wheeler	Katrell Smith	Acquittal at Trial	First-Degree Murder	<u>117108024</u>
24	01/24/17	Stephanie Hulihan	Lynell Isreal Halley	Dismissed	First-Degree Murder	<u>117144014</u>
25	01/25/17	Lennell Reece	Keeco Stern	Acquittal at Trial	First-Degree Murder	<u>117110006</u>
29	01/27/17	Dontia Akins	Dallas Evans	Acquittal at Trial		<u>Fox News Coverage</u>
66	03/18/17	Tyrone James	Antonio Tyrell Wright	Acquittal at Trial	First-Degree Murder	<u>117107020</u>
67	03/18/17	Shi-Heem Sholto	Antonio Tyrell Wright	Acquittal at Trial	First-Degree Murder	<u>117107021</u>
68	03/17/17	Donya Rigby	Aaron Daniels	Dismissed	First-Degree Murder	<u>117108021</u>
73	03/24/17	Melvin Chisholm	Shawn Crosby	Acquittal at Trial	First-Degree Murder	<u>117172009</u>
85	04/09/17	Darian Watson	Tavon Howard	Dismissed	First-Degree Murder	<u>117132010</u>
92	04/16/17	Michael Wise Jr.	Tayshawn Hall	Acquittal at Trial	First-Degree Murder	<u>117144012</u>
98	04/23/17	Gregory Jones	Michael Snyder	Acquittal at Trial	Second-Degree Murder	<u>117179003</u>
115	05/06/17	Channon Simpkins	Cortez Wall	Acquittal at Trial	First-Degree Murder	<u>117234024</u>
119	05/08/17	D'Andre Johnson	Christopher White	Acquittal at Trial	First-Degree Murder	<u>118156023</u>
157	06/12/17	Charmaine Wilson	Darius Neal	Acquittal at Trial	First-Degree Murder	<u>117251002</u>
175	07/03/17	Charlie Stevenson	Rodney Parker	Dismissed	First-Degree Murder	<u>4B02356407</u>
178	07/05/17	Eingming Huang	Donte Jones	Dismissed	Second-Degree Murder	<u>117244005</u>
195	06/04/17	Daniel Brewer	Daquein Dominique Mcneil	Acquittal at Trial	First-Degree Murder	<u>Yahoo News Coverage</u>
227	08/22/17	Jeffrey Quick	Kenneth Maddox	Dismissed	First-Degree Murder	<u>117278043</u>
246	09/13/17	Daivon Evans	Eric Antoine Carter	Dismissed	First-Degree Murder	<u>4B02369070</u>
258	09/25/17	Kevin Crockett	Andre Wise	Dismissed	First-Degree Murder	<u>117300002</u>
297	11/01/17	Janie McCray	Michael Singleton	Acquittal at Trial	First-Degree Murder	<u>118193005</u>
334	12/18/17	James Forrester	Michael Bailey	Acquittal at Trial	First-Degree Murder	<u>118037001</u>

Acquittals and Dismissals (2018)

No.	Date	Victim	Defendant	Status	Highest Charged Count	Case No
5	01/06/18	Calvin Phillips	Laquan Graham	Acquittal at Trial	First-Degree Murder	<u>118037013</u>
17	01/19/18	Juan Henderson	Deonta Winston	Acquittal at Trial	First-Degree Murder	<u>118103002</u>
38	02/26/18	Shareef Washington	Joshua Manuel Guzman	Dismissed	Conspiracy to First-Degree Murder	<u>2B02371063</u>
69	04/12/18	Damien Dowridge	Bilal Jones	Acquittal at Trial	First-Degree Murder	<u>119043013</u>
95	05/06/18	Aaron Palmese	Jeremiah Tehohney	Dismissed	First-Degree Murder	<u>3B02378771</u>
99	05/09/18	Arnold Patterson	Wesley Spencer	Dismissed	First-Degree Murder	<u>118184019</u>
109	05/24/18	Reginald White	Shane Burton	Acquittal at Trial	First-Degree Murder	<u>118179015</u>
127	06/17/18	Kurt Cornish	Joshua Cooper	Acquittal at Trial	First-Degree Murder	<u>118225011</u>
147	07/10/18	Stephon Gabriel	Romesh Vance	Dismissed	First-Degree Murder	<u>118219020</u>
149	07/15/18	Ricky Tyrone Williams	Maurice Howard Lindsay	Dismissed	First-Degree Murder	<u>6B02384136</u>
164	08/01/18	Armon Hall	Prince Price	Acquittal at Trial	First-Degree Murder	<u>118250013</u>
177	08/14/18	Levan McCamey	Nigel Malik Martin	Dismissed	First-Degree Murder	<u>118263002</u>
180	08/16/18	Christopher Brown	Demetrius Jackson	Acquittal at Trial	First-Degree Murder	<u>118276003</u>
185	08/21/18	John Johnson	Steven Loney	Acquittal at Trial	First-Degree Murder	<u>219036001</u>
202	09/14/18	Brandi Featherstone	Raymond Scott	Dismissed	First-Degree Murder	<u>118304014</u>
215	09/25/18	Anthony Raynor	Collin Davis	Dismissed	First-Degree Murder	<u>0B02385593</u>
220	09/27/18	Jonathan Greenidge	Mark Alvin Dudley	Acquittal at Trial	First-Degree Murder	<u>118334001</u>
224	09/30/18	Donald Lee Jackson	George Pullet	Dismissed	First-Degree Murder	<u>119053001</u>
279	11/25/18	Garnell Fulton	Charles Couser	Dismissed	First-Degree Murder	<u>119003041</u>

Acquittals and Dismissals (2019)

No.	Date	Victim	Defendant	Status	Highest Charged Count	Case No
29	02/05/19	David Golden	Donte Clowney	Acquittal at Trial	Attempted First-Degree Murder	<u>102324059</u>
125	06/01/19	Aaron Lemon	Tracy Hood	Acquittal at Trial	First-Degree Murder	<u>119176029</u>
136	06/12/19	Taven Lowther	Karon Foster	Dismissed	First-Degree Murder	<u>119238031</u>
149	06/23/19	Harold Amos	Antroine Figueroa	Acquittal at Trial	First-Degree Murder	<u>119219001</u>
188	07/23/19	Devon Chavis	Karon Foster	Dismissed	First-Degree Murder	<u>119270004</u>

Plea Bargains (2017)

No.	Date	Victim	Defendant	Status	Count of Conviction (Highest)	Sentence	Suspended	Actual Jail Sentence*	Case No
171	07/01/17	Louis C. Young	Samuel Cooper	Plea Bargain	First-Degree Murder	Life + 35 Years			117241027
54	02/28/17	Laron Griffin	Antonio Macklin	Plea Bargain	First-Degree Murder	Life + 15 Years			117115030
247	09/15/17	Jessica Gibson	James Arthur House	Plea Bargain	First-Degree Murder	Life			117284001
34	02/01/17	Donald Symptom	William Neely	Plea Bargain	First-Degree Murder	Life			117079002
52	02/27/17	Anthony Griffin	John Anthony Berry, Jr.	Plea Bargain	First-Degree Murder	Life			117083006
53	02/27/17	Gerald Long	Timothy Spicer	Plea Bargain	First-Degree Murder	Life			117076003
91	04/15/17	Phillip Bradford	Ikeem Fortune	Plea Bargain	First-Degree Murder	Life			117192027
99	04/24/17	Michael Scott	Michael Thompson	Plea Bargain	First-Degree Murder	Life			117243033
101	02/02/17	Derrell Smith	Aaron Leroy Speaks	Plea Bargain	First-Degree Murder	Life			118016017
138	05/23/17	Reese Bowman	Leah Courtney Walden	Plea Bargain	First-Degree Murder	Life			117171010
190	07/18/17	Jose Gonzalez-Jiminez	Eric Brown	Plea Bargain	First-Degree Murder	Life			117222024
192	07/21/17	Ray Woodland Jr.	Corey Lee Jenkins	Plea Bargain	First-Degree Murder	Life			117229041
212	08/08/17	Deric Ford Sr.	Michael Thompson	Plea Bargain	First-Degree Murder	Life			117243034
238	09/04/17	George Yurek	Eric Holloman Jones	Plea Bargain	First-Degree Murder	Life			117289002
153	06/09/17	Emmanuel Johnson	Angelique Petty	Plea Bargain	First-Degree Child Abuse - Death	40 Years	25 Years	15 Years	117192001
163	06/23/17	Alfred Carrington	Adriana Locklear	Plea Bargain	Second-Degree Murder	33 Years	15 Years	18 Years	117205035
77	03/29/17	Claude Maid	Eugene Cartwright	Plea Bargain	Second-Degree Murder	30 Years	12 Years	18 Years	117170001
117	05/06/17	Raynesha Hunt	Donae Shauntaye Anderson	Plea Bargain	Second-Degree Murder	30 Years	15 Years	15 Years	117157009
97	04/21/17	Davante Wilson	Ryan Kendall Harris	Plea Bargain	Manslaughter	10 Years			117138001
130	01/12/17	Kathy Schultz	Joseph M. Plowman	Plea Bargain	Involuntary Manslaughter	10 years	7 Years	3 Years	117145015
196	06/08/17	Terrell Frank	Darrien Diggs	Plea Bargain	Involuntary Manslaughter	10 Years	5 Years	5 Years	117237001
266	09/30/17	Bernard Mackey	Caitlyn Raiford	Plea Bargain	Accessory After Fact to First-Degree Murder	10 Years	5 Years	5 Years	117313022
292	10/28/17	Melvin Ford	Aisheem Yarberough	Plea Bargain	Obstruction of Justice	5 Years	2 Years	3 Years	117354001
125	05/12/17	Vincent Curtis	Brandon Harris	Plea Bargain	Handgun on Person	2 Years	1 Year, 11 Months, 29 Days	Time Served	117163001
116	05/06/17	Tony Tingle	Courtney Roy	Plea Bargain	First-Degree Murder	Pending			117191026
240	09/04/17	Juwan Gladney	Dante Gladney	Plea Bargain	Second-Degree Murder	Pending			117268014

Plea Bargains (2018)

No.	Date	Victim	Defendant	Status	Count of Conviction (Highest)	Sentence	Suspended	Actual Jail Sentence*	Case No
6	01/08/18	Daniel Williams	Seven Malik Thomas	Plea Bargain	First-Degree Murder	Life			118043002
48	03/13/18	Charles Wiggins	James A Flagg	Plea Bargain	First-Degree Murder	Life			118127006
63	04/05/18	Andre Michael Martin	Santos Stanfield-Martin	Plea Bargain	First-Degree Murder	Life			118116028
76	04/16/18	Clyde Burrell	Tavon Brand	Plea Bargain	First-Degree Murder	Life			118130033
77	04/16/18	Rona Brand	Tavon Brand	Plea Bargain	First-Degree Murder	Life			118130033
82	04/19/18	Walter Baynes	Eric Gilyard	Plea Bargain	First-Degree Murder	Life			118124002
200	09/03/18	Shawna Davis	Victor Robinson	Plea Bargain	First-Degree Murder	Life			118283011
234	10/03/18	Lawrence Price	Mikayal Hendricks	Plea Bargain	First-Degree Murder	Life			118309002
294	12/12/18	Terrell Singleton	Gregory Douglass Fields	Plea Bargain	First-Degree Murder	Life			119031023
302	12/21/18	Rodney Beamon Jr.	Phillip West	Plea Bargain	Second-Degree Murder	60 Years	20 Years	40 Years	119042022
97	05/08/18	William Mortimer	James Boisseau	Plea Bargain	Second-Degree Murder	40 Years	22 Years	18 Years	118156022
92	05/02/18	Terrence Scott	Tavaris Raymont Vaughn	Plea Bargain	Second-Degree Murder	35 Years			118151001
24	05/14/17	Shaquana Caldwell	Taras Caldwell	Plea Bargain	Second-Degree Murder	30 Years			118074007
196	09/03/18	Bobby Mack	David High	Plea Bargain	Manslaughter	20 Years	5 Years	15 Years	118317033
280	11/25/18	Murfeg Hussein	Leroy Hilton	Plea Bargain	Manslaughter	10 Years	2 Years	8 Years	118353002
308	12/31/18	Ronald Armstrong	Dominic Harvey	Plea Bargain	Second-Degree Assault	10 Years	9 Years, 6 Months, 18 Days	Time Served	119098013
72	11/18/17	Indira Henderson	Latayia Celeste Hutensins	Plea Bargain	Reckless Endangerment	5 Years	4 Years, 11 Months, 29 Days	Time Served	118127015
212	09/22/18	Oliver Santos	Rhyan Brooks	Plea Bargain	Manslaughter	5 Years			118338021
43	03/04/18	Jashawn Ivory	Shakeera Street	Plea Bargain	Handgun on Person	3 Years	1 Year, 11 Months, 19 Days	Time Served	118113022
283	12/01/18	Jacquelyn Smith	Valeria Smith	Plea Bargain	Accessory after Fact to First-Degree Murder	Pending			619151005

Plea Bargains (2019)

No.	Date	Victim	Defendant	Status	Count of Conviction (Highest)	Sentence	Suspended	Actual Jail Sentence*	Case No
44	02/27/19	Kaylyn High	Ramon Burks	Plea Bargain	First-Degree Murder	Life			119079008
173	07/11/19	Anita Cheek	David Okoroji	Plea Bargain	First-Degree Murder	Life			119211001
145	06/20/19	Christopher Sutton	Shawn Battle	Plea Bargain	Manslaughter	10 Years			119192006
218	08/18/19	Tyrin Brown	Keiontay Washington	Plea Bargain	Possession of Firearm	5 Years	4 Years, 5 Months, 24 Days	Time Served	419297001
168	07/10/19	Wayne Phillips	Bryant Woodley	Plea Bargain	First-Degree Murder	Pending			119221001

* Total Sentence subtracting Suspended Sentence.